

St. Johns County Public Schools, Florida

SUPERINTENDENT SEARCH

The St. Johns County School District (SJCSJ) consists of more than 52,500 students and has realized growth of 17% over the last five years. The school system currently supports 18 elementary schools, nine K-8 schools, seven middle schools, nine high schools, one technical college, one alternative school and four charter schools, and one virtual school. An additional K-8 school and another charter school will open for the 2025-2026 school year. Over the last several years, the SJCSJ has made the transition from a small school district to a medium-sized school district. The SJCSJ is dedicated to enhancing the learning experience for students in an area that covers 600 square miles, with more than 330,000 residents. This county features the oldest city in the United States, St. Augustine, and is lined by miles of beaches from on its eastern border and the St. Johns River on its western border. The SJCSJ is the largest employer within St. Johns County with more than 6,600 full-time employees.

Test scores remain some of the highest in the state excelling in reading, math, science and end of course exams. Twenty-nine high school career academies expand the offerings for students. The graduation rate for the 2023-2024 school year was 95%.

The district has the distinction of being a CHARACTER COUNTS! Exemplary District and receiving the Certificates of Achievement and Excellence in Financial Reporting. There is strong community support for the district which was evident in the passage of two local referenda this year. Focus groups, business partners, faith-based partnerships and volunteers help to support the success of SJCSJ students and staff.

For more information about the St. Johns County School District and the leadership qualities needed in the next Superintendent, please visit the Superintendent Search Portal on the district's website at <https://www.stjohns.k12.fl.us/supt-search/>

Minimum Qualifications:

1. Masters' Degree from an accredited institution
2. 6-8 years of increasingly responsible education administrative leadership experience
3. Experience serving diverse students in a rapidly growing school district

Preferred Qualifications:

1. Earned Doctorate from an accredited institution
2. Administrative/leadership at the district/cabinet level in a district with more than 25,000 Students
3. 10 years increasingly responsible education administrative leadership experience
4. Classroom teaching and school principal experience at different levels

The School Board is prepared to offer a 3-year contract with a salary range of \$170,000 to \$230,000, commensurate with experience and qualifications, plus competitive benefits. Candidates selected as finalists must be available for on-site interviews on May 13 and 14 (arrival May 12). The start date for this position is projected to be July 1, 2025.

Application Process and Deadline – To apply, candidates must submit the following:

- A resume with a signed cover letter
- A maximum of three letters of professional recommendation
- Documents verifying current certifications, and a copy of college transcripts reflecting the highest degree held (copies of transcript are acceptable but official transcripts are required prior to employment)

All application materials referenced above must be emailed to superintendentsearch@fsba.org and received no later than the application deadline of midnight on March 28, 2025.

For additional information contact:

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Important Notice - All application materials submitted for this position are subject to the Florida Public Records Act and "Government in the Sunshine" provisions of Florida law. The names of applicants, resumes, and other application materials submitted cannot be held in confidence and are open to the public once received. Applicants who are selected as finalists will be interviewed by the Board in the public.