Memorandum of Understanding
Between the
St. Johns County School District
And
St. Johns Education Association
2021-2022
Pre-Planning August 9-13, 2021

This memorandum of understanding (MOU) is written to serve as an agreement between the St. Johns County School District and St. Johns Education Association. The intent of this memorandum is to provide the district, school/site administrators, and those covered under this bargaining unit with the flexibility and time they need to prepare for the opening of the 2021-2022 school year during pre-planning.

The information below outlines and addresses the district inservice days, school-based inservice/faculty meetings, teacher-directed planning time, and district orientation (Meet the Teacher).

1. This MOU is specific to August 6, 2021 through August 13, 2021.
2. Prior communication will be sent to instructional staff by school administration on the training plans at their designated schools. The purpose of the communication is to allow school administration the ability to stagger times, meeting locations, and to allow for the following of current CDC guidelines.
3. The Optional Teacher Planning day will be on Friday, August 6, 2021.
4. The district and/or school site administrator will designate four half days or two full days (or a combination thereof) as teacher-directed planning time prior to the district orientation (Meet the Teacher) on Friday, August 13, 2021.
5. The district or school/site administrator may designate up to five half days for inservice or school meetings.
6. The district or school/site administrator may exchange any non-state mandated inservice or school meeting for additional teacher-directed planning time.
7. All other Articles in the contract that reference planning time outside of the pre-planning dates noted above shall remain intact.

Cathy Weber - 5-11-21 / 5/11/2021

Cathy Weber — Date
Chief Negotiator
St. Johns County School District

Justin Vogel — Date
Chief Negotiator
SJEA