

**PAY FOR PERFORMANCE
BASE SALARY SCHEDULE
FOR PLACEMENT OF NEW HIRES**

Beginning with the 2022-2023 School Year

Salaries of professional employees hired on or after July 1, 2022, covered by this Agreement shall be set forth on this schedule. This schedule also includes placement of employees that transfer from administrative or support staff positions on or after July 1, 2022, into instructional positions and employees that have a break in service and return to the district in an instructional position.

Associate Teachers will earn an annual base salary* of \$36,000.

Professional employees placed on this salary schedule and Associate Teachers will be subject to Pay for Performance requirements for future negotiated increases.

See paragraph E for Advanced Degree Compensation.

LEVEL	ANNUAL BASE SALARY 2021-2022	Beginning 2022-2023 school year
0	\$47,500.00	\$48,642.00
1	\$47,500.00	\$48,642.00
2	\$47,500.00	\$48,642.00
3	\$47,500.00	\$48,642.00
4	\$47,842.00	\$48,984.00
5	\$47,842.00	\$48,984.00
6	\$47,842.00	\$48,984.00
7	\$48,184.00	\$49,326.00
8	\$48,184.00	\$49,326.00
9	\$48,184.00	\$49,326.00
10	\$48,184.00	\$49,326.00
11	\$48,596.00	\$49,420.00
12	\$49,008.00	\$49,420.00
13	\$49,420.00	\$49,420.00
14	\$49,832.00	\$49,832.00
15	\$50,244.00	\$50,244.00
16	\$50,656.00	\$50,656.00
17	\$51,068.00	\$51,068.00
18	\$51,480.00	\$51,480.00
19	\$51,892.00	\$51,892.00
20	\$52,304.00	\$52,304.00
21	\$52,716.00	\$52,716.00
22	\$53,128.00	\$53,128.00
23	\$53,540.00	\$53,540.00

*Based upon working 7.5 hours per day on a 196 day calendar.