FIRST COAST TECHNICAL COLLEGE

2026-27 Strategic Plan | School Board Summary

St. Johns County School District | 823 Students | Title I: No

GEORGE MASTORIDIS
DIRECTOR

CAITLYN STEWART
ASSISTANT DIRECTOR

AT-A-GLANCE

Current School Grade	-
5-Year Grade Trend	-
ELA Achievement (Schoolwide)	-
Math Achievement (Schoolwide)	-
ELA Learning Gains (Schoolwide)	-
Math Learning Gains (Schoolwide)	-

SIP AREAS OF FOCUS

PROGRAM EXPANSION

Measurable Outcome: Increase and expand current programs offered at the FCTC main campus.

Action Steps:

- Plan and develop an Applied Cybersecurity class
- New program in Industrial Machinery Maintenance in the newly renovated Building I.
- Expand Early Childhood Education to include dual-enrollment and post-secondary students.
- Implement and maintain an Evening Welding CTE Adult Course.
- Develop a new Surgical Technology program and a Central Sterile Processing program.

HASTINGS BRANCH CAMPUS

Measurable Outcome: Identify and develop a new FCTC affiliate campus in Hastings, Florida by 2028.

Action Steps:

- Renovate the former Hastings High School and construct a Technical Education Training Center.
- Implement Adult Education, Early Childhood, Cosmetology, and Health Science programs.
- Launch Diesel Systems and Solar/Alternative Energy programs.

INDUSTRIAL & PUBLIC SAFETY

Measurable Outcome: Expand and upgrade Industrial and Public Safety campus programs.

Action Steps:

- Implement new Industrial Machinery Maintenance, Global Logistics, and CNC Production Specialist programs.
- Renovate apparatus bays, upgrade training equipment, and implement a new Drill Tower for Public Safety.
- Enhance Nursery Management and Landscape and Turf Management programs.

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CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

- **Career-Ready Graduates:** Students complete hands-on technical training designed to lead directly to employment and advancement in high-demand careers.
- **Industry Credentials:** Programs prepare students to earn industry-recognized certifications and state licenses, providing valuable credentials before entering the workforce.
- **Outstanding Program Outcomes:** FCTC's Nails Specialty program reports a 97% completion rate and 100% licensure rate.
- **Scholarship Success:** More than 130 FCTC students have benefited from the national Horatio Alger Career & Technical Education Scholarship.
- **High School-to-Career Pathways:** FCTC's Early Career program allows eligible students to begin technical training while in high school and work toward both a high school diploma and industry certifications.

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

First Coast Technical College turns education into opportunity through hands-on, career-focused learning that prepares students for today's workforce. With 24 full-time career and technical programs spanning healthcare, skilled trades, public safety, technology, hospitality, and more, FCTC provides pathways to valuable industry credentials and high-demand careers. Through partnerships with local employers and opportunities for high school students and adult learners alike, FCTC strengthens both its students and the St. Johns County community.

SIP AREAS OF FOCUS

PROFESSIONAL NURSING & HEALTH

Measurable Outcome: Develop and implement new pathways for nursing and health sciences.

Action Steps:

- Initiate a postsecondary Professional Nursing program (LPN-RN).
- Develop an alternate pathway PN program for working adults (nights/weekends).
- Change Dental Assisting to a Technology & Management program with expanded functions.
- Develop a new Surgical Technology Program

STUDENT OUTCOMES & LEARNING

Measurable Outcome: Ensure continuous improvement of programmatic student outcomes data.

Action Steps:

- Monitor all COE approved programs' Completion, Placement, and Licensure (CPL) data against benchmarks.
- Identify strategies to increase industry certifications and licenses earned within each program.
- Support BOOST program for students with intellectual disabilities.