

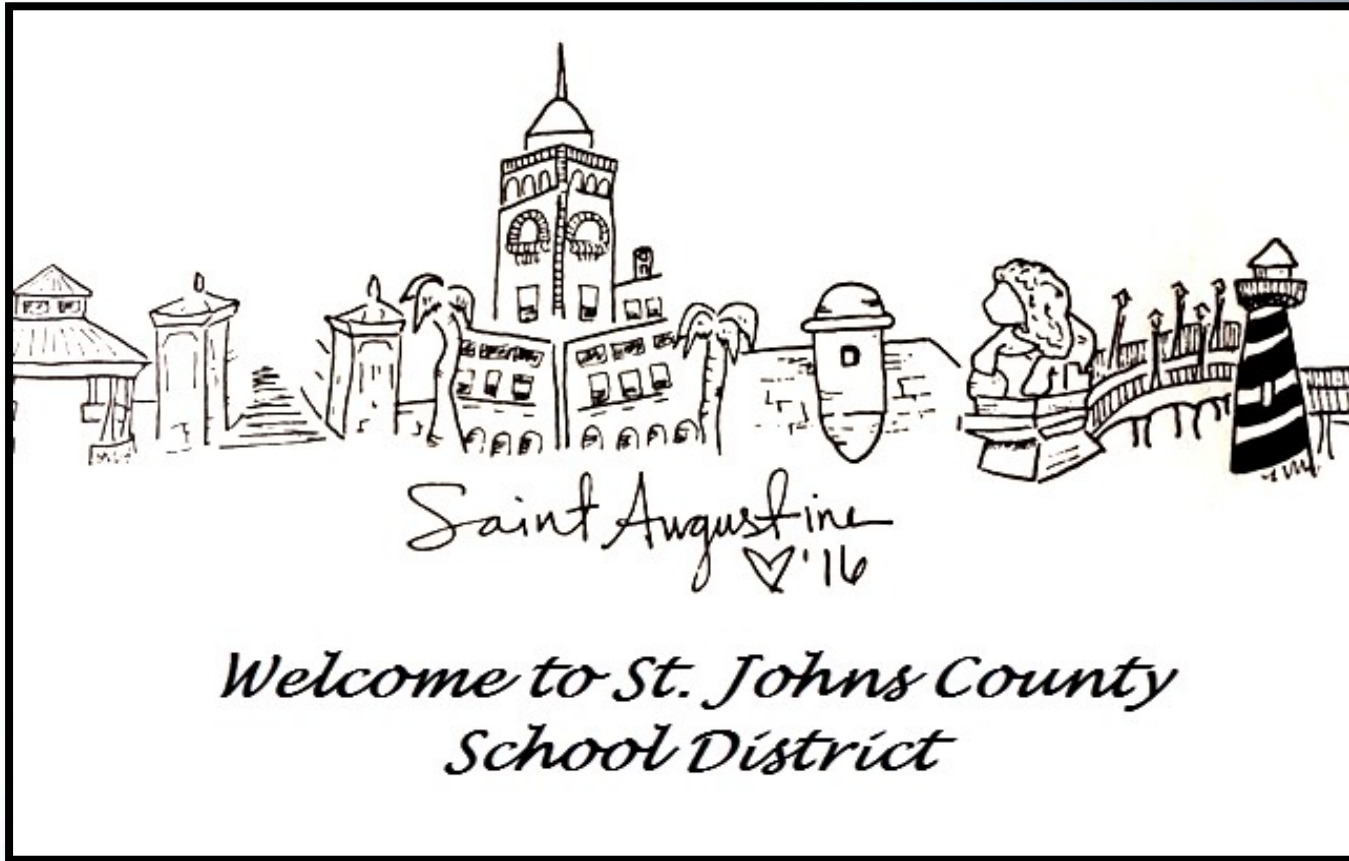
# St. Johns County School District



Cathy Hutchins, Associate Superintendent for Human  
Resources

# *Virtual Protocols*

- Over 133 registered
- Mute your microphones
- Turn off your cameras until you speak
- Listen to the short presentation
- Put any questions in the chat box



# Presenters:

- Cathy Hutchins, Associate Superintendent for Human Resources
- 3 Teachers
  - Jessica Schultz
  - Christi Pfaff
  - Tabby Calderone
- Melinda Bogart – Director of Professional Development and Evaluations

# Goal:

- Participants will learn :
  - St. Johns County School District
  - Hiring process
  - How we support our new teachers
  - What it is like to be a teacher in the district
  - Benefits
  - Certification

# SJCSD Mission Statement

The St. Johns County School District will inspire good character and a passion for lifelong learning in all students, creating educated and caring contributors to the world.



# SJCSD Core Values

- Character Counts! –the six Pillars guide us  
(Responsibility, Fairness, Trustworthiness, Citizenship, Caring, Respect)
- Value of all individuals
- Individual responsibility and accountability for their choices and decisions



# SJCSD Core Values Continued....

- Provide caring and nurturing environment
- Family relationships provide the foundation
- High expectations
- Continuous learning
- Safe and orderly environment





# St. Johns County School District



- A few facts and figures.....



# St. Johns County Schools

- **Currently 41 Schools**

- 19 Elementary Schools (K-5)
- 6 K-8 Schools (K-8)
- 7 Middle Schools (6-8)
- 7 High Schools (9-12)
- 1 Alternative Center (K-12)
- 1 Virtual School
- 1 Technical College
- Upcoming *School openings:*
  - 2021-22 – HHH High School – World Golf Area
  - 2021-22 – MM K-8 in Nocotee Area
  - 2022-23 – III High School – Twin Creek Area



# Student Enrollment

Second Twenty-Day Enrollment for 2020-21 School Year:

43,013 students enrolled with in our traditional schools.

44,688 total student enrollment, including Charters, Virtual school, DJJ, Head Start and VPK.



# St. Johns County Schools

## Demographics (approx.)

82.22% white

6.85 % black

5.06% Asian and other minority

11.02 % Hispanic

## Title I Schools

5 elementary

# St. Johns County School District....

- Is the largest employer in the county
- 5,298 Employees

# Staff Breakdown

- 2,931 Instructional
- 1,706 Support Staff
- 661 AMC





- **Of the 67 School Districts....SJCSD is the**
  - Fastest growing county
  - #1 School District in the state for the past 11 years

In St. Johns County....





It's all about the students!



# Hearing from our Teachers -

- Jessica Schultz – MS Civics Teacher
- Christi Pfaff- Elementary First Grade Teacher
- Tabby Calderone – HS ELA Teacher

# Supports in place for new teachers



Professional Development presents . . .



*SJCSD*  
*Fall Teach-In*

Are you a classroom teacher who has taught for fewer than three years, or who has recently joined the SCJSD family? If so, we would like to recommend an opportunity for learning and networking with some experienced SJCSD teachers, as well as the chance to meet some of your fellow new colleagues!

## Who Should Attend?

- ☆ Any teacher new to St. Johns County School District
- ☆ Any teacher with fewer than three years of experience

## What Do I Need?

- ✓ Teachers should bring their school laptops to access resources
- ✓ Lunch is on your own off campus



**New Hire Cohort '20-'21**

**Monthly offerings designed to hone instructional practice and build a networking system of support!**



Online Learning Center

► [New Hire Training for Instructional Personnel](#)

# Visit SJCSD Website

- Begin to complete an online application at

<https://www.applitrack.com/stjohns/onlineapp/>

- Once your application is complete, you receive upcoming job notifications
- Apply and submit for positions for which you qualify, where you want to teach.
- Introduce yourself and send resume to the principal

# We are Hiring for the 2021 school year

- Critical Shortage Areas
  - Math
  - Science
  - Reading
  - ESE (all areas and all levels)
  - Visually Impaired
  - Speech and Language
  - Physical and Occupational Therapists

# Benefits

- Self Funded Insurance
  - Medical, Dental, Vision (19 pay periods out of 24)
  - Buy up plan available
  - Pharmacy/Medication – Express Scripts
  - Voluntary long and short term disability
  - Voluntary Life Insurance
  - Flexible spending
  - Marathon Health Center (3 locations)
  - Florida Retirement Benefit (FRS)
  - 10 days per year (sick leave)

# Certification

- Different ways to get certified
- Everyone has their own unique situation
- General pathways
  - 4 year degree – must have 2.5 GPA
    - Qualifying Florida certification degree
    - If not, take subject exam – [www.FL.NESINC.com](http://www.FL.NESINC.com)
    - Educator Preparation Institute Program
  - Professional Certificate from another state –(reciprocity)
    - Qualify – complete your application with DOE

# *Hiring Timelines*

- HHH and MM – Internal transfers – Feb. – March
- Internal Transfers – Feb. – April
- Return from leaves
  
- External postings
  - Continue throughout the 2020-21 school year
  - May – Title I then All other schools
  
- Job Fairs



# Other Questions

- Associate Teachers
- Professional Learning Communities
- Unions (Instructional and Non-Instructional)
- Educational Leadership
- No Tuition Reimbursements
- Pay Scale

# Recruitment website



- <http://www.stjohns.k12.fl.us/recruitment/>



*Come teach with us!*



# SJCSD Recruitment Fairs

- Virtual Fall Fair – December 5
- Fairs in February, March, April and May
- Early hires in critical need areas
- Summer training and building relationships
- Ongoing support for first year teachers



Our goal.....



Ensure that every day, in every school, every student has a teacher that is as good as the best you ever had.

**St. Johns County School District**

Questions?

Please complete our Survey

<https://www.surveymonkey.com/r/P5WBZKV>

# *Contact Information -*

Applitrack – [Christina.preston@stjohns.k12.fl.us](mailto:Christina.preston@stjohns.k12.fl.us)

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Professional Development –  
[Melinda.Bogart@stjohns.k12.fl.us](mailto:Melinda.Bogart@stjohns.k12.fl.us)

General Questions – [Cathy.Hutchins@stjohns.k12.fl.us](mailto:Cathy.Hutchins@stjohns.k12.fl.us)

# Who is in the audience?

