MILL CREEK ACADEMY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 1,729 Students | Title I: No

JACQUELINE OTTOSEN — PRINCIPAL

BRUCE ALLIE — ASSISTANT PRINCIPAL

LAUREN ROBINSON — ASSISTANT PRINCIPAL

LISA SCLAFANI — ASSISTANT PRINCIPAL

AT-A-GLANCE

Current School Grade	A
5-Year Grade Trend	A-A-A-A-A
ELA Achievement (Schoolwide)	72%
Math Achievement (Schoolwide)	80%
ELA Learning Gains (Schoolwide)	63%
Math Learning Gains (Schoolwide)	69%

SIP AREAS OF FOCUS

COLLABORATIVE PLANNING & INSTRUCTIONAL COACHING

Measurable Outcome: Increase ELA Achievement to 75%, Math Achievement to 83%, ELA Lowest 25% Gains to 63 points, and Math Learning Gains to 73 points.

Action Steps:

- Use weekly PLCs for standards-aligned planning and common assessments.
- Analyze data to provide targeted small-group intervention and enrichment.
- Use walkthroughs and coaching to strengthen Tier 1 and differentiated instruction.

MIDDLE SCHOOL MATHEMATICS ACCELERATION

Measurable Outcome: Increase Middle School Math Acceleration from 78% to at least 85%.

Action Steps:

- Use assessment data, grades, and teacher recommendations to identify acceleration candidates early.
- Monitor accelerated students monthly through an Early Warning System.
- Provide targeted prerequisite instruction, tutoring, and feedback to support EOC success.

POSITIVE BEHAVIORAL INTERVENTIONS & SUPPORTS

Measurable Outcome: Reduce ODRs/OSS by at least 5% schoolwide.

Action Steps:

- Reinforce “Mustangs LEAD” expectations through monthly lessons and quarterly boosters.
- Use positive reinforcement and PBIS recognition across grade levels.
- Provide CICO mentoring, social skills support, and restorative practices before suspension.

STUDENT ATTENDANCE & CHRONIC ABSENTEEISM

Measurable Outcome: Reduce chronic absenteeism by at least 20% across all grade levels, from 15.1% to 12.1% or below schoolwide.

Action Steps:

- Use early-warning thresholds to provide timely, personalized family communication.
- Develop attendance improvement plans for students reaching the 10% absence threshold.
- Assign staff mentors for regular check-ins, goal setting, and positive reinforcement.

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CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

Mill Creek Academy proudly celebrates its "A" school rating, strong student achievement, and continued growth across our K–8 campus. Our Mustangs shine through academic excellence, student leadership, outstanding fine arts, STEM and robotics programs, athletics, and a schoolwide commitment to positive behavior using our Mustangs LEAD through an established PBIS program.

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

Mill Creek Academy is more than a school: we are a Mustang family where every student is known, supported, challenged, and encouraged to shine. Our unique K–8 community offers a seamless educational experience enriched by exceptional academics, music, drama, robotics, athletics, leadership organizations, family partnerships, and an incredible variety of clubs that help every student discover a place to belong and a passion to pursue.

MUSTANGS