

News4You

SJCSD Human Resources Department

January 31, 2020 Volume 5, Issue 5

A Message from Cathy Hutchins, Associate Superintendent for Human Resources

We hope your new year is off to a good start. The second semester is well underway and we know our teachers and non-instructional staff are working hard to help all students meet success both academically and socially. As our teachers and staff continue to work to prepare students for upcoming assessments and exams, remember to take care of “you” as well. Be sure to stop, take a breath, step away, exercise, eat healthy and get the rest you need so you can be your best for our students. In so many words, find your “balance.”

Thank you for what you do every day to assist our students to be students with good character, have integrity, be respectful, humble and to always be ready to lend a helping hand. Know that we appreciate and respect your work and thank you for making students your priority everyday in the classroom.

Right now there is a lot of buzz going around about reading endorsement requirements and certification renewal. These two topics will be addressed in detail in the pages that follow. Thank you for taking the time to read this newsletter which will keep you informed. This newsletter is one that you want to look for monthly, as it provides up to date information about current topics that pertain to employees, relevant articles, and training opportunities around the district.

Again, thank you for what you do everyday for students. We are ever so grateful for your work, dedication, and commitment to the students and the St. Johns County School District.

Reading Endorsement

There is a lot of discussion, confusion and questions right now about the new reading endorsement requirement. If you are a teacher, I encourage you to continue reading to learn more about what is behind the requirement and who is impacted. Next year, 2020-2021, will bring increased accountability from the state. The state has become clearer with expectations and monitoring district’s delivery and outcomes. Beginning in the fall 2019, all districts were required to code every student who is receiving a reading intervention. Students who were receiving a reading intervention were coded as “A”. Students who were receiving an intensive reading intervention were coded “B”. When using an intensive intervention, it is known that the student has been identified as having a reading deficiency.

Who’s Who in HR? Human Resources Contact List

*Associate
Superintendent
for Human Resources
Cathy Hutchins
547-7601

*Director for
Instructional Personnel
Vacant

*Director for Non-
Instructional Personnel
George Mastoridis
547-7532

*Asst. Director for Risk
Management
Carol Thompson
547-7640

*Director for Salaries &
Benefits
J Wynn
547-7604

*Director for
Applications &
Position Control
Chris Williams-Ash
547-7596

*Director for
Professional
Development/Employee
Evaluations
Melinda Bogart
547-7614

*Director of Leadership
Development
Paula Steele
547-3982



So how are students with a reading deficiency being identified? There are a few different ways. Students who receive an intensive intervention include students on a tier 3 MTSS plan in reading, an ESE student who has reading goals on his/her IEP, students who received a level I on the FSA, looking at cut scores on the student's iReady data, Achieve 3000 scores, as well as taking into consideration the student's past performance. The curriculum department has put together decision tree guides that are part of the District's Comprehensive Reading Plan. These guides have been given to administration and Instructional Literacy Coaches to use as they are making decision about coding students who may qualify to receive either a "reading intervention" (code A) or an "Intensive Intervention" (code B) as they begin to work on their 2020-21 master schedule.

So what does the coding and the tier 3 instruction have to do with teacher's being reading endorsed? Per s. 1011.62(9), F.S: Beginning 2020-21 school year, teachers providing the intensive reading intervention (i.e. students coded "B") to K-12 students identified with a reading deficiency as defined by the comprehensive reading plan shall be certified or endorsed in reading (Reference SJCS Decision Tree Guide).

This has some teachers thinking they need to be endorsed by the start of the 2020-21 school year. Keep in mind this requirement does not take effect until July 1, 2020. At the beginning of the new school year, it will impact teachers when they provide the intensive intervention. Honestly, unless the teacher has started taking reading competencies earlier, the chance that the teacher just starting on his/her endorsement to be finished by August would be quite an undertaking. The reality of it is that not all teachers who will be working with students who have been coded "B" and require and intensive intervention will be reading endorsed. So when a teacher provides the intense remediation and is not reading endorsed, this will put the teacher out-of-field. This is very similar to when a teacher is out-of-field for ESOL or Gifted. When the teacher is out-of-field, he/she will have to start working on the reading competencies. This will require the teacher to take two competencies on or before April 1 of the given school year. Sooner or later, it is a given that all elementary teachers will need to be reading endorsed as well as ESE teachers and Intensive Reading teachers. What drives the requirement for the reading endorsement is how the student is coded as either an A or B.

In St. Johns County, we are lucky that we offer the reading endorsement courses free to our teachers. When a teacher is out-of-field, teachers will be expected to start on their coursework right away to meet their out-of-field obligations when they have a student that they are serving who requires an intensive reading intervention.

How many reading competencies are there? There are five reading competency classes that need to be taken to get a reading endorsement. Note, competencies should be taken in order. Competency 3, 4, and 5 require access to students for completion of different activities.

Competency 1: Foundations of Reading Instruction

Competency 2: Application of Research-Based Instructional Practices

Content Certification Incentive Program (CCIP)

For ESE Secondary
Teachers

The CCIP was developed to expand the pool of secondary level subject area certified ESE teachers. The targeted group for this program is ESE teachers who hold a professional teaching certificate and are providing services in secondary level math and science content area classes. The program goal is to ensure students with disabilities are taught and/or supported by an ESE professional with strong content knowledge to further strengthen the likelihood of successful school completion.

The CCIP is designed to provide financial support to ESE certified teachers in Florida who add secondary math or science content area certification to their teaching certificate. Reimbursement is for subject area exams (up to \$200) and the cost of adding the content area to the teacher's certificate (\$75). Eligible subject area certifications include Biology (6-12), Chemistry (6-12), Earth/Space Science (6-12), Middle Grades General Science (5-9), Middle Grades Mathematics (5-9), Mathematics (6-12), and Physics (6-12).

This year the district has received a limited amount of money for reimbursements. The ESE teacher should have taken the subject area test and added the subject area to their teaching certificate within the last two years. Reimbursements will be made on a first come, first serve basis until the district's yearly allocation has been used. For an application, please contact Cathy.hutchins@stjohns.k12.fl.us. Deadline for submission is May 26, 2020.

Competency 3: Foundations of Assessment
Competency 4: Foundations & Applications of Differentiated Instruction
Competency 5: Demonstration of Accomplishment

With all the talk about the reading endorsement requirement, this has led many of our teachers to sign up for the reading endorsement courses that begun on February 20. These courses are currently full. Our next session begins in March and many of the sessions are almost full. However, if you want to take a reading competency course, please sign up and get on the waiting list. Why? We always have teachers who drop the course and we contact those on the waiting list. In addition, as we monitor registration for each course, if there are enough enrolled for another section of the competency, we will add another course.

Here are other questions and answers to help with further clarification.

1. Should a teacher try to take a reading competency course now and/or in the summer? A teacher can start to take a competency at any time. Just realize, that while it gives a teacher a head start on the five competencies required, it will not negate the requirement of a teacher having to work on courses when he/she has been placed out-of-field during the school year. The auditor wants to see that out-of-field teachers are taking coursework during the school year.

2. Were you in an approved teacher preparation program in 2006 or after? If so, you may have already taken some of the required competencies. Florida Teacher Preparation programs were required to include reading competencies 1-4 into education college courses. Teachers can submit the required documents outlined in "Requesting Credit for Reading Endorsement" attached in this email if they would like to see what competencies he/she has already taken.

3. Is there a test I can take that will waive the five competencies? Yes, taking and passing the K-12 Reading test would allow you to put reading endorsement on your certificate. Note: This test is extremely difficult with only a 57% pass rate.

4. How does a teacher show he/she is reading endorsed? The teacher must submit all coursework and make application of \$75 to an employee specialist in Human Resources. The teacher must have reading endorsement on his/her certificate to be considered in-field. This removes the out-of-field designation.

5. If I took reading competency courses already, will they count? Yes. The courses should be listed on your Professional Development Transcript in BusinessPlus.

Teacher Recruitment Fair

When: Saturday,
February 22, 2020

Where: Nease High
School

Who: For any teacher
new to St. Johns County
School District

Time: 8 AM to 2 PM

Please pass the word
about our upcoming
Teacher Recruitment
Fair. Any teacher
interested in attending
can register now at

[https://
www.stjohns.k12.fl.us/
recruitment/jobfairs/](https://www.stjohns.k12.fl.us/recruitment/jobfairs/)

Invitational Teacher Recruitment Fair

Saturday, March 28,
2020

Nease High School

8 AM to 2 PM

Teacher Recruitment Fair (PreK-12)

June 15, 2020

Nease High School

1-4 PM

Job Fair for all Positions

July 21, 2020

Nease High School

1-4 PM

6. If I took coursework outside of Florida, can I have my transcript reviewed to see if any prior college course would count towards a competency? Yes, you will send your transcript (unofficial transcript accepted), the title of the course(s), and the course's job description from the college course catalog for Professional Development personnel to review. See "Requesting Credit for Reading Endorsement" attached.

7. Will teachers need to fill out an Out-Of-Field agreement form if he/she has a student that is coded B and provides the intense reading intervention? Yes. The teacher will sign an agreement form and then will begin to take required coursework. The teacher must complete 2 of the 5 reading competencies the year they are out-of-field. They also need to continue to work on completing the necessary coursework during the following year even though they may not serve a student who requires an intensive intervention.

If you have any questions regarding reading endorsement, please email Jenna.poirier@stjohns.k12.fl.us or cathy.hutchins@stjohns.k12.fl.us We would be happy to assist.

"NEW" Certification Renewal Requirements

There will be a new requirement for some teachers in effect July 1, 2020 ,when they renew their certification. Section 1012.585(3)(f) F.S. states an applicant for renewal of a professional certificate in any area of certification identified by State Board of Education rule that includes reading instruction or intervention for any students in kindergarten through grade 6, with a **beginning** validity date of July 1, 2020, or thereafter, must earn a minimum of two college credits or the equivalent inservice points (40) in the use of explicit, systematic, and sequential approaches to reading instruction, developing phonemic awareness, and implementing multisensory intervention strategies.

Teachers with the following certification will be required to have the 40 reading inservice points along with the 20 ESE points when they renew their certification. Certification areas that are impacted by this new rule (needing the 40 reading inservice points) include:

- Elementary Education (K-6)
- Pre Kindergarten/Primary Education (age 3-Gr 3)
- Elementary Education (1-6)
- Primary Education (K-3)
- English (Gr 1-6)
- Middle Grades English (Gr 5-9)
- Middle Grades Integrated Curriculum (Gr 5-9)
- English (6-12)
- Reading (K-12)
- Reading (Endorsement)
- English for Speakers of Other Languages (ESOL) (K-12)

Emergency Contact Information

Is your emergency contact information up to date? Do you know where to go to put in this information?

Employee online is available through Business Plus. This allows you to keep track of job related information, your home address, emergency contact information, pay information, job information, and benefit information.

A how-to guide is available to all employees to help them through the steps to update emergency contacts. Check on the "Inside" SJCS D page. You will see in the upper left hand corner, "Adding Your Emergency Contacts" in BusinessPlus. This how-to guide will assist you in adding and deleting emergency contact information.

Thank you for updating your contacts so they are on file.

With this news, there are many questions from our teachers regarding their recertification. First of all, even though this rule begins July 1, 2020, it will not impact teachers right away.

Reasons for this:

1. There is no coursework available to date for teachers to take.
2. The framework for the 40 hour course has not been released from the state as of yet.
3. If there was a course, and you took it, it would not count because it is before the date it goes into effect and not in the validity period.
4. The first validity period for this rule is July 1, 2020 to June 30, 2025.

Certification is tricky, especially when it involves a validity period.

Example: A teacher's certification is up on June 30, 2021. This teacher does not need to take the 40 points for this certification period. After he/she receives their new certificate in July, 2021, the teacher is now within his/her new five year validity period (after July 1, 2020). The teacher now takes the 40 inservice points so when he/she recertifies in 2026, she has the 40 points to recertify with. In addition, the 20 ESE points is still required.

Please note that when we do get the framework for the 40 hour course from the state, St. Johns County School District plans to develop their own course for our teachers to take. All 40 point Reading course offerings (when available) will be placed on the Professional Development website.

Questions? Please call Jenna.poirier@stjohns.k12.fl.us or Cathy.hutchins@stjohns.k12.fl.us

Attention: 2020 Teacher's of the Year

Here is an exciting opportunity for you.

What: The Northeast Florida Teacher of the Year Summit

Who: School Level Teachers of the year from Clay, St. Johns and Duval counties

When: Saturday, February 8 9 am to 1 pm

Where: Teacher Training Center, Fleming Island High School, 2233 Village Square Pkwy, Fleming Island, Florida

For more information: donna.lueders@stjohns.k12.fl.us

New Clinical Educator Training (CET)

The Florida Department of Education has updated the requirements for Clinical Educator and Mentor training as it relates to 1012.56(8) (a), F.S. and 1004.04 (5), F.S.

Starting in August 2021, any teacher wishing to be placed in the role of a school-based mentor or to mentor (supervise) a college practicum and intern student must have completed the updated training.

The state is approving each District's plan individually. Teachers **MUST** participate in the SJCSJ training in order to qualify.

The CET training consists of two face-to-face sessions and completion of five online modules. There are monthly follow up sessions scheduled on early release Wednesdays.

We want to encourage our teachers to sign up for one of the upcoming sessions by visiting <http://www.stjohns.k12.fl.us/pd/clinical-educator-training/>

Session dates are:

Saturday, February 8 and
Saturday, February 22

Friday, May 29 and Friday
June 5

Monday, July 20 and
Monday, July 27

More information can be found on page 9 of this newsletter.

Make your Mark

Calling for nominations for educators who are **Making a Mark** every day in the lives of their students. Inspired by Mrs. Kelly's class at Cunningham Creek last year, the program now has the support of THE PLAYERS Championship. Each month during the school year, INK! awards one elementary, one middle school, and one high school teacher with tokens of appreciation from THE PLAYERS and other community members. Please visit www.ink-stjohns.org to nominate today!

Certification Requirements

Teachers who are working on certification requirements are reminded that they need to be completed on or before April 1, 2020. Some examples of certification requirements include:

- Pass the General Knowledge exam
- Pass and add the subject area that you are Out-of-Field in
- Complete ESOL, class requirements (Out-of-Field and/or third year compliance)
- Complete Gifted/Reading class requirement for Out of Field
- Third Year Temporary Certificate holders need to complete requirements

Teacher of the Year Banquet

We all hold fond memories of favorite teachers. Perhaps you had an English teacher whose animated personality brought literary characters to life? Or did you have a math teacher who explained the problem in just the right way, leading to an "aha" moment? These teachers exist throughout our hallways and classrooms embodying the heart of our schools, working long after the last bell rings tutoring students, running after school clubs, and always looking for new ways to teach a lesson. We give thanks to our teachers in St Johns County who work hard to maintain the standards of excellence that keep SJCS performing at an "A" level.

Congratulations to our Rookie Teachers of the year and to our Teacher of the Year Finalists:

Julie Durden of Palm Valley Academy

Aletha Dresback of Valley Ridge Academy

Julie Haden of Freedom Crossing Academy

Lori Price of The Webster School

Evan Tisdale at the Transitions School

Good luck to all of you!

Each of our Rookies and Teachers of the Year will be recognized on Friday, January 31 at the Teacher of the Year Banquet.

Florida Retirement System Webinars

Webinars are free and online. Visit <https://www.myfrs.com/Workshop.htm> for more information on topics and availability. Plan for your tomorrow.

Hurricane Dorian Forms

Please be sure to hand in your Hurricane Dorian make-up time sheets to your school's secretary. All make up time is to be completed by April 30, 2020.

Professional Development (PD) Reminder for Non- Instructional Staff

Non-Instructional PD offerings have been re-scheduled for Friday, March 13 (a teacher planning day).

Please be sure to log into SunGard and sign-up for the Non-Instructional training session(s) of your choice. Specific in-service offerings will be posted in SunGard beginning on February 12, 2020.

ACA 1095-C electronic elections

St. Johns County School District is pleased to announce that employees may elect to receive their 1095-C online through the BusinessPlus Employee Online System in an IRS approved PDF format. Consent must be submitted online by February 10 to receive your 1095-C electronically.

Paper copy 1095-C forms will be mailed out by March 2.

Marathon Health Wellness Center

Flu Shots are available at all three Wellness Centers. Members covered by the SJCSO medical plan ages 18 and above are eligible for a free flu shot given at the wellness centers. Flu shots received outside of the centers are not covered by the insurance plan and payment is the responsibility of the employee.

Call to schedule your appointment

O'Connell Wellness Center: 904.671.8333

Nease Wellness Center: 904.671.8329

Pedro Menendez Wellness Center: 904.671.8337

Mental Health is now at the Wellness Centers! Counseling services are available to all members age 12 and above currently enrolled in the self-funded medical insurance plan. Appointments may be made online or by calling the centers directly.

2020 HRA Program Now Open

DON'T WAIT

All SJCSO employees on the medical plan, born in an **EVEN** year (ex. 1964, 1976, etc) must complete their Health Risk Assessment (HRA). Please use the instructions below to complete the HRA program by November 15. If you choose not to complete the steps below by November 15, you will be subject to the two-year surcharge associated with your enrollment plan (Single – \$10 per pay period; Family - \$10 per employee and/or spouse, per pay period).

To complete your HRA follow the below steps:

Step 1: Complete the Health History and Risk Assessment (HHRA) at my.marathon-health.com.

Step 2: Schedule a Biometric Screening appointment by calling one of the Marathon Health Wellness Centers.

1. O'Connell Wellness Center: 904.671.8333
2. Nease Wellness Center: 904.671.8329
3. Pedro Mendez Wellness Center: 904.671.8337

New Employee Induction

If you were hired after August 1, 2019, you are invited to attend an informational session at Pacetti Bay Middle School. Our superintendent will welcome all new employees, followed by information sessions to help new employees to get acclimated with St. Johns County. Mark your calendar for February 26 at 3:45 PM. See you there.

2019 W-2 Forms

These are now available on Employee Online in business plus.

Paper copy W-2 forms will be delivered at schools/departments on January 31.

Lead Teacher Money

Receipts for Classroom Supply/Lead Teacher may now be uploaded for the 2019-2020 school year. Directions can be found on the Business Plus announcement page down at the bottom of the webpage. All receipts need to be uploaded by April 30. Failure to upload receipts will result in the amount taken out of your summer checks. Be sure to upload your receipts today.

Melinda Bogart

Director of Professional Development
and Evaluations

Melinda.Bogart@stjohns.k12.fl.us

904-547-7614



Valerie Etienne-Leveille

Administrator on Assignment with
PD and Evaluations

Valerie.Etienne-Leveille@stjohns.k12.fl.us

904-547-7700

Receiving Inservice Credit

Opportunities Offered through the District / School:

1. Register in Sungard/BusinessPlus PRIOR to the date of the event
2. Sign in at the event
3. Complete the evaluation



Conferences, Workshops, or Webinars sanctioned by outside organizations:

*(1) Evidence of Registration

(2) Copy of the Agenda with times, (3)
Official Certificate with participant's
name and date(s) of the event.

*†Inservice points are earned for train-
ings. Points may not be earned for
meetings nor for commissioned work.
(e.g., AP Reading is commissioned
work.)*

1. Attend the event
2. Complete a Learning Log (see Forms on the PD webpage)
3. Attach all supporting documents**†
4. Submit Log and Documents to:

Valerie Etienne-Leveille

Professional Development and Evaluations

40 Orange Street, St. Augustine, FL 32084

College Courses:

*(1) Evidence of Registration

(2) Copy of Transcript showing credits
earned/dates

(3) Course Description with as much
detail as possible of the learning targets
from the course.

*†Courses must be related to the field of
education.*

1. Complete the course
2. Gather the transcript and course description
3. Attach and Submit all supporting documents**† to:

Valerie Etienne-Leveille

Professional Development and Evaluations

***Please note that courses requests for ESOL or Reading endorsement MUST align to the state indicators.. The more detail you can send, the better chance you have of receiving credit.*

Please visit the PD webpage at: <http://www.stjohns.k12.fl.us/pd/>

For current employees, the PD calendar is located at: <https://inside.stjohns.k12.fl.us/pd/>

For any Professional Development Questions, Comments, Feedback, please contact:

Melinda Bogart or Valerie Etienne-Leveille

Melinda.Bogart@stjohns.k12.fl.us

Valerie.Etienne-Leveille@stjohns.k12.fl.us



Clinical Educator Training UPDATE

Clinical Educator Training in Florida has CHANGED!

The Florida Department of Education has updated the requirements for Clinical Educator and Mentor training as it relates to 1012.56(8)(a), F.S and 1004.04(5), F.S.

Starting in August 2021, any teacher wishing to be placed in a role of a school-based mentor or to mentor (supervise) a college practicum or intern student **must have completed the updated training**. As the state has approved each District's plan individually, teachers **MUST** participate in the SJCSJ training in order to qualify in our District

The new training is far more involved than the previous Clinical Educator Training and now covers training in:

- Skill One: Growth Mindset
- Skill Two: Content Planning Conferences
- Skill Three: Observers and Diagnosticians
- Skill Four: Targeted Feedback
- Skill Five: The Mentor

All five skills are introduced and assessed through a series of activities provided in two days of face-to-face training and the completion of five online modules.

There will be multiple opportunities to participate in this training prior to the deadline of August 2021:

February 8 and February 22, 2020 from 8:00am-3:30pm @ Fullerwood Training Center

May 29 and June 5, 2020 from 8:00am-3:30pm @ Fullerwood Training Center

July 20 and July 27, 2020 from 8:00am-3:30pm @ Fullerwood Training Center

Fall 2020 @ TBD

Winter 2021 @ TBD

Summer 2021 @ TBD

Interested teachers will complete an application for the session they wish to attend. Each session includes two days of face-to-face training. Applications are live on the PD Webpage at : <http://www.stjohns.k12.fl.us/pd/>

For more information or Contact:

For any Professional Development Questions, Comments, Feedback, please contact:

Melinda Bogart or Valerie Etienne-Leveille

Melinda.Bogart@stjohns.k12.fl.us

Valerie.Etienne-Leveille@stjohns.k12.fl.us

Please visit the PD webpage at: <http://www.stjohns.k12.fl.us/pd/>



January 31, 2020 Teacher Inservice Day

What Is An Inservice Day?

An Inservice Day is a designated day of learning where teachers have the opportunity to deepen their understanding of best practices for instruction. This is different from a planning day, as the entire day is meant to be spent learning something new or deepening understanding of content related to education.

The Inservice Day on January 31 has been designated as school-focused so that principals may plan for school-specific needs. It is the expectation that teachers participate in the school-planned learning opportunities.

In some instances, principals have agreed to allow teachers to attend sessions that may be offered elsewhere. In these situations, the teacher must discuss the option with the Principals and acquire permission well in advance. Principals should keep a list of all teachers who are participating in learning opportunities different than those provided at the school.

Teachers earn inservice points for participating in the learning opportunities on an Inservice Day!

- ♦ **You must register in advance on BusinessPlus for the session(s) you are attending**
- ♦ **You CANNOT register for sessions that take place at the same time**
- ♦ **If you forget to register in BusinessPlus, you will not be able to earn the inservice points**
- ♦ **Inservice Points CANNOT be earned for breaks, lunch, travel time, or contracted work**

Questions? Contact Your PD Contact—this is typically the ILC at your school.

Learning Opportunities will be posted in BusinessPlus by the PD Contact at the school or by the Facilitator. Any questions related to learning opportunities should be directed to your PD Contact or Principal.

Please visit the PD webpage at: <http://www.stjohns.k12.fl.us/pd/>

For current employees, the PD calendar is located at: <https://inside.stjohns.k12.fl.us/pd/>

For any Professional Development Questions, Comments, Feedback, please contact:

Melinda Bogart or Valerie Etienne-Leveille

Melinda.Bogart@stjohns.k12.fl.us

904-547-7614

Valerie.Etienne-Leveille@stjohns.k12.fl.us

904-547-7700



New Opportunities!

Are you new to St. Johns County School District?

Join us for monthly New Hire Cohort Trainings designed to hone instructional practice and build a networking system of support! The next session is February 19.

Be sure to register in Sungard.



Questions About How to Earn the 20 Required SWD Points?

1. Go to the PD Webpage: <http://www.stjohns.k12.fl.us/pd/>
2. Look at the section titled: SWD Certification Renewal Point Opportunities

****Please note that you may only receive credit ONCE for a course****

If you have already taken any of the approved courses that count towards the SWD renewal points, you will need to take advantage of a new opportunity from the list.

Questions? Contact Your PD Contact—this is typically the ILC at your school.

Endorsement Courses are available through SJCSO in areas of ESOL, Reading, and Gifted.

The schedule is posted on the PD webpage: <http://www.stjohns.k12.fl.us/pd/>

Current SJCSO Teachers may register for one course per session for free!

****NEW* SJCSO is now offering all five Gifted Endorsement Courses starting January 20.****

Interested in taking more than one course at a time? You do have the option to take multiple courses for a fee of \$75 per extra course. ****Payments must be received by the Professional Development Department at 40 Orange Street prior to registering. Please make checks or money orders payable to SJCSO and write the course title and date in the memo line.***

Not a current SJCSO classroom teacher? Are you a substitute or paraprofessional who holds a current Florida Teaching Certificate? You now have the ability to take the ESOL and Reading Endorsement courses for a fee of \$75 each.

Look for more information on the PD webpage: <http://www.stjohns.k12.fl.us/pd/>

Please visit the PD webpage at: <http://www.stjohns.k12.fl.us/pd/>

For current employees, the PD calendar is located at: <https://inside.stjohns.k12.fl.us/pd/>



You must register in BusinessPlus for any professional development opportunities before the start date to ensure attendance and that you receive pertinent information from the facilitator(s). You must also complete the evaluation in BusinessPlus after the session in order to receive credit.



READING ENDORSEMENT



***Have you been hearing teachers need to be Reading Endorsed?
Not sure if it really pertains to you?***

Here's a basic overview of the updated legislation:

What is the Reading Endorsement?

- The Reading Endorsement is a designation on your Florida Teaching Certificate that highly qualifies you to serve the needs of struggling readers and to teach courses specific to reading
- The Reading Endorsement is comprised of five (5) courses, or Competencies:
 - Reading Competency 1: Foundations of Reading Instruction
 - Reading Competency 2: Application of Research-Based Instructional Practices
 - Reading Competency 3: Foundations of Assessment
 - Reading Competency 4: Foundations and Applications of Differentiated Instruction
 - Reading Competency 5: Demonstration of Accomplishment
- Each course is aligned to the standards, or Indicators, set forth by the FLDOE which may be viewed at: <http://www.fl DOE.org/academics/standards/just-read-fl/reading-endorsement.shtml>
- Each course is equivalent to a three credit college level course and earns 60 inservice hours totaling 300 hours for the entire endorsement
- Inservice Points earned for the Reading Endorsement may be banked to be used for future Florida Certification Renewals
- Reading Endorsement does not transfer between states

Who Needs the Reading Endorsement?

The FLDOE has identified two levels of reading intervention that might take place in K-12 classrooms. Courses where these interventions take place are either coded A if a basic level reading intervention is provided for the student(s) within the course; or B if intensive reading interventions are provided for the student(s) within the course.

Any teacher who is providing the intensive intervention to students in a course tagged B must be reading certified or endorsed.

You may refer to the SJCS D Comprehensive Reading Plan to learn more about the tiers of reading interventions at :

<http://www.fl DOE.org/academics/standards/just-read-fl/1920-readingplan.shtml>



READING ENDORSEMENT



An Overview . . . Continued

What's the difference between Reading Endorsement and Reading Certification?

Reading Endorsement, as described on the previous page, is achieved in one of two ways:

- Complete all five Competencies and then pay a one time fee of \$75 to add the Endorsement to your Florida Teaching Certificate
- Pay for, take, and pass the Florida Reading Certification Exam; present the passing score to both the Certification and the Professional Development Departments; pay the one time fee of \$75 to add the Endorsement to your Florida Teaching Certificate

Reading Certification is acquired through the following steps:

1. Complete a Masters Degree in Reading
2. Pay for, take, and pass the Florida Reading Certification Exam

How can I acquire the Reading Endorsement?

The five courses needed for the Reading Endorsement are offered for free to all SJCS D Teachers. The courses are offered every 8-9 weeks throughout the school year and are completed via the Online Learning Center on the Moodle platform.

The schedule is posted on the PD webpage: <http://www.stjohns.k12.fl.us/pd/>

Current SJCS D Teachers may register for one course per session for free!

Courses may also be taken **at the expense of the individual** through NEFEC.org, Beacon Educator Online, The Schulz Center in Jacksonville, or through most Florida Colleges and Universities. Certificates of Completion must be submitted to the SJCS D Professional Development Department to transfer these credits onto your transcript.

*****Please Note: If you attended a Florida College or University after 2006, you MAY have taken one or more courses that count towards the Reading Endorsement. Transcripts should have a statement to this effect. If you are unsure if your transcript includes courses that count, but you feel that you took courses that align to those listed on the previous page, please contact the Professional Development Department.***

Please visit the PD webpage at: <http://www.stjohns.k12.fl.us/pd/>

For current employees, the PD calendar is located at: <https://inside.stjohns.k12.fl.us/pd/>



You must register in BusinessPlus for any professional development opportunities before the start date to ensure attendance and that you receive pertinent information from the facilitator(s). You must also complete the evaluation in BusinessPlus after the session in order to receive credit.



Are you a classroom teacher who has taught for fewer than three years, or who has recently joined the SCJSD family? If so, we would like to recommend an opportunity for learning and networking with some experienced SJCS D teachers, as well as the chance to meet some of your fellow new colleagues!

Join us Saturday, February 1 at Sebastian Middle School for a day of practical, participatory, and action-oriented sessions led by current SJCS D instructional practitioners.

✓ **Select from a menu of offerings to individualize your day of learning**

✓ **Bring your lunch for “Lunch and Learn”**

✓ **Earn \$20/hour†* for attending!**

† You must attend the entire day *Recommended Training:

As per Article XVI Section O of the Negotiated Agreement, Teachers who choose to participate in recommended district-sponsored or school-sponsored inservice activities after the regular workday or on weekends or in the summer will be compensated at a rate of \$20/hour (for professional development) or flat rate (if participating in review)

February 1, 2020

8:00am – 2:00pm

Sebastian Middle School

2955 Lewis Speedway

St. Augustine, FL 32084

This is a BYOL event with a structured Lunch and Learn time built in.

Scan here for driving directions:



WHO SHOULD ATTEND?

☞ **ANY TEACHER NEW TO ST. JOHNS COUNTY SCHOOL DISTRICT**

☞ **ANY TEACHER WITH FEWER THAN THREE YEARS OF EXPERIENCE**

WHAT DO I NEED?

✓ **TEACHERS SHOULD BRING THEIR SCHOOL LAPTOPS TO ACCESS RESOURCES**

✓ **BRING YOUR LUNCH FOR “LUNCH AND LEARN” TIME**

HOW DO I REGISTER?

Please register in advance by going to:

BusinessPlus

and search for

SJCS D Winter Teach-In

2020



THIS IS OPEN TO THE FIRST 200 PARTICIPANTS, SO PLEASE REGISTER EARLY

For more information, contact:

**Melinda Bogart,
Director of Professional Development and Evaluations**

(904) 547-7614

Melinda.Bogart@stjohns.k12.fl.us

WHO SHOULD ATTEND?

✚ANYONE NEW TO ST. JOHNS COUNTY SCHOOL DISTRICT WHO HAS NOT YET ATTENDED AN INITIAL INDUCTION EVENT

WHEN IS IT?

WEDNESDAY

February 26, 2020

3:45 pm – 5:45 pm

WHERE IS IT?

Pacetti Bay Middle School
245 Meadowlark Lane
St. Augustine, FL 32092

Directions to Pacetti Bay:

<http://www.stjohns.k12.fl.us/location/pbms/>

OTHER INFORMATION?

QUESTIONS?

★For more information,

Melinda Bogart,

Director of

Professional Development and Evaluations

(904) 547-7614

Melinda.Bogart@stjohns.k12.fl.us

Valerie Etienne-Leveille,

Administrator on Assignment for

Professional Development and Evaluations

(904) 547-7700

Valerie.Etienne-Leveille@stjohns.k12.fl.us



New Hires are invited to join us for an opportunity to learn about the culture of St. Johns County School District.

Highlights Include:

- ✓Special Welcome from Superintendent Tim Forson!
- ✓Important information from Human Resources and IT
- ✓Break-Out sessions for Instructional and Non-instructional Personnel
- ✓Networking opportunities with other members of the SJCSO 2019-2020 New Hire Cohort

***New teachers in SJCSO will have the opportunity to learn more about their standards, instructional resources, and how to access their curriculum maps.**

***New teachers in SJCSO will receive introductory information regarding the Instructional Evaluation process.**

***New Non-Instructional Personnel will have the opportunity to learn more about the culture and growth opportunities in SJCSO through a special session with Ms. Gina Fallica.**

Register in BusinessPlus at:

<https://bizplus.stjohns.k12.fl.us>

[Search for:](#)

New Employee Induction February 26, 2020