

TEAM ME

2019 Secretarial Leadership Conference

March 1, 2019

Dr. Joseph G. Joyner

President

The Five Dysfunctions of a Team

Patrick Lencioni 2002



Absence of Trust

Invulnerability

The Five Dysfunctions of a Team

Patrick Lencloni 2002



The Five Dysfunctions of a Team

Patrick Lencioni 2002



The Five Dysfunctions of a Team

Patrick Lencioni 2002



**Avoidance of
Accountability**

Low standards

FLAGLER



COLLEGE

The Five Dysfunctions of a Team

Patrick Lencioni 2002

**Inattention
to Results**

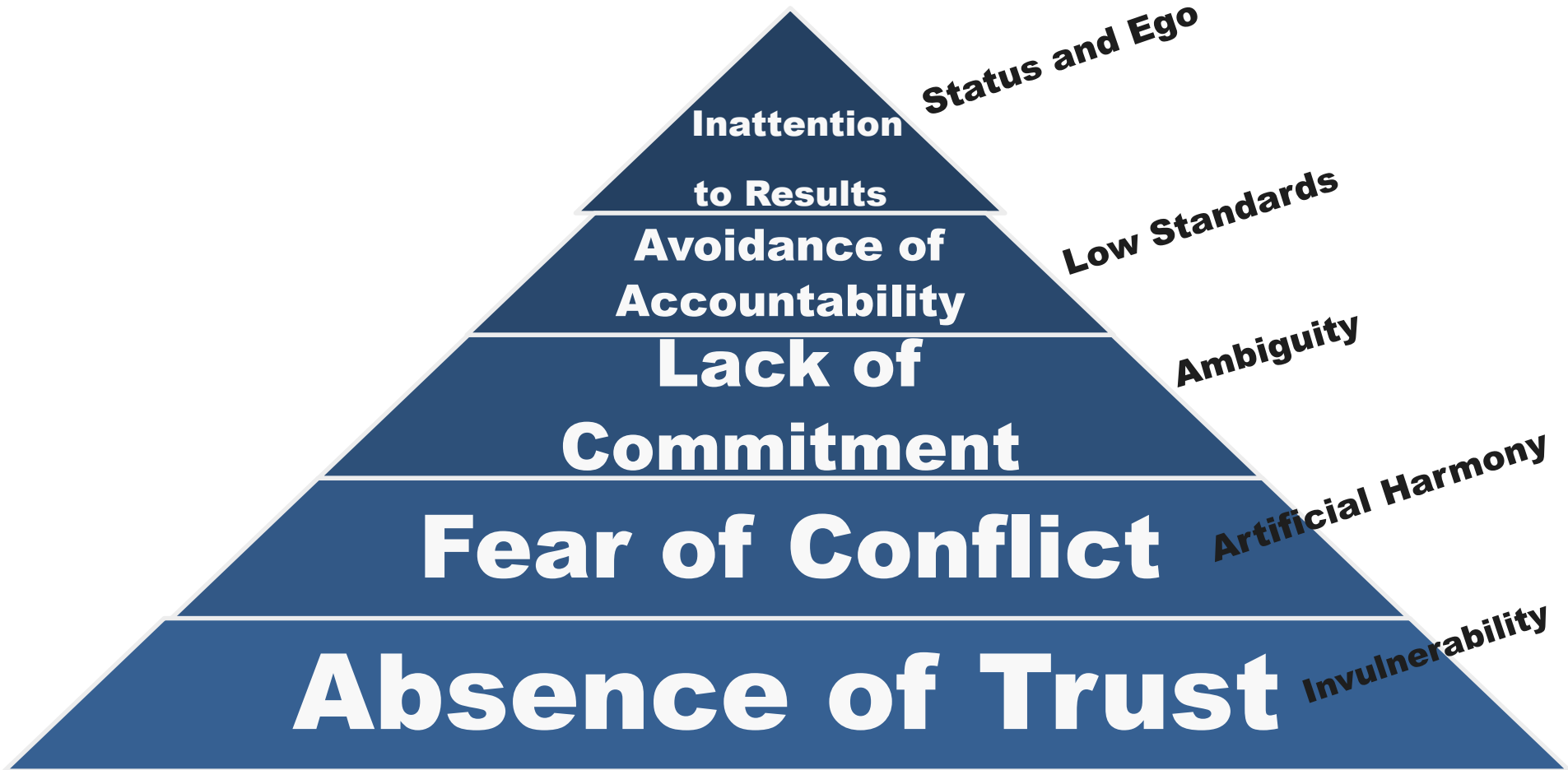
Status and Ego

FLAGLER COLLEGE



The Five Dysfunctions of a Team

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My Story

Deeper Issues

- **Lack of Humility**
- **Relationship Apathy**
- **Inability to Apologize**
- **Lack of Gratitude**
- **Ego and Blame**

Solutions

**“If it is to be... it’s
up to me”**

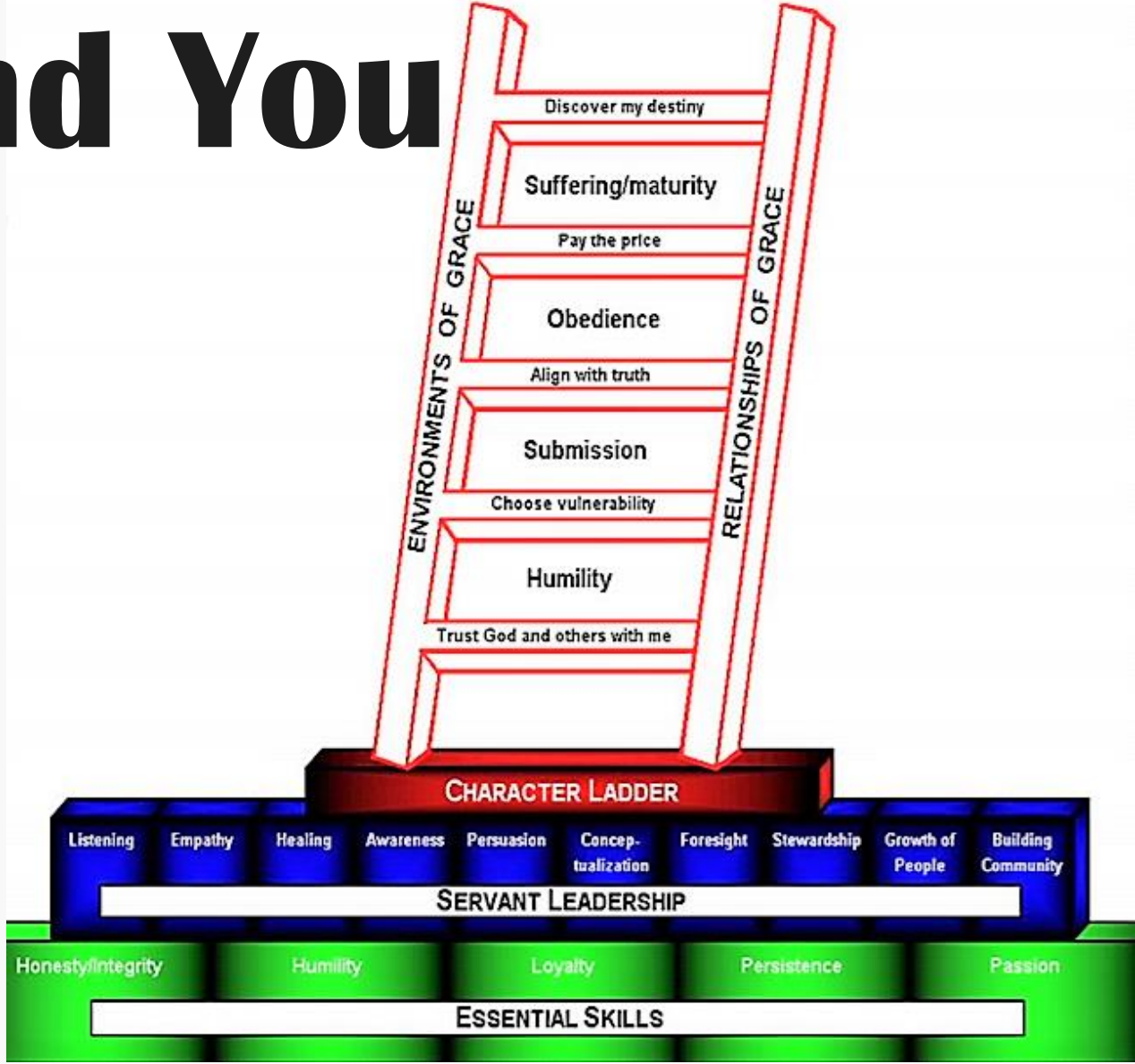
-Tom Dreeson

**“Be the change
you want to see
in the world.”**

-Gandi

- **Make relationships a priority**
- **Care enough to confront**
~(carefrontation)
- **Refuse to participate in gossip or blame**

Find You



TEAM ME

“Be the Change”

Thank you!