OTIS A. MASON ELEMENTARY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 613 Students | Title I: Yes

MONIQUE KEATON
PRINCIPAL

JULIE HUDSON
ASSISTANT PRINCIPAL

AT-A-GLANCE

Current School Grade	A
5-Year Grade Trend	A-A-A-A-A
ELA Achievement (Schoolwide)	75%
Math Achievement (Schoolwide)	78%
ELA Learning Gains (Schoolwide)	68%
Math Learning Gains (Schoolwide)	74%

SIP AREAS OF FOCUS

INSTRUCTIONAL PRACTICE: ELA

Measurable Outcome: Increase Kindergarten ELA proficiency from 59% to 76% through targeted literacy instruction and ongoing data monitoring.

Action Steps:

- Strengthen Tier I literacy instruction using evidence-based, standards-aligned Science of Reading practices.
- Use FAST, formative, and classroom data to provide targeted small-group interventions and adjust instruction.
- Monitor instructional fidelity through walkthroughs, PLTs, coaching, and professional development.

STUDENT ATTENDANCE

Measurable Outcome: Reduce chronic absenteeism by 20%, from 142 students to 114 or fewer, by May 2027.

Action Steps:

- Review attendance data monthly to identify at-risk students and implement early interventions.
- Strengthen family communication to address attendance concerns and barriers.
- Implement attendance recognition, mentoring, and individualized supports to improve attendance.

CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

- Otis A. Mason Elementary School is an Exemplary Character Counts School!
- The Otis A. Mason VPK program achieved an EXCELLENT Ranking for the 2025 - 2026 school year. We achieved this ranking alongside 5 other St. Johns County Schools out of 18 schools.
- Staff retention after culture establishment.
- 3rd Grade ELA - Ranked 84% in proficiency (Title I School)
- 5th Grade Science - Ranked 4th in the district in proficiency (Title I School)

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

- Building administrators have a combined 57 years of experience in the field of education and a combined 35 years of administration experience.
- Otis A. Mason is a traditional elementary school built on the premise of CHARACTER COUNTS!
- At OMES, Character Counts for everyone, students, parents, and staff.
- Unique location and campus grounds
- Character Counts! at OMES for everyone!
- Donald Hollister - P.E. Teacher and Sheryl Lapera - Kindergarten teacher total 80 plus years of experience!
- Volunteers Moma Ford and Coach Norm - Octogenarians, volunteer nearly everyday
- Raise Craze - Choice to have this fundraiser because it is based on Acts of Kindness, not the financial gains
- American Heart Association - Ranked number one contributors in St. Johns County for the past 8 years