

**Barbara Hagerty, Ed.D.**  
Mobile Phone: 610.220.3835  
e-mail: [mrshagertyk20@gmail.com](mailto:mrshagertyk20@gmail.com)

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March 5, 2025

RE: Superintendent, St. Johns County School District

Dear Members of the St. Johns County School Board and Search Team,

I am excited to apply for the position of Superintendent of Schools for St. Johns County. With over two decades of leadership experience in education, technology integration, and strategic planning, I am committed to fostering an innovative learning environment that ensures student success and district-wide excellence.

Throughout my career, I have led initiatives that bridge technology and instruction, ensuring equitable access to digital learning tools while strengthening curriculum alignment. As Associate Director of Technology Innovation at Stockton University, I have spearheaded professional development programs, collaborated with district leaders to enhance PreK-12 education, and implemented data-driven strategies to improve learning outcomes. Previously, as a cabinet level Director at Interboro School District, I managed district-wide technology initiatives, implemented student programs, oversaw budgeting and staffing, and developed STEM frameworks that prepared students for college and careers.

My leadership philosophy is rooted in collaboration, continuous improvement, and a commitment to student-centered decision-making. Holding a Doctorate in Educational Leadership, I understand the evolving landscape of education and the importance of fostering partnerships among educators, families, and the community. Additionally, my experience with grant management, vendor negotiations, and data-driven decision-making aligns with the fiscal responsibilities of a superintendent.

St. Johns County School District's commitment to academic excellence and innovation resonates deeply with my passion for educational leadership. I would welcome the opportunity to bring my expertise and vision to your district, working alongside stakeholders to support students, educators, and the broader community. I look forward to the possibility of discussing how my skills align with your district's goals.

Thank you for your time and consideration. I welcome the opportunity to speak further about how I can contribute to St. Johns County's continued success.

Sincerely,



Barbara Hagerty, EdD

## SUMMARY AND PROFILE

### INSTRUCTIONAL LEADER

Instructional Leader with over 20 years of experience, adept at spearheading strategic technology initiatives to revolutionize learning environments. Expert in orchestrating team leadership, program development, and strategic planning to foster educational excellence. Committed to harnessing innovative technology solutions to enhance teaching methodologies and student outcomes.

### SKILLS

Strategic Planning	Project Management	Data Analysis
Team Leadership	Communication Skills	Problem Solving
Budget Management	Staffing	Program Development
Staff Development	Vendor Management	Grant Management
Continuous Improvement	Technology Integration	Curriculum Alignment

## PROFESSIONAL EXPERIENCE

### Associate Director of Technology Innovation

**Stockton University, Galloway, NJ**

**SEP 2019 - PRESENT**

- ✓ Implement and manage online platforms for non-credit programming for the university
- ✓ Create professional development programming for the PreK-12 educational community as well as University Faculty and Staff
- ✓ Create promotional materials and market the available programs to the appropriate stakeholders
- ✓ Consult with school districts and coordinate custom programming as requested
- ✓ Create, coordinate, and support conferences for the educational community
- ✓ Attend meetings and collaborate with regional Curriculum and School District leaders
- ✓ Evaluate and integrate registration system with associated data
- ✓ Design and implement online workshops
- ✓ Implement and manage grants

**Stockton University, Galloway, NJ**

**Adjunct Professor**

**SEP 2023 - PRESENT**

- ✓ Facilitate courses for the School of Business
- ✓ Work with undergraduate students who are interested in how technology is utilized in business
- ✓ Provide a hands-on, interactive environment where students can collaborate with their peers
- ✓ Topics include Management Information Systems, Artificial Intelligence, and Technology Best Practices
- ✓ Utilize software including Excel, Access, and Tableau

**Interboro School District, Prospect Park, PA**

**Director of Technology**

**SEP 2014 - SEP 2019**

- ✓ Supervise and lead district Technology Department Team
- ✓ Manage budget purchases for the district and review district-wide technology purchases
- ✓ Organize and execute district-wide technology-related professional development
- ✓ Implement and oversee the district Cyber Education Program
- ✓ Implement new programs and services including e School Student Information System, district network infrastructure upgrades, VOIP phone system, Atomic Learning, and Class Link
- ✓ Meet regularly with stakeholders to discuss their technology needs
- ✓ Develop STEM and computer science framework for PreK-12 students
- ✓ Pennsylvania Information Management System (PIMS) and Child Accounting support

**Penn-Delco School District, Aston, PA**  
**Instructional Technology Coordinator**  
**SEP 2005 - SEP 2014**

- ✓ Research, organize, and implement district Cyber Academy
- ✓ Research and implement a student-led help desk and internship program
- ✓ Organize and execute district-wide technology-related professional development
- ✓ Assist educators with implementing technology in their classroom including Education curriculum writing, lesson planning, and in-class assistance
- ✓ Organize building and district-level technology committee meetings
- ✓ Pennsylvania Information Management System (PIMS) and e Direct Administrator
- ✓ Coordinate scheduling of MAP Testing, implement assessment, and analyze data
- ✓ Develop technology benchmarks, benchmark assessments, coordinate the implementation of assessment, and analyze data
- ✓ Ongoing communication with district administrators, teaching staff, and community Student Mentor

**EDUCATION AND OTHERS**

**Widener University, Chester, PA - AUG 2013 - AUG 2019**

Doctorate

Focus: Educational Leadership and Instructional Technology

Research: STEM, College and Career Readiness, and Professional Development

**Saint Joseph's University, Philadelphia, PA - JAN 2007 - APR 2008**

Masters

Major: Instructional Technology

**Delaware Valley University, Doylestown, PA - SEP 1993 - MAY 1997**

Bachelors

Major: Business Administration

Minor: Management Information Systems

**COMMUNITY SERVICE**

**Mentor**

Mentor students who need assistance to improve performance and sense of belonging at the University.

**Search Advocate**

Serve as an advocate to support diversity, equity, and inclusion throughout the hiring process.

**Certifications**

Google Certified Teacher and Trainer

Pennsylvania DOE – Teacher, Instructional Technology Specialist, Principal, and Superintendent

**Leadership**

ISTE/ASCD Community Leader

Screencastify Ambassador

Discovery Education – Star Educator

**Presenter**

PETE&C: Virtual Learning and One-to-One Learning

ISTE: Integration Across the Content Areas and School Library Playground

Strategy Insights: Data, Collaboration, Technology and Innovation

Regional Leadership Groups in a variety of topics

**Volunteer**

NJDOE Standards Review Committee – Information Literacy, College and Career Readiness

Volunteer and Foster for local dog rescues



June 15, 2024

To Whom It May Concern,

I am writing this letter as a recommendation for Dr. Barbara Hagerty, who is applying for an administrative position in your organization. I have known Barb for approximately 19 years. We worked closely together for seven years while in the Penn Delco School District. Barb brings a wealth of knowledge in working with elementary and secondary students and staff, providing meaningful in-service opportunities, and working with special programs within the education system. Barb demonstrates excellence in working with technology, data collection and analysis, teaching staff, colleagues, and other administrators.

As a building administrator, I was able to observe Barb complete the following as a very high level: teacher supervision, data collection, working with challenging students, identifying systemic issues and developing a plan for improvement, and making positive changes within the school and district. Barb is thorough and always goes above and beyond in all that she does. One of her most impressive accomplishments in Penn Delco was her work in establishing the Virtual Academy.

I am confident that Barb will be an asset to your organization, just as she had been to the Penn Delco School District. She has the ability necessary to take the next step in her career. Barb is a quick learner and is dedicated to being successful. She possesses excellent written and verbal communication skills. Additionally, she has the ability to lead positive change in an organization. Barb possesses a wide array of leadership qualities that will be an enhancement to your organization. If you need any additional information, please call me at 484-886-7143 or email be at [hacosta@mciu.org](mailto:hacosta@mciu.org).

Sincerely,

Holly W. Acosta, Ed.D.  
Director of Early Childhood Services  
Montgomery County Intermediate Unit

**2 West Lafayette Street  
Norristown, PA 19401  
610-755-9400**

**Robert Previti, Ed.D.**  
**1023 Wabash Avenue**  
**Linwood, New Jersey 08221**  
**(609) 839-0934 cell**

February 1, 2025

To the Recruiting / Application Team Personnel:

This is a letter of recommendation for Dr. Barbara Hagerty, a candidate for the posted administrative leadership positions.

I have worked with Dr. Hagerty for the past five years at Stockton University in the Southern Regional Institute / Educational Technology Training Center Office (SRI/ETTC). The relationship that we have developed, and continue through her service at Stockton, has been close enough for me to evaluate her character and ability to perform the duties of any position associated with leadership responsibilities.

Every once in a while you meet and work with individuals that were born to be educators and administrators. Barbara Hagerty is such a person. Her knowledge of curriculum, intelligence, self-directed nature, ability to teach, and talent to carry out difficult decisions and programming are nothing short of outstanding. She was an invaluable person to the University in the difficult transitions to create professional development platforms in a virtual environment for educators throughout the State of New Jersey during Covid restricted contact.

Dr. Hagerty is a leader capable of effectively assisting and directing personnel and programs through the challenging direction that school districts have presently been challenged with. She has unconditional positive regard for people and understands that increments for change must be challenged in order to maintain excellence and increase the readiness and opportunities for success to be realized. She is exceptional at what she does each and every day.

It is my honor and pleasure to recommend Dr. Barbara Hagerty for your administrative position. Barbara will provide an invaluable support to the Central Office in their efforts to move forward and maintain your outstanding reputation. I recommend her without reservation.

Sincerely,

*Robert Previti*

Robert A. Previti, Ed.D.  
Retired Superintendent Brigantine, Somers Point, and Mainland Regional Public Schools  
Stockton University Coordinator-School Leadership Programming SRI&ETTC

November 1, 2024

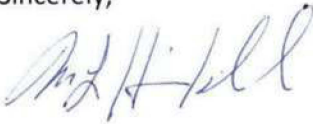
Dear Sir or Madam,

I had the pleasure of working with Dr. Hagerty from September 2014 through September 2019 while she was the Director of Technology at the Interboro School District. Dr. Hagerty came into the position with a great deal of subject knowledge and an extensive educational background. When she became the Director of Technology, the department had several large projects that had been stalled in the early stages. Dr. Hagerty was able to "jump in" and familiarize herself with each of these projects and without delay was able to get these projects moving and completed. During her tenure as the Director of Technology, Dr. Hagerty had implemented a solid and effective "work order" system and made the technology staff more efficient in their daily tasks in order to better serve the technology needs of the school district. In addition, she worked with the professional staff to integrate technology into the educational programs of the school district. The professional staff has used the technology to improve teaching their students through their own professional development. Dr. Hagerty was also instrumental in starting an "in-house" cyber program for the school district.

Dr. Hagerty conducts herself in a professional manner and she is always willing to help her fellow directors and staff when needed. She has proven herself a team player and can be counted on to go the extra mile to get things done. She is respected by her peers and has proven to be a valuable asset.

Dr. Hagerty would be a valuable asset to any organization and she would bring both knowledge and a strong work ethic to the organization.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. L. Heiskell", with a stylized, cursive script.

Martin L. Heiskell  
Director of Finance  
Interboro School District  
610-955-4061



Ms. Barbara A. Hagerty

Ms. Barbara A. Hagerty

Major:

Course	Title	Grade	Hrs Att	Hrs Cmp	Hrs to Calc	Qual Points
CABRINI COLLEGE						
SAINT JOSEPH'S UNIVERSITY						
TRANSFER CREDIT ACCEPTED:						
ED-502	SOFTWARE APPL IN ED	T	0.00	3.00	0.00	0.0
ED-532	MEDIA DESIGN AND INTEGRAT	T	0.00	3.00	0.00	0.0
ED-521	INTERNET APPL FOR ED	T	0.00	3.00	0.00	0.0
ED-530	INSTRUC DESIGN AND INTEGR	T	0.00	3.00	0.00	0.0
D-506	SCHL LAW/CHILD RIGHTS	T	0.00	3.00	0.00	0.0
ED-504	TECHNOLOGY & LDRSH	T	0.00	3.00	0.00	0.0
D-545	SUPRV IN PUBLIC ED	T	0.00	3.00	0.00	0.0
D-745	LDRSH COM & DCSN MAK	T	0.00	3.00	0.00	0.0
D-820	POLICY CONCEPTS	T	0.00	3.00	0.00	0.0
13/TR (G) Term Totals:			0.00	27.00	0.00	0.0 GPA = 0.000
Cumulative Totals:			0.00	27.00	0.00	0.0 GPA = 0.000
D-503	FOUND ED MEASUREMENT	A	3.00	3.00	3.00	12.0
13/S3 (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			3.00	30.00	3.00	12.0 GPA = 4.000
D-508	HIST & PHIL OF ED	A	3.00	3.00	3.00	12.0
13/FA (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			6.00	33.00	6.00	24.0 GPA = 4.000
D-510	APPL ED RESEARCH	A	3.00	3.00	3.00	12.0
14/SP (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			9.00	36.00	9.00	36.0 GPA = 4.000
ED-703	ADV DIGITAL MEDIA CONCEPT	A	3.00	3.00	3.00	12.0
14/S3 (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			12.00	39.00	12.00	48.0 GPA = 4.000
ED-702	ADVANCED INTEG & TECH DES	A	3.00	3.00	3.00	12.0
15/SP (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			15.00	42.00	15.00	60.0 GPA = 4.000
D-714	QUAL RESEARCH MTHD	A	3.00	3.00	3.00	12.0
15/FA (G) Term Totals:			3.00	3.00	3.00	12.0 GPA = 4.000
Cumulative Totals:			18.00	45.00	18.00	72.0 GPA = 4.000

*Kristen M. Chando*  
University Registrar

3/12/25

Page 2 of 3

Ms. Barbara A. Hagerty

Ms. Barbara A. Hagerty

Major:

Course	Title	Grade	Hrs Att	Hrs Cmpt	Hrs to Calc	Qual Points
D-718	VALUES & ETHICS IN EDUCAT	A	3.00	3.00	3.00	12.0
	16/SP (G) Term Totals:		3.00	3.00	3.00	12.0 GPA = 4.000
	Cumulative Totals:		21.00	48.00	21.00	84.0 GPA = 4.000
D-588	EMERGING EDUCATIONAL TECH	A	3.00	3.00	3.00	12.0
	16/SU2 (G) Term Totals:		3.00	3.00	3.00	12.0 GPA = 4.000
	Cumulative Totals:		24.00	51.00	24.00	96.0 GPA = 4.000
D-850	ADV QUAN RESEARCH METH I	A	3.00	3.00	3.00	12.0
	16/FA (G) Term Totals:		3.00	3.00	3.00	12.0 GPA = 4.000
	Cumulative Totals:		27.00	54.00	27.00	108.0 GPA = 4.000
D-851	ADV QUAN RES METH II	A	3.00	3.00	3.00	12.0
D-555	CURRENT ISSUES IN ED	A	3.00	3.00	3.00	12.0
	17/SP (G) Term Totals:		6.00	6.00	6.00	24.0 GPA = 4.000
	Cumulative Totals:		33.00	60.00	33.00	132.0 GPA = 4.000
D-700	CAP EXAM FOUNDATIONS	P	0.00	0.00	0.00	0.0
D-800	CAP EXAM PROF KNOWLEDGE	P	0.00	0.00	0.00	0.0
D-900	CAP EXAM RESEARCH	P	0.00	0.00	0.00	0.0
	17/FA (G) Term Totals:		0.00	0.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		33.00	60.00	33.00	132.0 GPA = 4.000
D-901	DISSERTATION SEMINAR	P	3.00	3.00	0.00	0.0
	18/SP (G) Term Totals:		3.00	3.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		36.00	63.00	33.00	132.0 GPA = 4.000
D-902	DISSERTATION SEMINAR	P	3.00	3.00	0.00	0.0
	18/SUM1 (G) Term Totals:		3.00	3.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		39.00	66.00	33.00	132.0 GPA = 4.000
D-903	DISSERTATION SEMINAR	P	3.00	3.00	0.00	0.0
	18/FA (G) Term Totals:		3.00	3.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		42.00	69.00	33.00	132.0 GPA = 4.000
D-999	DOCTORAL DISSERTATION	P	6.00	6.00	0.00	0.0

*Kristen M. Chando*  
University Registrar



Ms. Barbara A. Hagerty

Ms. Barbara A. Hagerty

Major:

Course	Title	Grade	Hrs Att	Hrs Cmp	Hrs to Calc	Qual Points
	19/SP (G) Term Totals:		6.00	6.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		48.00	75.00	33.00	132.0 GPA = 4.000
D-999	DOCTORAL DISSERTATION	P	6.00	6.00	0.00	0.0
	19/SUM1 (G) Term Totals:		6.00	6.00	0.00	0.0 GPA = 0.000
	Cumulative Totals:		54.00	81.00	33.00	132.0 GPA = 4.000

## End of Grading Information

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Doctor of Education Degree Awarded on 08/23/19 \*

Majors Minors Specializations \*

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School Administration \*

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END OF DOCUMENT

*Kristen M. Chando*  
University Registrar

Student No: [REDACTED] Date of Birth: [REDACTED]

Date Issued: 12-MAR-2025 OFFICIAL

Record of : Barbara A. Hagerty

Current Name: Barbara A. Hagerty

\*\* Warning - No Address \*\*

Issued To : BARBARA HAGERTY

Course Level : Graduate

Current Program

Degree: Post Master Certificate

College: Arts and Science

Major:

Superintendent Ltr - Eligib

Degree Information:

Degrees Awarded Master of Science 15-MAY-2008

Primary Degree

Major:

Instructional Technology Spec

Subj	No.	Title	Cred	Grade	Pts	R
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TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

Fall 2007 Cabrini University

EDU	5345	ISG 530 LEARNING & INF PROCESS	3.00	TR		
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Earned Hrs	GPA-Hrs	QPts	GPA
3.00	0.00	0.00	0.00

Subj	No.	Title	Cred	Grade	Pts	R
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INSTITUTION CREDIT:

Summer 2006

Arts and Science

Isolated Credit Learn Inst

EDU	3445	Mentor & Motivate Today's Stu	3.00	A	12.00	
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Earned Hrs	GPA-Hrs	QPts	GPA
3.00	3.00	12.00	4.00

Spring 2007

Arts and Science

Instructional Technology Spec

EDU	5315	Technology Appl for Classroom	3.00	A	12.00	
EDU	5325	Res in Instruct Technology	3.00	A	12.00	

Earned Hrs	GPA-Hrs	QPts	GPA
6.00	6.00	24.00	4.00

Summer 2007

Arts and Science

Instructional Technology Spec

EDU	5355	Multimedia Productions	3.00	A	12.00	
EDU	5375	Instruct Appl for Internet	3.00	A	12.00	
EDU	5395	Distance Communications	3.00	A	12.00	

Earned Hrs	GPA-Hrs	QPts	GPA
9.00	9.00	36.00	4.00

Fall 2007

Arts and Science

Subj	No.	Title	Cred	Grade	Pts	R
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INSTITUTION CREDIT:

Instructional Technology Spec

EDU	5335	Instructional Design	3.00	A	12.00	
EDU	5405	Networks: Config & Implement	3.00	A	12.00	

Earned Hrs	GPA-Hrs	QPts	GPA
6.00	6.00	24.00	4.00

Spring 2008

Arts and Science

Instructional Technology Spec

EDU	5305	Technology Plan Across Curr	3.00	A	12.00	
EDU	5365	Intro to Interact Technology	3.00	A	12.00	
EDU	5495	Graduate Internshlp	6.00	A	24.00	

Earned Hrs	GPA-Hrs	QPts	GPA
12.00	12.00	48.00	4.00

Spring 2010

Arts and Science

Superintendent Ltr - Eligib

EDU	5505	Polley, Politics & Public Rela	3.00	A	12.00	
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Earned Hrs	GPA-Hrs	QPts	GPA
3.00	3.00	12.00	4.00

Summer 2010

Arts and Science

Superintendent Ltr - Eligib

EDU	5515	Educ Planning & Evaluation	3.00	A	12.00	
EDU	5525	Managing Educ Environments	3.00	A	12.00	

Earned Hrs	GPA-Hrs	QPts	GPA
6.00	6.00	24.00	4.00

Fall 2010

Arts and Science

Superintendent Ltr - Eligib

EDL	795	Superintendency Fieldwork	3.00	A	12.00	
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Earned Hrs	GPA-Hrs	QPts	GPA
3.00	3.00	12.00	4.00

Transcript Totals	Earned Hrs	GPA Hrs	Points	GPA
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TOTAL INSTITUTION	48.00	48.00	192.00	4.00
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TOTAL TRANSFER	3.00	0.00	0.00	0.00
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OVERALL	51.00	48.00	192.00	4.00
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END OF TRANSCRIPT

*Deanna D. Carroll*

DEANNA CARROLL  
 UNIVERSITY REGISTRAR

Page: 1  
Date Issued: June 30, 2024  
Level: Graduate

Record of: Barbara A Hagerty

Student ID:

SSN:

Date of Birth:

Course Level: Graduate

Current Program  
Certification Non-Degree Prog  
College : Cabrini University  
Major : Principal Certification

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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**INSTITUTION CREDIT:**

Fall Semester 06-07  
Instructional Systems & Tech  
ISG 530 Learning & Info Processing 3.00 A- 11.01  
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 11.01 GPA: 3.67

Summer Semester 07-08  
Education  
EDG 644 Instructional Leadership 3.00 A 12.00  
(07-MAY-2008 to 01-JUL-2008)  
EDG 650 Principal Internship 1.00 A 4.00  
(07-MAY-2008 to 01-JUL-2008)  
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00

Fall Semester 08-09  
Education  
EDG 640 The Principalship 3.00 A 12.00  
(03-SEP-2008 to 29-OCT-2008)  
EDG 645 Superv& Performance Evaluation 3.00 A 12.00  
(29-OCT-2008 to 24-DEC-2008)  
EDG 650 Principal Internship 1.00 A 4.00  
(03-SEP-2008 to 29-OCT-2008)  
Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 28.00 GPA: 4.00

Spring Semester 08-09  
Principal Certification  
EDG 647 School Law 3.00 A 12.00  
(04-MAR-2009 to 05-MAY-2009)  
EDG 650 Principal Internship 1.00 A 4.00

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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**Institution Information continued:**

(07-JAN-2009 to 10-MAR-2009)  
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00

Fall Semester 09-10  
Principal Certification  
EDG 643 Management & Decision Making 3.00 A- 11.01  
(28-OCT-2009 to 22-DEC-2009)  
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 11.01 GPA: 3.67  
Last Standing: Good Standing

\*\*\*\*\* TRANSCRIPT TOTALS \*\*\*\*\*  

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	21.00	21.00	82.02	3.90
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	21.00	21.00	82.02	3.90

\*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*

03/11/25

Delaware Valley University

Page 1 of

Barbara Ann Hagerly

ID Number:

SSN:

Birth Date:

Birth Name:

Course	Title	Grd R	Hrs Att	Hrs Cmpt	Grade Points	Course Dates
LA 4038	Cultural Enrichmen	PC	1.00	1.00	0.00000	03/16/95-03/16/95
BA 2370	Employment Program	A	4.00	4.00	16.00000	01/17/96-01/17/96
	DVC Totals:		5.00	5.00	16.0000	GPA = 4.0000
	Cumulative Totals:		5.00	5.00	16.0000	GPA = 4.0000
BY 1115	Natural Science I	C+	3.00	3.00	7.50000	08/31/93-12/18/93
CM 2114	Intro to Computers	B	3.00	3.00	9.00000	08/31/93-12/18/93
EN 1101	English I	B	3.00	3.00	9.00000	08/31/93-12/18/93
LA 1045	New Student Semina	A	2.00	2.00	8.00000	08/31/93-12/18/93
LA 3032	Modern American Hi	C	3.00	3.00	6.00000	08/31/93-12/18/93
MP 1203	Elementary Functio	B	3.00	3.00	9.00000	08/31/93-12/18/93
PE 1109	Physical Education	PC	1.00	1.00	0.00000	08/31/93-12/18/93
	1993/FL Totals:		18.00	18.00	48.5000	GPA = 2.8529
	Cumulative Totals:		23.00	23.00	64.5000	GPA = 3.0714
BY 1216	Natural Science II	B	3.00	3.00	9.00000	01/19/94-05/16/94
CM 2214	Microcomputer Appl	A	3.00	3.00	12.00000	01/19/94-05/16/94
CM 2216	Programming in C	A	3.00	3.00	12.00000	01/19/94-05/16/94
EN 1201	English II	B	3.00	3.00	9.00000	01/19/94-05/16/94
MP 1204	Calculus I	D	4.00	4.00	4.00000	01/19/94-05/16/94
PE 1209	Physical Education	PC	1.00	1.00	0.00000	01/19/94-05/16/94
	1994/SP Totals:		17.00	17.00	46.0000	GPA = 2.8750
	Cumulative Totals:		40.00	40.00	110.5000	GPA = 2.9865
BA 1009	Mgmt. Concepts & E	C+	3.00	3.00	7.50000	08/30/94-12/19/94
BA 2008	Macroeconomics	C	3.00	3.00	6.00000	08/30/94-12/19/94
BA 2123	Princ of Accountin	A	3.00	3.00	12.00000	08/30/94-12/19/94
CM 3141	Structured Prog Wi	A	3.00	3.00	12.00000	08/30/94-12/19/94
EN 2226	Business Communica	A	3.00	3.00	12.00000	08/30/94-12/19/94
LA 2005	Speech	A	3.00	3.00	12.00000	08/30/94-12/19/94
LA 2125	Peer Assisting	A	0.50	0.50	2.00000	08/30/94-12/19/94
	1994/FL Totals:		18.50	18.50	63.5000	GPA = 3.4324
	Cumulative Totals:		58.50	58.50	174.0000	GPA = 3.1351
BA 2017	Principles of Mark	A	3.00	3.00	12.00000	01/18/95-05/15/95
BA 2224	Princ of Accountin	A	3.00	3.00	12.00000	01/18/95-05/15/95
BA 3027	Human Resource Man	B+	3.00	3.00	10.50000	01/18/95-05/15/95
BA 4236	Taxes	B	3.00	3.00	9.00000	01/18/95-05/15/95
CM 3103	Decision Support E	B	3.00	3.00	9.00000	01/18/95-05/15/95



Barbara Ann Macerty

ID Number:

SSN:

Birth Date:

Birth Name:

Course	Title	Grd R	Hrs Att	Hrs Cmpt	Grade Points	Course Dates
LA 2040	History of Western B		3.00	3.00	9.00000	01/18/95-05/15/95
1995/SP Totals:			18.00	18.00	61.5000	GPA = 3.4167
Cumulative Totals:			76.50	76.50	235.5000	GPA = 3.2041
BA 2161	Business Law I A		3.00	3.00	12.00000	08/29/95-12/16/95
BA 3138	Intermediate Accou B+		3.00	3.00	10.50000	08/29/95-12/16/95
CM 3202	Office Automation B		3.00	3.00	9.00000	08/29/95-12/16/95
EN 2028	Intro to Literatur B		3.00	3.00	9.00000	08/29/95-12/16/95
LA 4037	World Cultures B+		3.00	3.00	10.50000	08/29/95-12/16/95
MP 2114	Business Statistic C		3.00	3.00	6.00000	08/29/95-12/16/95
1995/FL Totals:			18.00	18.00	57.0000	GPA = 3.1667
Cumulative Totals:			94.50	94.50	292.5000	GPA = 3.1967
BA 2210	Microeconomics C		3.00	3.00	6.00000	01/17/96-05/11/96
BA 2261	Business Law II B+		3.00	3.00	10.50000	01/17/96-05/11/96
CM 3104	Database Mgmt Conc C		3.00	3.00	6.00000	01/17/96-05/11/96
CM 4210	Info/Financial Sys A		3.00	3.00	12.00000	01/17/96-05/11/96
LA 2012	Intro to Sociology B		3.00	3.00	9.00000	01/17/96-05/11/96
MP 2214	Business Statistic A		3.00	3.00	12.00000	01/17/96-05/11/96
1996/SP Totals:			18.00	18.00	55.5000	GPA = 3.0833
Cumulative Totals:			112.50	112.50	348.0000	GPA = 3.1781
BA 3127	Finance B		3.00	3.00	9.00000	05/20/96-06/29/96
BA 4239	International Trad B		3.00	3.00	9.00000	05/20/96-06/29/96
1996/S1 Totals:			6.00	6.00	18.0000	GPA = 3.0000
Cumulative Totals:			118.50	118.50	366.0000	GPA = 3.1688
BA 3129	Production Managem B+		3.00	3.00	10.50000	09/03/96-12/21/96
BA 4244	Management Seminar B+		3.00	3.00	10.50000	09/03/96-12/21/96
CM 4109	Data Communication B+		3.00	3.00	10.50000	09/03/96-12/21/96
CM 4146	Systems Analysis B		3.00	3.00	9.00000	09/03/96-12/21/96
LA 1060	Intro to the Arts C+		3.00	3.00	7.50000	09/03/96-12/21/96
1996/FL Totals:			15.00	15.00	48.0000	GPA = 3.2000
Cumulative Totals:			133.50	133.50	414.0000	GPA = 3.1724
ED 1010	Amer Ed A		3.00	3.00	12.00000	09/14/04-10/24/04
ED 2230	Edetl Psych B+		3.00	3.00	9.90000	11/04/04-12/16/04
ED 3230	Multicult Ed & Cls A		3.00	3.00	12.00000	01/11/05-02/17/05
ED 2210	Read Sec Sch A		3.00	3.00	12.00000	02/25/05-04/02/05



03/11/25

Delaware Valley University

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Barbara Ann Hagerty

ID Number:

SSN:

Birth Date:

Birth Name:

Course	Title	Grd R	Hrs Att	Hrs Cmpt	Grade Points	Course Dates
ED 3120	Tests & Measrmts	A	3.00	3.00	12.00000	04/05/05-05/12/05
ED 3010	Sec Sch Curr	A-	3.00	3.00	11.10000	05/24/05-06/30/05

2004/T2 Totals: 18.00 18.00 69.0000 GPA = 3.8333

Cumulative Totals: 151.50 151.50 483.0000 GPA = 3.2525

TOTALS: CRED.ATT = 151.50 CRED.CPT = 151.50 GRADE.PTS = 483.0000 GPA = 3.2525

\*\*\*\*\*

\* BS - Bachelor of Science Degree Awarded on 12/96 \*

\* Majors Minors Specializations \*

\* ----- \*

\* BAMI - Mgt Info Systems BAIS - Info. Systems \*

\*\*\*\*\*

THE FAMILY EDUCATION RIGHTS AND  
 PRIVACY ACT OF 1974 PROHIBITS  
 RELEASE OF THIS INFORMATION TO  
 ANY OTHER PARTY WITHOUT THE  
 STUDENT'S WRITTEN CONSENT.

Founded in 1896, DELAWARE VALLEY UNIVERSITY is an independent, nonprofit, comprehensive university enrolling more than 2,000 undergraduate and graduate students. The institution's name was changed from National Agricultural College to Delaware Valley College of Science and Agriculture on September 20, 1960. To reflect its broadened educational program, the Board of Trustees approved the abbreviation of the College's name to Delaware Valley College in 1989. The institution became Delaware Valley University on April 8, 2015.

The University has been accredited by Middle States Association of Colleges and Schools since September 1962.

**SYSTEM OF GRADING: Prior to Weekend Term I 1999**

Grade	Numerical Range	Quality Points for each Semester Credit Hour
A	90-100	4.0
B+	87-89	3.5
B	80-86	3.0
C+	77-79	2.5
C	70-76	2.0
D+	67-69	1.5
D	60-66	1.0
F= Failure	below 60	0.0

**SYSTEM OF GRADING: After Weekend Term I 1999**

Starting 8/20/99

Grade	Numerical Range	Quality Points for each Semester Credit Hour
A	93-100	4.0
A-	90-92	3.7
B+	87-89	3.3
B	83-86	3.0
B-	80-82	2.7
C+	77-79	2.3
C	73-76	2.0
C-	70-72	1.7
D+	67-69	1.3
D	63-66	1.0
D-	60-62	.7
F= Failure	Below 60	0.0

Notations:     \*\*     = Original grade changed  
                   R     = After course number and grade reflects this course has been replaced

Affects GPA as failure:

FA     = Failure due to excessive absence  
 WF     = Withdrew/Failing after mid-semester

Does not affect GPA:

AP     = Advanced Placement  
 CL     = CLEP  
 I     = Incomplete (must be resolved by the end of add/drop of the next semester)  
 IP     = In Progress  
 NG     = No grade reported  
 W     = Withdrew officially from course up to mid-semester  
 WP     = Withdrew/Passing after mid-semester  
 P     = Pass without credit  
 PC     = Pass with credit  
 AU     = Audit  
 CC     = Course Challenge  
 TR     = Transfer course  
 EC     = Equivalent Competency  
 Lower case grade (a, a-, b+, b, b-, c+, c, c-, d+, d, d-, f, fa, wf)  
 Any grade in a remedial course (course numbers that begin with 00)

**CLASS STANDING** = Students are ranked in classes according to the schedule of successfully completed credits indicated below.

Class	Credits Completed
Freshmen	0 to 27
Sophomores	28 to 59
Juniors	60 to 91
Seniors	over 91

A student must have a **TOTAL CUMULATIVE GRADE POINT AVERAGE OF 2.0 (C)** or better and meet all course requirements to graduate. The highest possible average is 4.00.

A MINOR consists of a minimum of fifteen elective credits in a discipline outside of the student's major.

**CAUTION**

*This record is forwarded to you at the request of the student with the understanding that it will not be released to other parties. The Family Educational Rights and Privacy Act of 1974 prohibits release of the attached information without the student's written consent. Official transcripts carry the University seal and the signature of the Registrar.*



# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

BARBARA A HAGERTY

*to practice the "art of teaching" and render professional service in the  
endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	01/2006	BUS-COMPUTER-INFO TECH K-12	61	06	02/2007	MID-LEVEL MATHEMATICS 7-9
32	99	04/2011	INST TECHNOLOGY SPECIALIST	75	05	04/2011	PRINCIPAL K-12
**	**	*****	*****	**	**	*****	*****

00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	91 Supervisory I	86 Program Specialist
09 Allen Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
11 Allen Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

1014 10616962 CN CONCENTRATION; EN ENDORSEMENT

ADMINISTRATIVE CERT ISSUED IN ACCORDANCE WITH ACT 45 OF 2007  
INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education





COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF EDUCATION

333 MARKET STREET  
HARRISBURG, PA, 17126-0333  
[www.education.state.pa.us](http://www.education.state.pa.us)

BARBARA A HAGERTY  
512 SHERWOOD LN  
HATBORO, PA, 19040

SSN : [REDACTED]  
Application ID: 66777  
Subject Area: SUPERINTENDENT K-12TH  
Type Code: 1150  
Evaluator ID: 119056  
Effective Date: 04/01/2011

The School Laws of Pennsylvania, Section 1003, define the professional requirements for the District Superintendent of Schools. The Bureau of School Leadership and Teacher Quality has evaluated the credentials and recommendations for SUPERINTENDENT K-12TH and determined that BARBARA A HAGERTY meets the requirements for the Superintendents's Letter of Eligibility.

This credential is verification of the administrative qualifications of BARBARA A HAGERTY and shall be accepted as evidence of eligibility for a commission as District Superintendent of the public schools of the Commonwealth of Pennsylvania.


May 3 , 2012

*Disclaimer : This certificate is not an official record of validity of the bearer's Pennsylvania certifications. Official verification of the validity of this certificate can be found on the PA Teacher Information Management System (TIMS) which can be accessed at 'http://www.PA-TIMS.com ' Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate by accessing the Pennsylvania Department of Education's online certification at the website listed above.*

## Florida Department of Education

Applied and processed in July 2017

Florida Certification Area: Education Leadership



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org

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To start choose an option and you will return to this Quick Start menu after you have finished.

**License Information**  
No License Information Available

■ Applicant Activities

Educator Certification #1346294

Educator Additional Subject Application

Select