HICKORY CREEK ELEMENTARY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 620 Students | Title I: No

YVETTE CUBERO-GONZALEZ
PRINCIPAL

ALICE LARSON
ASSISTANT PRINCIPAL

ERIN GLENNON
ASSISTANT PRINCIPAL

AT-A-GLANCE

Current School Grade	A
5-Year Grade Trend	A - A - A - A - A
ELA Achievement (Schoolwide)	77%
Math Achievement (Schoolwide)	82%
ELA Learning Gains (Schoolwide)	64%
Math Learning Gains (Schoolwide)	78%

SIP AREAS OF FOCUS

ELA LOWEST QUARTILE & SWD LEARNING GAINS

Measurable Outcome: Increase ELA learning gains for students in the bottom quartile by at least 15 percentage points by the end of 2026–27.

Action Steps:

- Use PLCs to analyze FAST, DIBELS, and assessment data to target instruction for bottom-quartile students and SWD.
- Provide literacy coaching to identify reading needs and adjust instructional strategies.
- Use protected NEST intervention time for targeted small-group support, monitoring data regularly to adjust interventions.

INSTRUCTIONAL PRACTICE: SCIENCE

Measurable Outcome: Increase 5th Grade Science proficiency by at least 15 percentage points by the end of 2026–27.

Action Steps:

- Collaborate with teacher leaders to identify essential Science standards across grade levels
- Use monthly HLC meetings to unpack and vertically align standards and analyze CSA data.
- Monitor implementation through classroom observations, HLC/PLC outcomes, and Science CSA data.

STUDENT ATTENDANCE & CHRONIC ABSENTEEISM

Measurable Outcome: Reduce chronic absenteeism by an additional 2 percentage points across Grades K–5 in 2026–27.

Action Steps:

- Use EWS data to identify students at risk for chronic absenteeism.
- Review attendance weekly and provide targeted family outreach.
- Use the 2x10 strategy to build supportive student-staff relationships.

CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

According to our 25-26 school data:

- Primary grades (K-2) increased their reading and math proficiency and exceeded target goals by up to 12%.
- Our SWD students increased their ELA proficiency by 12%.
- Our school reduced chronic absenteeism by 6.51%.

In the arts area:

- Four students were selected to represent Hickory Creek Elementary at All State in the areas of chorus and percussion.

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

Hickory Creek Elementary is committed to the whole child; academically, socially, and artistically. Guided by our school motto, "First we love them, then we teach them", we foster strong relationships and provide unique opportunities, including chamber choir, percussion, and being the only K-5 school with a theater department that puts on a full-length, annual musical.