
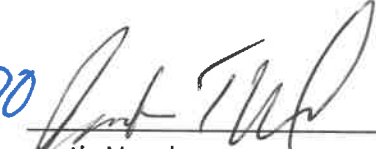
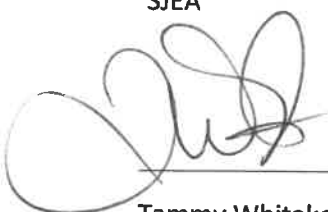


**Memorandum of Understanding
Between the
St. Johns County School District
And
St. Johns Education Association
2020-2021**

This memorandum is written to serve as an agreement between the St. Johns County School District and St. Johns Education Association.

The Board shall grant release time to the SJEA 1st Vice President commencing January 1, 2021. Release time may be requested by the Association for up to 100% of the 1st Vice President's employment ~~during any year~~ for the term of this MOU. The Association shall reimburse the Board for salary and benefits for that portion of time that the Vice President is released to work for the Association including a pro-rata share of accumulated sick leave at the end of the year. The Board shall pay the difference in all benefits and salary for the remainder of the employment contract. The 1st Vice President shall receive the same benefits including compensation as any other full-time St. Johns County professional employee. It is understood the SJEA 1st Vice President is on an approved leave of absence, and such shall be renewed as requested by the Association. Upon returning to regular duty, the SJEA 1st Vice President is not guaranteed his previous assignment.

This agreement is valid for the 2020-2021 school year.

	<u>9-16-20</u>		<u>9-16-2020</u>
Cathy Weber	Date	Justin Vogel	Date
Chief Negotiator		Chief Negotiator	
St. Johns County School District		SJEA	
			<u>9-16-20</u>
		Tammy Whitaker, NEFSU	Date