

W.D. HARTLEY ELEMENTARY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 499 Students | Title I: Yes



DARYL CULLIPHER
PRINCIPAL

MARIE ANTOINE
ASSISTANT PRINCIPAL



AT-A-GLANCE



Current School Grade

A



5-Year Grade Trend

A - A - A - A - A



ELA Achievement
(Schoolwide)

68%



Math Achievement
(Schoolwide)

71%



ELA Learning Gains
(Schoolwide)

64%



Math Learning Gains
(Schoolwide)

57%



ST. JOHNS COUNTY
SCHOOL DISTRICT
EXCELLENCE IN PUBLIC EDUCATION



SIP AREAS OF FOCUS



STUDENTS WITH DISABILITIES (SWD) GROWTH

Measurable Outcome: Increase the Federal Percent of Points Index (FPI) for Students with Disabilities from the baseline of 44% to at least 46% (+2%).

Action Steps:

- Analyze student data bi-weekly during PLCs to identify learning gaps and align instruction to B.E.S.T. standards.
- Implement targeted specially designed instruction, interventions, and accommodations.
- Conduct administrative walkthroughs during HLT to monitor intervention fidelity and student progress.



MATHEMATICS LEARNING GAINS & INTERVENTION

Measurable Outcome: Increase Math Learning Gains from the baseline of 57% to at least 60% (+3%) schoolwide.

Action Steps:

- Utilize HLT for targeted, data-driven math intervention and differentiated support.
- Analyze common assessment and progress monitoring data during PLCs.
- Monitor HLT and PLC implementation to ensure instruction addresses individual skill gaps.



STUDENT ATTENDANCE

Measurable Outcome: Increase the overall daily attendance rate by 2 percentage points, from 94% to 96%, and reduce chronic absenteeism.

Action Steps:

- Review attendance and truancy data bi-weekly during MTSS CORE meetings.
- Conduct proactive family outreach to address attendance barriers.
- Develop individualized attendance plans with the social worker and administration.



CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.



WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.