FREEDOM CROSSING ACADEMY

2026-27 School Improvement Plan | School Board Summary

St. Johns County School District | 1,136 Students | Title I: No

CASSANDRA HURST
PRINCIPAL

DONNA GARY
ASSISTANT PRINCIPAL

BRIDGET JEFFERS
ASSISTANT PRINCIPAL

AT-A-GLANCE

Current School Grade	A
5-Year Grade Trend	A-A-A-A-A
ELA Achievement (Schoolwide)	82%
Math Achievement (Schoolwide)	89%
ELA Learning Gains (Schoolwide)	70%
Math Learning Gains (Schoolwide)	84%

SIP AREAS OF FOCUS

ENGLISH LANGUAGE LEARNERS (ELL) GROWTH

Measurable Outcome: Increase ELL performance to 60% in ELA, 64% in Math Learning Gains, and 60% in Science by Spring 2027.

Action Steps:

- Provide coaching and collaborative planning focused on vocabulary and language scaffolds.
- Analyze ELL data monthly to identify gaps and adjust instruction.
- Deliver targeted small-group interventions in ELA, Math, and Science.

ELA PROFICIENCY & LEARNING GAINS

Measurable Outcome: Increase ELA proficiency from 82% to 84%, ELA Learning Gains from 70% to 72%, and Grade 3 ELA proficiency from 86% to 89%.

Action Steps:

- Provide common planning and regular PLC data cycles to prioritize essential standards.
- Use daily intervention time for differentiated ELA support and enrichment.
- Analyze CSA data to guide remediation and adjust Tier 1 instruction.

MATHEMATICS PROFICIENCY & LEARNING GAINS

Measurable Outcome: Increase FAST Math proficiency from 89% to 91% and Math Learning Gains from 84% to 86%.

Action Steps:

- Use PLC data cycles to analyze math performance and student reasoning.
- Provide targeted math remediation and acceleration during Common Intervention Time.
- Review math data monthly to monitor interventions and identify students needing RtI support.

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CELEBRATIONS & SUCCESSES

Highlight key achievements, recognitions, programs, and milestones.

- Model PLC School
- Capturing Kids Heart National Showcase School
- Florida PBIS Bronze Model School
- Exemplary CHARACTER COUNTS! School
- Purple Star School of Distinction
- NASA Downlink Participant (October 2026)
- VPK Classrooms added this school year
- FCA's first kindergarten class will "graduate" MS this year

WHAT MAKES OUR SCHOOL UNIQUE

Describe the unique attributes, culture, programs, and opportunities that set our school apart.

Freedom Crossing Academy is a high-performing PreK-8 school built on a clear and consistent vision established at its inception: to do three things exceptionally well, Professional Learning Communities (PLCs), Positive Behavioral Interventions and Supports (PBIS), and Capturing Kids' Hearts (CKH). These foundational pillars have created a culture where collaboration, positive relationships, and student success drive every decision. FCA's PreK-8 structure provides strong vertical alignment across grade levels, allowing educators to intentionally build academic skills, character, and leadership from early childhood through middle school. Supported by a phenomenal staff that puts children first, FCA fosters an environment where students are known, valued, challenged, and empowered to reach their fullest potential academically, socially, and emotionally.

SIP AREAS OF FOCUS

SCIENCE PROFICIENCY

Measurable Outcome: Increase Science Achievement from 78% to 80% on statewide science assessments.

Action Steps:

- Participate in weekly PLC collaborative planning to unpack science standards, align instruction with district pacing guides, and incorporate academic vocabulary strategies.
- Utilize Common Intervention Time (K-5) to provide targeted science remediation and content-area literacy support for complex scientific concepts.

MIDDLE SCHOOL MATHEMATICS ACCELERATION

Measurable Outcome: Increase Middle School Mathematics Acceleration rate from 78% to 90%.

Action Steps:

- Review FAST assessment data to identify eligible middle school students and strategically place them into accelerated mathematics coursework (Algebra 1 by 8th grade).
- Provide differentiated instruction, ongoing progress monitoring, and targeted academic support within accelerated courses to ensure student mastery.

STUDENT ATTENDANCE & POSITIVE CULTURE

Measurable Outcome: Increase attendance by 3% across targeted grades, reduce chronic absenteeism, and strengthen school climate and student connectedness.

Action Steps:

- Implement PBIS attendance incentives, student recognition programs, and monthly connectedness activities to reinforce regular attendance habits.
- Core and PBIS teams analyze monthly attendance data to identify at-risk students and deploy tiered MTSS interventions (family outreach, mentoring, attendance contracts).