OCEAN PALMS ELEMENTARY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 424 Students | Title I: No

MOLLIE ALTICK
PRINCIPAL

KIM BAYS
ASSISTANT PRINCIPAL

AT-A-GLANCE

Current School Grade	A
5-Year Grade Trend	A-A-A-A-A
ELA Achievement (Schoolwide)	89%
Math Achievement (Schoolwide)	85%
ELA Learning Gains (Schoolwide)	76%
Math Learning Gains (Schoolwide)	72%

SIP AREAS OF FOCUS

MATHEMATICS LEARNING GAINS & LOWEST 25%

Measurable Outcome: Increase Math Learning Gains for the Lowest 25% from 59% to at least 61%, while improving overall Math Learning Gains across Grades 3–5

Action Steps:

- Provide push-in math tutoring and targeted small-group reteaching.
- Use PLC data cycles to identify gaps and develop deliberate practice plans.
- Deliver evidence-based math instruction with immediate feedback and academic vocabulary.

STUDENT ATTENDANCE & POSITIVE CULTURE

Measurable Outcome: Reduce chronic absenteeism by at least 3%, decreasing chronically absent students from 31 to 20 or fewer.

Action Steps:

- Monitor attendance weekly and provide early family outreach.
- Reinforce positive attendance through PBIS incentives and Otter Outpost rewards.
- Use counselor and community supports to address attendance barriers.

FOUNDATIONAL LITERACY & ELA GROWTH

Measurable Outcome: Maintain 89% ELA Achievement while increasing ELA Learning Gains from 76% toward 80%.

Action Steps:

- Use bi-weekly PLCs to analyze formatives and summatives.
- Provide scaffolded small-group instruction in phonics, vocabulary, and comprehension.
- Use reading tutors and intervention blocks to accelerate student growth.

CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

- 30th birthday of Ocean Palms
- # 1 in Reading and total points
- PTO involvement & community partnerships

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

Ocean Palms is an "Otter Raft" where our focus is the child. Strong academics are enriched through hands-on STEM, Science Lab experiences, CAAP art education, student leadership and service, and beloved traditions like Otter Run and Family STEM & Art Night. An exceptionally engaged PTO and community help create a welcoming environment where students learn, lead and belong.