

MEMORANDUM OF UNDERSTANDING

Between the St. Johns County School District
And
St. Johns Education Association
2020-2021


Non-Reappointment
2020-2021

The following agreement will be followed regarding Annual Contract Instructional Personnel.

Annual Contract Instructional Personnel (this does not apply to Associate Teachers) who are non-reappointed:

1. May apply for any posted vacancy within the school district by submitting an application and qualifying (per Article XII) on the school district on-line application system. At least four (4) non-reappointed qualified applicants will receive interviews by the hiring authority before filling each vacancy. This will occur through June 30, 2021.
2. To be granted an interview, the candidate shall be available on the date and time scheduled by the school administrator. If the candidate is not available during the designated time, there shall be no expectation of consideration for this position. The administrator will call the next non-reappointed annual contract teach on the list (if available) until at least four (4) non-reappointed applicants are interviewed.

This agreement is valid for the 2020-2021 school year.


Cathy Weber
Chief Negotiator
SJCS
Date 9-16-20


Justin Vogel
Chief Negotiator
SJE
Date 9-16-2020