

**BRENNAN W. ASPLEN III, Ed.D.**

1041 N Marsh Wind Way | Ponte Vedra Beach, FL 32082

904-669-1612 | [Brennan.asplen@stjohns.k12.fl.us](mailto:Brennan.asplen@stjohns.k12.fl.us)

March 24, 2025

---

Dear Members of the St. Johns County School Board and Community,

With humble enthusiasm and a deep commitment to educational excellence, I respectfully submit my application for the position of Superintendent of the St. Johns County School District. The students, parents, educators, support personnel and community members of St. Johns County deserve a resolute servant leader who is fully invested in student achievement. Strong leadership fosters a culture of trust, transparency, fidelity, collaboration, and pursuit of academic excellence. If selected, I will draw upon my 36 years of varied and proven experience to lead with a sharp vision. My goal is to ensure all SJCS D students are provided opportunities to launch into their futures, prepared with a strong academic and character education.

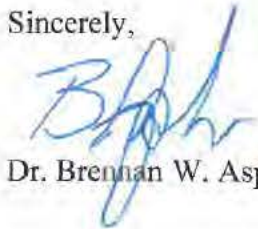
Throughout my career in the St. Johns, Sarasota, and Seminole County School Districts, I have served in a variety of educational leadership roles including teacher, coach, dean, assistant principal, principal, Associate Superintendent for Human Resources, Deputy Superintendent for Academic and Student Services, Superintendent of Schools, and Deputy Superintendent for Operations. As highlighted in my resume, my leadership has consistently yielded tangible results.

Over the past 15 years, St. Johns County School District has consistently ranked among the top in the state, not only maintaining academic excellence, but also ensuring continuous learning gains each year. I take immense pride in the collaboration of our teachers, school leaders, and district teams, whose commitment to the highest standards has resulted in sustained student achievements. As Superintendent, I will continue to strengthen partnerships with local businesses and organizations to enhance the connection with our community, which plays a crucial role in shaping engaged, responsible citizens.

I passionately believe that student success hinges on a committed and highly skilled faculty and staff. Recruiting, training, and retaining top-tier educators is fundamental to achieving our mission. Equally important is fostering strong relationships with parents, businesses, and local leaders through transparent communication and mutual respect. By working together, we can continue to elevate the educational experience for everyone.

I am deeply committed to serving every student and family of St. Johns County and am eager to lead this district into its next successful chapter. My extensive experience, unwavering dedication, continuing educational pursuit and proven leadership have prepared me to guide our schools toward sustained excellence. I look forward to the opportunity to collaborate with the School Board, educators, and community to provide a world-class education that empowers our students to thrive and be prepared for the future and its challenges. Thank you for your time and consideration.

Sincerely,



Dr. Brennan W. Asplen, III

# **BRENNAN W. ASPLEN III, Ed.D.**

1041 N Marsh Wind Way | Ponte Vedra Beach, FL 32082

904-669-1612 | Brennan.asplen@stjohns.k12.fl.us

---

## **VISIONARY EDUCATION LEADER | STRATEGIC INNOVATOR | STUDENT SUCCESS CHAMPION**

A committed, dynamic, results-driven education executive with 36 years of extensive and varied leadership experience in multiple Florida top-ranked school districts. Proven track record of driving academic excellence through strategic planning, data-driven decision-making, and an earnest dedication to continuous improvement. Recognized as a transformative servant leader who fosters collaboration, builds high-performing teams, and is resolute to ensure that all students reach their full potential. Adept at navigating complex challenges, implementing innovative solutions, and inspiring stakeholders at all levels.

---

## **EDUCATION | CREDENTIALS**

**Doctor of Education (Ed.D.), Educational Leadership** – University of Central Florida, 2019

**Master of Education (M.Ed.), Educational Leadership** – Nova Southeastern University, 1991

**Bachelor of Arts (B.A.), Mathematics Education** – Florida State University/University of Central Florida, 1988

**Florida Certifications/Endorsements:** Educational Leadership (All Levels), School Principal (All Levels), Mathematics (6-12), Gifted Endorsement, Middle Grades Endorsement, ESOL Endorsement, FADSS Superintendent Special Certification

---

## **EXECUTIVE LEADERSHIP EXPERIENCE**

### **Deputy Superintendent of Operations**

**St. Johns County School District | 2023–Present**

- Spearhead district-wide operational initiatives to enhance efficiency, safety, and student outcomes
- Lead cross-functional teams in implementing strategic goals and improving organizational effectiveness
- Strengthen partnerships with local and state agencies to optimize resources and enhance educational impact
- Facilitate Superintendent duties in absence of Superintendent
- Oversee transportation department for safety and efficiency
- Manage half billion-dollar operations budget
- Currently leading construction of three K-8 Academies with target dates of 2025 and 2026
- Overseeing renovation and revitalization of historic Hastings High School with target date of 2026
- Lead Operations department to be sure all departments are working together to properly complete projects
- Successfully constructed and opened Trout Creek Academy and Lakeside Academy
- Involved with EOC coordination during Hurricane Milton and Hurricane Helene
- Oversee Information Technology department to ensure efficient and cost-effective tools/networks for students and employees
- Oversee Maintenance/Construction departments ensuring additions, renovations, proper repairs, proper construction, and energy efficiency
- Oversee Planning Department to ensure FTE compliance, proper employee staffing numbers, conservative project budgeting, effective re-zoning, and Government relations
- Lead monthly *New School Opening* meetings to ensure all school district departments are working collaboratively to smoothly open new schools on time
- Attend Academic Leadership meetings to be sure the operations department is supporting academic needs
- Work collaboratively with principals and all other departments to make critical decisions for students and employees

- Effectively navigated two SJESPA contract agreements and referendum agreement as the Lead Negotiator
- Successfully prepared and delivered referendum presentations across the county informing a variety of groups and stakeholders of the school district needs building trust and understanding among participants

### **Superintendent of Schools**

#### **Sarasota County School District | 2020–2023**

- Led a high-performing district recognized for academic excellence, managing a \$1.3B budget and leading 48,000+ students and 6,000+ employees
- Navigated unprecedented challenges, including crisis management during the pandemic, devastation of Hurricane Ian and unsettling legislative challenges while maintaining student achievement and staff morale
- Over 95% approval rating by employees, union, and community
- Created and implemented Sarasota County Schools District Strategic Plan, first in ten years
- Attained District Accreditation- First time in SCS history
- Presented Vision to all administrators in Summer Leadership Institute 2020, 2021, 2022
- Led school district and community through divisive culture and political unrest
- Oversaw Sarasota County Schools Internal Police Department (60 officers)
- Created vision “Working as One for the Success of All”
- Executed new BEST standards training
- Initiated Trades Academy at one high school (2022) with two more in the pipeline for 2023
- Worked collaboratively with five foundations financially supporting the school district
- Led Exceptional Student Education (ESE) through corrective action imposed from FLDOE regarding issues prior to my tenure
- Conducted multiple Town Hall meetings to gather feedback from the community on Strategic Plan
- Solved and closed out many past litigation issues
- Created weekly “Aspen On the Move” videos enhancing community communication; 250,000 views
- Presented first “State of the School District” presentation to district and community
- Saved 1.7 million dollars by creating staffing committee to end over hiring of employees yet provided necessary unique resources for each school
- Implemented Behavior Specialist positions for 23 Elementary schools including 14 Instructional Literacy Coaches
- Increased number of pre-k classrooms from 30 to 50
- Presented 1 mill referendum initiative to voters to increase funding for school district by \$90 Million ----passed at historically highest percentage- 85%
- Began fidelity checks at schools to progress monitor reading and math priorities
- Established vision for Professional Learning Communities—held conference for administrators and teachers of every school
- School District “A” rating from FLDOE—grew 24 points on State accountability instruments in 2022 following COVID
- School Grades (43 schools) –38 A and B, 6 C, No D or F schools
- Niche ranked Sarasota School District as #1 in Florida during tenure

### **Deputy Superintendent, Academic & Student Services**

#### **St. Johns County School District | 2015–2020**

- Designed and executed comprehensive academic improvement plans, leading to consistent district-wide gains in student performance.
- Enhanced curriculum development, professional learning, and student services to support holistic education.
- Drove the expansion of STEM programs and career pathways to increase post-secondary readiness.
- Led the following departments (Curriculum and Instruction, Accountability and Intervention Services, Student Services) whose collaborative efforts contributed to the St. Johns County School District as a top academically performing district in the state of Florida



- Created SALT (Student Services Academic Leadership Team) to work collaboratively for problem solving and executing initiatives
- Oversaw Curriculum and Instruction, including PreK-12 curriculum, instructional materials and 19 Career and Technical Education Academies
- Managed Accountability & Intervention Services which includes ESE, Gifted, Early Childhood Education, Testing, Accountability, and Federal Programs/Grants
- Oversaw Student Services which includes Student Discipline, Homeless, Homebound, Social Work, Athletics, Hardship Transfers, Virtual School, Charter Schools, Health Services, Guidance and Choice, Mental Health, Threat Assessment, the Foundation, and School Resource Officers
- Responsible for budgeting all Academic and Student Services funds
- Accountable for Federal Program budgets including IDEA, Titles 1 & 2, SAI, Safe Schools, Perkins, Mental Health
- Served as Superintendent's Designee during his absence including Board Workshops and Board Meetings
- Directed staff during creation of districtwide grade level curriculum maps and progress monitoring instruments to ensure teacher instruction aligned to state standards
- Hired and placed Assistant Principal appointments, assisted Superintendent with principal appointments, school district organizational chart, and Annual Performance Evaluations of principals
- Conducted Fidelity Checks at schools
- Oversaw School Improvement Plan presentations by each Principal for Board Members
- Ensured district-wide, grade level, common assessment alignment to curriculum maps, blueprints, pacing guides, and state standards
- Doubled the number of Pre-K students receiving services—400 to 800
- Supported Professional Learning Communities and STEM initiatives districtwide
- Oversaw the revision of Student Progression Plan, Parent Resource Guide, Year At a Glance (YAG), and Code of Conduct policies and processes reflecting legislative changes in the law each year
- Presented budget to community members, parents, educators, and Union representatives with the half-cent sales tax initiative to build new schools, improve safety conditions, and upgrade technology
- Assisted with re-zoning initiatives each time new schools were opened
- Organized Professional Development for districtwide leaders sponsored by the Florida Association of School Administrators
- Led Task Force to formulate the First Coast Technical College Strategic Plan
- Supervised the Testing Task Force to gather input from educators, parents, students, and Union representatives revising all aspects of the testing and accountability process
- Instrumental in opening 3 new K-8 Academies in August of 2018
- Served at the Emergency Operations Center (EOC) opening, supporting, and closing shelters during four Hurricanes over four years
- Oversaw the development of the Instructional Continuity Plan transforming districtwide instruction to a virtual platform in response to the COVID-19 Pandemic
- Created video communicating transition to online learning for parents and students during Pandemic
- Organized and implemented process to create virtual graduations for all high schools

#### **Associate Superintendent, Human Resources St. Johns County School District | 2011–2015**

- Directed HR policies, recruitment, and retention strategies for 5,000+ employees
- Developed leadership pipelines, mentoring programs, and teacher effectiveness initiatives
- Reorganized Human Resources including instructional staff, non-instructional staff, administrative staff, managerial staff, confidential staff, salaries, benefits, union contract, recruitment, hiring, onboarding, retention, terminations, labor laws, employee evaluations, performance pay, employee problem solving
- Spearheaded implementation of AppliTrack- employee hiring system
- Improved traditional, outdated human capital hiring process to allow hiring authorities to have more control
- Organized and implemented new teacher evaluation system utilizing the Marzano research for pedagogical growth and best practices

- Developed the teacher evaluation calculation system incorporating the Learning Sciences International software program and the peer evaluator duties and strategies to provide feedback for teachers
- Implemented school leader instructional rounds to gain inter-rater reliability for the teacher evaluation instrument---hired, coached, and evaluated peer evaluators
- Designed the summative teacher evaluation form mathematically combining the classroom practices score with the student performance score
- Created the pay for performance formula which is now currently used by several districts across the state
- Revitalized teacher recruitment efforts by developing and implementing a plan to increase employee diversity and fill critical shortage subject areas
- Resolved all employee discipline in a fair and comprehensive manner and resolved employee complaints through collaboration with employees, Principals, and Union Representatives
- Served as a voting member of the insurance committee, ensuring the viability of the school district's Self-insured Medical Plan for 5 years
- Served on the Union Negotiation Team since 2011
- Settled OCR/EEOC suits through mediation resulting in minimal financial impact to the district
- Collaborated with the unions regarding HR process of opening two new K-8 schools in 2014-15 and the staffing and transfer of teachers and support staff

---

## **SCHOOL LEADERSHIP EXPERIENCE**

### **Principal, Bartram Trail High School St. Johns County School District | 2006–2011**

- Cultivated a positive school culture, resulting in increased student success and faculty retention.
- Spearheaded opening of the Vystar Academy of Business
- Facilitated the transfer of 61 employees and 1,000 students to PVHS and CHS in 2008
- Began the CAD lab drafting program as part of the Fashion and Design Academy
- Monitored the construction of a 600 student station building addition as a new ninth grade center

### **Principal, Millenium Middle School Seminole County Public Schools | 2004–2006**

- Implemented innovative programs that boosted student achievement and faculty development.
- Served at a magnet school specializing in the arts, sciences, and technology.
- Led a Title 1, Pre-International Baccalaureate Magnet, Performing Arts Magnet middle school of 2,100 students
- Increased the school grade from "C" to "A" within 2 years

### **Principal, Jackson Heights Middle School Seminole County Public Schools | 2001–2004**

- Developed and executed targeted intervention programs, improving overall school performance.

### **Assistant Principal Lake Mary High School | Seminole High School | Jackson Heights Middle School Seminole County Public Schools | 1995–2001**

- Provided instructional leadership, operational leadership, faculty development, and student support to drive academic success.

### **Dean of Students, Lake Brantley High School Seminole County Public Schools | 1994-1995**

Classroom Teacher  
Seminole County Public Schools| 1988-1994

Adjunct Professor of Mathematics  
Seminole State College| 1988-2006

---

## COMMUNITY INVOLVEMENT|ASSOCIATIONS| RECOGNITIONS

- Doctoral Dissertation: *A Comparison of Sixth-Grade English Language Arts and Mathematics Achievement between Middle Schools and K-8 Schools*
- Scholar Leader Award of the Ed.D. cohort, UCF recognition
- Nationally trained in American Youth Character Awards- "Character Counts"
- Nationally trained in "Capturing Kids Hearts"
- Nationally trained in Professional Learning Communities training
- Nationally trained in Marzano research for the Triple E Evaluation Model
- Chamber of Commerce Economic Development Council (EDC)—Board Member 2023-current
- St. Johns County Commission Infrastructure Team—Member 2023-current
- St. Augustine Historic District Kiwanis Club- **President 2017-2018** /current member
- Florida Educational Negotiators (FEN) – **President 2013**/ current member
- Florida Association of School Administrators (FASA) – **President 2013**
- Florida Support Administrators Association (FSAA) – **President 2016-2018**
- Florida Association of Secondary School Principals (FASSP) – **President 2011**
- Seminole Association of School Administrators (SASA) – **President 2004-05**
- Florida Association of District School Superintendents (FADSS)—Past Member
- Sarasota School District Administrators Association- past member
- Leadership St. Johns—Past Member/Graduate
- American Cancer Society -Board Member 2007-2010
- Created and presented at FEN conference "Performance Pay Plan" that is now used by many districts
- Guest Lecturer- University of Central Florida Educational Leadership Doctoral Program
- Guest Lecturer-University of North Florida Teacher Education division
- Guest Lecturer- Flagler College
- Guest Lecturer- University of South Florida- Leadership Sarasota
- Guest speaker: Sarasota Tiger Bay, Rotary, Kiwanis, League of Women Voters, Sarasota Chamber of Commerce, Retired Educators Association, ARGUS, COBA, Education Foundation, Field Club
- Facilitated conferences and presentations for district/school leaders through FASA at UCF and UNF
- Participant in 60-member 18-month National Consortium with Rick and Becky Dufour on Professional Learning Communities—2004-05
- Partnership with Gulf Coast Community Foundation, Barancik Foundation, Education Foundation,
- *Principal of the Year*- Seminole County 2006
- *Arts in Education Leadership Award* 2021
- Disney *Teacherrific* Award winner 1990-1993
- Recognized in *The K-12 Literacy Leadership Fieldbook* by Dr. Rosemarye Taylor and Glenda Gunter for leading the implementation of reading strategies in Seminole County Public Schools 2005-2006
- Awarded recognition for service to *The Boys and Girls Club*
- Big Brothers and Big Sisters Mentor

---

**KEY STRENGTHS | LEADERSHIP IMPACT**

- ✓ Strategic Planning & Execution
- ✓ Servant Leadership & Character Development
- ✓ Educational Policy & Compliance
- ✓ Curriculum Development & Innovation
- ✓ Community & Stakeholder Engagement
- ✓ Talent Development & Retention
- ✓ Crisis & Change Management
- ✓ Budgeting & Fiscal Oversight
- ✓ Data-Driven Decision Making

---

***Committed to a culture of academic and character excellence, collaboration, and student success through transformational leadership***





March 7, 2025

Attn: St. Johns County School District Superintendent Search Committee  
Re: Letter of Professional Recommendation for Dr. Brennan Asplen

Dear Search Committee:

As President and CEO of Charles & Margery Barancik Foundation, I worked closely with Dr. Brennan Asplen throughout his tenure as Superintendent of Sarasota County Schools. I found him to be a collaborative, responsive, and respectful leader who was laser focused on improving academic achievement while also nurturing student character and faithfully supporting teachers and staff. I believe he is eminently qualified to lead St. Johns County's school district onward and upward.

Barancik Foundation is Sarasota's largest private philanthropy, and education is the "red thread" of our work. Historically, we invest more in education than any other aspect of our community, and Sarasota County Schools is our primary partner in these efforts. From his arrival here, Dr. Asplen worked with us thoughtfully and strategically to ensure our funding would best serve the school district and enhance student success. Together, we introduced two impactful initiatives that continue to support teachers today—our Ripple Effect Teacher Award and TIME Fellowship for professional and personal renewal—and we invested in his vision for professional learning that truly empowered teachers and elevated the educational environment.

Dr. Asplen also fostered a collaborative community in Sarasota with our schools at the center. Businesses and other organizations actively engaged with schools in beneficial new ways, and schools likewise looked outward to meaningfully contribute to the community beyond their campuses.

It must be noted that all of these accomplishments (and more) occurred amid the unprecedented challenges of the COVID-19 pandemic and 2022's devastating Hurricane Ian. Assuming his role early in the pandemic, Dr. Asplen led with steadiness and grace throughout this time of disruption. He prioritized the well-being of his people and was crucial in connecting our foundation to the greatest needs of school district employees for financial assistance and other relief.

Sarasota County's disappointing loss of Dr. Asplen was St. Johns County's gain. The St. Johns County school district and community know his capabilities well. Based on my experience, I can say with confidence that Dr. Asplen is exceptionally equipped—in vision, wisdom, talent, and temperament—to move your schools forward. Should you need any more information or perspective, please contact me.

Warmest regards,

A handwritten signature in black ink, appearing to read "Teri A. Hansen".

Teri A Hansen  
President|CEO





# SARASOTA CLASSIFIED/TEACHERS ASSOCIATION

An Independent Labor Union

4675 South Tamiami Trail • Sarasota, Florida 34231

Telephone (941) 922-9022 • Fax (941) 923-7920 • [www.sctaonline.org](http://www.sctaonline.org)

March 4, 2025



To Whom It May Concern:

I have been the Executive Director of the Sarasota Classified/Teachers Association since 1985. We are the certified bargaining agent for all instructional and classified employees of the School Board of Sarasota County. Prior to that I was a school psychologist in the district. I have worked with many superintendents over my career and have seen an equal number come and go. Of the ten to fifteen superintendents I have worked with, I would place Brennan Asplen squarely at the top of that list.

Brennan was greatly respected by all the employees of our school district and the community. He is an honest man who the employees felt cared about their everyday struggles in the classroom. He came into this district at a time of great political upheaval in our community. First, he was called upon to deal with the COVID crisis. We all know how disruptive to communities that issue was. Brennan handled that situation masterfully and we made it through without any of the acrimony experienced in surrounding communities. He dealt with destructive hurricanes and successfully led the district's effort to pass a tax referendum with record numbers. All these circumstances would have been a challenge to the most experienced of superintendents.

Perhaps most importantly, Brennan developed a strategic plan that set our district back on a path towards educational excellence. The results of that plan came to fruition last school year when our district's test scores started reversing a several year decline that began before Brennan was hired. It was apparent that his primary focus was always instruction, and most importantly that focus was embraced by those who teach our district's students.

As a negotiator it was a pleasure to work with Brennan. He always focused on the big picture and wasn't distracted by ego issues that can often lead to lose-win situations. He advocated strongly for his position but in a respectful manner that assured all sides would come together when bargaining was complete.

As you can tell I feel quite strongly about Brennan Asplen. He is a man who deserved far better than what he received in his time in Sarasota. To give you some sense of how wrong he was treated, the board member who turned against him most vociferously was the only Republican candidate in the entire county who lost her election this past fall. The voters voted a Democrat over her amid an overwhelming Republican sweep in a predominately Republican County. That clearly demonstrates how strongly our community felt about how Brennan was treated.

In sum, I recommend Brennan Asplen to you enthusiastically and without reservation. As he has already worked in your district for many years, he should be ready to "hit the ground running" and continue your district' long history of academic success.

Please feel free to contact me on 941-922-9022 should you have any additional questions.

Sincerely,

Barry Dubin  
Executive Director  
Sarasota/Classified Teachers Association



**SARASOTA**  
County Schools

School Board Members Office

[boardmembers@sarasotacountyschools.net](mailto:boardmembers@sarasotacountyschools.net)

1960 Landings Blvd., Sarasota, FL 34231

941-927-9000 x31147 • fax 941-927-2539

[SarasotaCountySchools.net](http://SarasotaCountySchools.net)

Dear Board Members,

It is with great enthusiasm that I write this letter recommending Dr. Brennan Asplen for the superintendent position at St. Johns County Schools. I first met Dr. Asplen as an entry level, newly elected, Sarasota County School Board Member in 2020. As a non-academic business entrepreneur, Dr. Asplen took great care in revealing the complexities of running a then nearly billion-dollar school district, while leveraging my business skills to advance his vision for our students. You may recall that this was the era of Covid 19, where all school districts were tasked with in-person and online classroom environments. Dr. Asplen, as a new superintendent, not only successfully navigated that environment, but he did it while assessing the strengths and opportunities of the Sarasota County Schools. By the end of our first year together, Dr. Asplen introduced two key pillars of his strategic plan - Early Education and High School Business Academies. Not only were Dr. Asplen's initiatives embraced by the teachers and administrators, but they also delivered a 2022-2023 uptick in standardized testing scores, the first year the results of his programming could be realized. His work allowed Sarasota County Schools to maintain their "A" rating.

Utilizing my business knowledge and relationship building skills, Dr. Asplen installed the first Trades Academy at Riverview High School in partnership with the Gulf Coast Builders Exchange. This academy was so popular that it has been replicated at two additional Sarasota high schools. Additionally, Dr. Asplen and I fostered a Healthcare Academy introduced at Venice High School in partnership with Sarasota Memorial Hospital. This SMH partnership, with their initial \$1MM funding grant, has led to additional grants totaling \$8MM that will put shovel in the ground for a new healthcare centric building at Suncoast Technical College-North Port campus. My personal achievements as a school board member have been inspired and encouraged by Dr. Asplen so successfully, that I was just re-elected to a second term.

I will be forever grateful for Brennan Asplen's mentoring and friendship. St. Johns County's students, teachers/staff, school board members, and community can only benefit from his leadership.

Best regards,

*Tom Edwards*

Sarasota County School Board Member

[thomas.edwards@sarasotacountyschools.net](mailto:thomas.edwards@sarasotacountyschools.net)





Registrar's Office  
P.O. Box 160114  
Orlando, FL 32816-0114  
(407) 825-3100  
FICE 001484

Date Printed: 09/07/2019

Name : Asplen III, Brennan William  
ID Number: [REDACTED]  
Birthdate: 10/27/1986 Gender: M  
Residency: FL Resident for Tuition Calc

Brennan Asplen  
117 Morgan Ave

St Augustine, FL 32084-2323

John C. Boyd University Registrar

### Academic Program

Major Educational Leadership EdD  
Educational Leadership

Major College of Education  
Mathematics Education

### UCF Degrees Awarded

Degree Doctor of Science  
Confer Date 08/05/1988  
Major Mathematics Education  
  
Degree Doctor of Education  
Confer Date 08/03/2019  
Major Educational Leadership  
Executive EdD Track

General Education Requirements Met

### CLAST Scores

ENGLA:323 RESEA:5 MATH:319 READ:311 Test Date:03/01/1986

### Transfer Credits

Seminole State College of FL FICE: 001520

Course	Title	Earned	Grds	Typ	Points
1986 Spring Semester					
CL 0060	OSCOLL ALG	3.00	B		
PEM 2441	KARATE	1.00	B		3.00
MAC 1132	COLL ALG/TRIG I	3.00	A		12.00
CHM 2045	GEN CHEMISTRY	4.00	C		8.00
CHM 2048	GEN CHEM LAB	1.00	B		3.00
ENC 1101	ENGLISH I	3.00	B		9.00
MAC 1133	COLL ALG/TRIG II	3.00	C		6.00
MUL 2011	MUSIC APPRECIATION	3.00	A		12.00
PEL 2041	PEL ACTIVITIES	1.00	A		4.00
PSY 2003	CONDITIONING	1.00	A		4.00
DEP 0000	DEVELOPMENTAL PSYCH	1.00	B		9.00
PHY 1050	GEN PHYSICS	4.00	B		12.00
ENG 1301	LIFE/CAREER PLAN	3.00	A		12.00
SPC 1010	INTRO ORAL COMM	3.00	B		9.00
PSY 1430	MARRIAGE/FAMILY	3.00	B		9.00
ENC 1102	ENGLISH II	3.00	B		9.00
APB 1150	CONCEPTS BIOLOGY	3.00	A		12.00
SUZ 1001	WESTERN CIV II	3.00	B		9.00
GRB 1011	INTRO TO BUSINESS	3.00	B		9.00
PEM 2110	FITNESS/LIFE	2.00	A		8.00
STA 2080	STATISTICS	3.00	B		9.00
CCJ 1380	CRIMINAL EVIDENCE	3.00	A		12.00
DEP 1500	JUVENILE ND LAW	3.00	A		12.00
HUM 2234	HUMANITIES IV	3.00	A		12.00
MAC 2233	CONCEPTS CALC	3.00	B		9.00
ACC 2001	PRIN ACCOUNTING I	3.00	A		12.00

School Totals Attempt Earned Points GPA  
68.00 68.00 225.00 3.09

Florida State University FICE: 001489

Course	Title	Earned	Grds	Typ	Points
1987 Spring Semester					
MAC 2311	CALC W ANL/GEOM I	5.00	D		5.00

MAE 4332	TCR SEC SCHL MATH	4.00	C		16.00
MAE 4551	HELP ST READ MATH	2.00	C		8.00
MAE 4941	FIELD EXP TCH MTH	1.00	B		4.00
MTG 4212	COLL GEOMETRY	3.00	C		6.00
EDF 4214	CLOSRM APP ED PSY	3.00	B		9.00
EDF 4604	SCHOOL AM SOCIETY	3.00	B		9.00
MAC 2311	CALC W ANL/GEOM I	5.00	C		10.00
ASR 4643	HUMAN RELATIONS	3.00	A		12.00

School Totals Attempt Earned Points GPA  
28.00 28.00 63.00 2.250

Overall Transfer Course Totals Attempt Earned Points GPA  
96.00 96.00 288.00 3.000

### External Degrees

Seminole State College of FL FICE: 001520  
05/01/1986 Associate Degree

### Beginning of UCF Undergraduate Record

Course	Title	Attemp	Earned	Grds	Typ	Points
Summer 1987 (05/07/1987 to 07/31/1987)						
EDF 4385	APP TECH IN EDUC	3.00	3.00	A		12.000
EDF 4321	TRACH STRATEGIES	4.00	4.00	B		16.000
Totals for GPA		7.00	7.00			28.000
Term / UCF Cumulative						3.429

### Fall 1987 (08/24/1987 to 12/12/1987)

ESR 3940	JR STU TCH SEC	5.00	5.00	B		20.000
MAC 3312	CALC ANL/ GEO II	4.00	4.00	B		12.000
NOF 1203	FINITE MATH	3.00	3.00	A		12.000
MHV 2300	LOGIC/PROOF MATH	3.00	1.00	C		4.000
Totals for GPA		10.00	10.00			38.000
Term						3.000
UCF Cumulative for GPA		17.00	17.00			3.176

### Spring 1988 (01/07/1988 to 04/30/1988)

ESR 4943	SR STU TCH SEC	12.00	12.00	B		36.000
MHV 4604	HISTORY OF MATH	3.00	3.00	A		12.000
Totals for GPA		3.00	3.00			4.000
Term						4.000
UCF Cumulative for GPA		20.00	20.00			3.300

### Summer 1988 (05/09/1988 to 07/29/1988)

COP 2000	PROGRAMMING I	2.00	3.00	B		9.000
MAC 3312	CALC ANL/ GEO III	4.00	4.00	C		16.000
MAC 3311	LAS PROG IN MATH	3.00	3.00	B		12.000
SPR 2311	EL SPA LA/CIV II	4.00	4.00	C		16.000
Totals for GPA		14.00	14.00			24.000
Term						2.429
UCF Cumulative for GPA		34.00	34.00			2.941

Transfer Credits for GPA 96.00 96.00 288.00 3.000  
Overall for GPA 130.00 130.00 388.00 2.985

\* Total Credit Accepted Including Not for GPA : 152.00  
End of UCF Undergraduate Record





# University of Central Florida

Registrar's Office  
P.O. Box 160144  
Orlando, FL 32816-0144  
(407) 223-3400  
UCF 003024

10/17

Date Printed: 08/07/2019

Name : Asplen III, Brennan William  
ID Number: [REDACTED]  
Birthdate: 10/27/1988 Gender: M  
Residency: FL Resident for Tuition Calc

Brennan Asplen  
117 Morgan Ave

St Augustine, FL 32084-2323

Dean C. Boyd, University Registrar

## Beginning of UCF Graduate Record

Course	Title	Atmp	Earned	Grde	Typ	Points
<b>Fall 2016 (08/22/2016 to 12/12/2016)</b>						
EDA 7101	ORG THEORY IN EDUCATION	3.00	3.00	A		12.000
EDF 7471	RESEARCH IN ED LEADERSHIP I	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term / UCF Cumulative		6.00	6.00	24.00	4.000	4.000
Grad Status for GPA						4.000
<b>Spring 2017 (01/09/2017 to 05/02/2017)</b>						
EDA 7102	EDUCATIONAL LEADERSHIP	3.00	3.00	A		12.000
EDF 7402	RESEARCH IN ED LEADERSHIP 2	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						4.000
UCF Cumulative for GPA		12.00	12.00	48.00		4.000
<b>Summer 2017 (05/15/2017 to 08/04/2017)</b>						
EDA 7103	INSTRUCTIONAL LEADERSHIP	3.00	3.00	A		12.000
EDM 7125	ADVANCED LEGAL STUDIES IN EDUC	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						4.000
UCF Cumulative for GPA		18.00	18.00	72.00		4.000
<b>Fall 2017 (08/21/2017 to 12/09/2017)</b>						
EDA 7215	COMMON OUTREACH EDUC LEADERS	3.00	3.00	A		12.000
EDA 7224	HUMAN RESOURCE DEVELOPMENT EDUC ORG	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						4.000
UCF Cumulative for GPA		24.00	24.00	96.00		4.000
<b>Spring 2018 (01/08/2018 to 05/01/2018)</b>						
EDA 7105	POL GOVERN & FINANC EDUC ORG	3.00	3.00	A		12.000
EDF 7408	RESEARCH IN ED LEADERSHIP 3	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						4.000
UCF Cumulative for GPA		30.00	30.00	120.00		4.000
<b>Summer 2018 (05/14/2018 to 08/03/2018)</b>						
EDM 7105	PLAN RES & EVAL SYS EDUC ADMIN	3.00	3.00	A-		11.250
EDA 7143	FIELD PROJ ED LEAD	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	23.25	3.875	3.875
Grad Status GPA						3.979
UCF Cumulative for GPA		36.00	36.00	143.25		3.989
<b>Fall 2018 (08/20/2018 to 12/08/2018)</b>						
EDA 7943	FIELD PROJ ED LEAD	3.00	3.00	A		12.000
EDA 7987	DISSERTATION IN PRACTICE	3.00	3.00	A		12.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						3.982
UCF Cumulative for GPA		42.00	42.00	167.25		3.982

Course	Title	Atmp	Earned	Grde	Typ	Points
<b>Spring 2019 (01/07/2019 to 04/30/2019)</b>						
EDA 7987	DISSERTATION IN PRACTICE	6.00	6.00	A		24.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						3.982
UCF Cumulative for GPA		48.00	48.00	191.25		3.982

<b>Summer 2019 (05/13/2019 to 08/02/2019)</b>						
EDA 7987	DISSERTATION IN PRACTICE	6.00	6.00	A		24.000
<b>Totals for GPA</b>		<b>Attempt</b>	<b>Earned</b>	<b>Points</b>	<b>GPA</b>	
Term		6.00	6.00	24.00	4.000	4.000
Grad Status GPA						3.986
UCF Cumulative for GPA		54.00	54.00	215.25		3.986

Dissertation Title: A comparison of sixth-grade English language arts and mathematics achievement between middle schools and K-8 schools

\* Total Credit Accepted Including Not for GPA :

----- End of UCF Graduate Record

----- END OF TRANSCRIPT

The name of the University appears in blue letters across the face of the transcript.

University of Central Florida  
Registrar's Office  
P.O. Box 160114  
Orlando, FL 32816-0114  
(407) 823-3100  
<http://registrar.ucf.edu>

## Transcript Key

### Accreditation

The University of Central Florida is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award degrees at the associate, baccalaureate, master, specialist and doctoral levels. The University of Central Florida's College of Medicine M.D. Program has received preliminary accreditation by Liaison Committee on Medical Education which is composed of representatives of the Association of American Medical Colleges and the American Medical Association.

### History

The University of Central Florida was established in 1963 and was first named Florida Technological University. Classes began in 1968. The name was changed by action of the Florida Legislature on December 6, 1978. The University of Central Florida is one of eleven universities in the State University System of Florida. The College of Medicine M.D. Program was approved by the Florida Board of Governors and Florida Legislature in 2006. The M.D. Program admitted the charter class Fall of 2009.

### Credit and Grades

Quarter credit hours were used at UCF from Fall 1968 through Summer 1981. Semester credit hours have been used since Fall 1981. All credit hours on this record have been converted to semester credit hours.

A semester hour of credit represents one class hour of work (or two or more laboratory hours of work) per week for a semester. Classes may be offered for a six-week period during the Summer Term. During this shortened term, two class hours of work (or four or more laboratory hours of work) per week are required to represent a semester hour of credit.

All undergraduate credit transferred to UCF is shown on the permanent record. The listing of courses on the transcript does not assure acceptance toward any specific graduation requirement.

The plus/minus grading system became effective Fall 2001.

### Grading System Used in GPA Computation (Grade and Grade Points)

A	4.00	C-	1.75
A-	3.75	D+	1.25
B+	3.25	D	1.00
B	3.00	D-	0.75
B-	2.75	F	0.00 Failing
C+	2.25	WF	0.00 Withdrawn Failing
C	2.00		

### Grading Not Used in GPA Computation

I	Incomplete
N	No Grade Reported
NC	No Credit
S	Satisfactory (with credit)
U	Unsatisfactory (no credit)
W	Withdrawn
WH	Withdrawn (health form withdrawal)
WM	Medical Withdrawal
WP	Withdrawn Passing
X	Audit
Z	Designation for Academic Dishonesty (precedes letter grade)

### Course Levels

The UCF course numbers appearing on this transcript are part of the Florida Common Course Numbering System.

The first digit indicates the level of instruction:

1	Freshman
2	Sophomore
3	Junior
4	Senior
5 and higher	Post-Baccalaureate, Graduate and Medicine

### Academic Standing

A student is placed on *academic probation* when his/her UCF cumulative GPA drops below 2.0. A student on academic probation is *disqualified* upon failure to achieve a minimum term 2.0 GPA while on academic probation. A student who is disqualified may not enroll at UCF for two semesters following disqualification. Disqualified students who require 15 or more semester hours of "B" grade course work to raise the UCF cumulative GPA to 2.0 are not eligible for readmission to UCF. A student readmitted following disqualification who fails to achieve a minimum 2.0 GPA is *excluded* from the University. Excluded students are not eligible for readmission to UCF.

### Academic Amnesty

Effective Fall 2004, the Academic Amnesty Program provides undergraduate students who are not eligible for readmission for academic reasons the opportunity to readmit to UCF after five or more years of separation. Upon successful completion of the Amnesty Program, UCF nullifies up to two consecutive terms of UCF coursework from the UCF cumulative GPA. All coursework remains part of the student's permanent record and is recorded with nullified terms and courses identified by the "T" Course Type.

### Course Type (located next to Grade)

blank	Regular Credit
T	Repeated Course (not included in GPA)
R	Repeated Course (for Grade Forgiveness, included in GPA)

### Service Learning

Specific courses with Service Learning component include (SL) in the title.

### College of Medicine Grading System (M.D. Program Only)

A	Excellent Performance
B	Good Performance
C	Conditional Performance
F	Unacceptable Performance
I	Incomplete Work
W	Withdrawn
R*	Grade Forgiveness (grade follows reflecting student repeated course)
T	Temporary Grade (Performance pending review by the Student Evaluation and Promotion Committee)
P/F	Faculty may specify some programs (selectives/electives) can be graded using [P] Pass [F] Fail

NOTE: UCF College of Medicine M.D. Program does not calculate GPA or Class Rankings.

Student No

Date Issued: 14-FEB-2006  
OFFER



Record of: Brennan, III Asplen, III  
4227 Shades Crest Lane  
Sanford, FL 32773

Page: 1

Issued To: Brennan M. Asplen III  
108 Shakerias Blvd.  
Longwood, FL 32779

RECEIVED

MAR 08 2006

OFFICIAL ORIGINAL

As of January 1, 1994 Nova University and Southeastern University of the Health Sciences became Nova Southeastern University.

See reverse side for legend

FEB 14 2006

*Handwritten signature*  
Director of  
Registrar's Office



OFFICIAL TRANSCRIPTS BEAR SIGNATURE  
STAMP WITH UNIVERSITY SEAL

Course Level: Masters - GTSP

SUBJ NO. COURSE TITLE CRED GRD PTS R

Current Program

College : Fischler Grad Sch Edu/Hum Serv  
Major : Education Leadership

Institution Information continued:

EL 0600 Sem in Equidg Base Of EL 3.00 A 12.00  
Hrs: 12.00 GPA-Hrs: 12.00 QPts: 48.00 GPA: 4.00

Comments:

ACADEMIC REQUIREMENTS COMPLETED: 05/10/90  
MS DEGREE CONFERRED: 07/23/90

Summer I 1990

Practicum: "A Heterogeneous Model For Increasing  
Self-Esteem and Motivation of Eighth Grade  
Compensatory Students"

EL 0688 Practicum/Intern In EL 6.00 B 18.00  
Hrs: 6.00 GPA-Hrs: 6.00 QPts: 18.00 GPA: 3.00

Degree Awarded : Master of Science 31-JUN-1990

Hrs: 36.00 GPA-Hrs: 36.00 QPts: 135.00 GPA: 3.75  
Major : Education Leadership

SUBJ. NO.	COURSE TITLE	CRED	GRD	PTS	R	TRANSCRIPT TOTALS				
						Earned Hrs	GPA Hrs	POINTS	GPA	
INSTITUTION CREDIT:						TOTAL INSTITUTION	36.00	36.00	135.00	3.75
TOTAL TRANSFER						0.00	0.00	0.00	0.00	
OVERALL						36.00	36.00	135.00	3.75	
***** END OF TRANSCRIPT *****										

Winter 1989

CU 0504 Mod Curr Degr-Sec Ed 3.00 A 12.00  
CU 0534 Mgmt & Eval:Sec Edu 3.00 A 12.00  
Hrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Spring 1989

AS 0500 Edu Resource Dev 3.00 B 9.00  
CU 0516 Survey Of Edu Innov 3.00 A 12.00  
CU 0545 Edu Theory Into Practice 3.00 A 12.00  
Hrs: 9.00 GPA-Hrs: 9.00 QPts: 33.00 GPA: 3.66

Summer I 1989

AS 0516 School Law 3.00 A 12.00  
PRA 0688 Practicum Initiation 6.00 PR 0.00  
Hrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Summer II 1989

AS 0503 Clincl Supervn of Tchrs 3.00 A 12.00  
AS 0526 Prof Sem: A&S Of Edu Sys 3.00 A 12.00  
AS 0550 Sup Of Sch Personnel 3.00 A 12.00

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*



# State of Florida Department of Education

## EDUCATOR CERTIFICATE

*This Certifies That*

**BRENNAN WILLIAM ASPLEN III**

*Has satisfactorily completed all requirements of Florida Statutes and  
State Board of Education Rules for the coverages or endorsements listed below:*

PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL

SCHOOL PRINCIPAL  
EDUCATIONAL LEADERSHIP  
MATHEMATICS  
GIFTED  
MIDDLE GRADES

ALL LEVELS  
ALL LEVELS  
GRADES 6-12  
ENDORSEMENT  
ENDORSEMENT

07/01/2014 - 06/30/2029  
07/01/2014 - 06/30/2029  
07/01/2014 - 06/30/2029  
07/01/2014 - 06/30/2029  
07/01/2014 - 06/30/2029

Department of Education Number 564145

Paul O. Burns  
Chancellor of Public Schools

2815666

Manny Diaz, Jr.  
Commissioner of Education

Issued: May 24, 2024

