



# Leadership Development

*Anywhere, Anytime*

## Practical Tips for School Leaders – #12

May 11, 2020

As you prepare to welcome teachers and staff back into the building, how will the school leadership team prepare for smooth transitions and a successful end of the school year?

Recently I had the opportunity to go back to the work of Tom Peters on leadership theory and practice. His book, entitled *The Little Big Things, 163 Ways to Pursue Excellence* (2010), provided me the opportunity to reflect on several little leadership strategies which may make a big impact to people we lead. For your reflection, a few of the 163.

1. Excellence is...How is this defined and communicated in your school culture? How is it monitored and celebrated?
  2. Tough times? Matchless opportunities!
  3. Always make it personal. How do you show sincere interest in team members? Are you an engaged listener?
  4. You are your story! So, work on it and share!
  5. To lead is to measurably help others succeed.
  6. What do you think? Be curious.
  7. If you want to find oil, you must drill wells.
  8. It's show time! All the time!
- How do you use and model little practices to yield big results?
  - How do team members define your leadership practices?
  - What five words define your legacy?

We are what we  
repeatedly do.  
Excellence  
then, is not an  
act, but a habit.

~  
Aristotle