

**PAY FOR PERFORMANCE
BASE SALARY SCHEDULE
FOR PLACEMENT OF NEW HIRES**

School Year 2015-2016

Salaries of professional employees hired on or after July 1, 2015 covered by this Agreement shall be set forth on this schedule. This schedule also includes placement of employees that transfer from administrative or support staff positions on or after July 1, 2015 into instructional positions and employees that have a break in service and return to the district in an instructional position.

Associate Teachers will earn an annual base salary* of \$26,300.

Professional employees placed on this salary schedule and Associate Teachers will be subject to Pay for Performance requirements for future negotiated increases.

See paragraph E for Advanced Degree Compensation.

LEVEL	ANNUAL BASE SALARY*
0	\$38,000
1	\$38,430
2	\$38,870
3	\$39,320
4	\$39,780
5	\$40,250
6	\$40,730
7	\$41,220
8	\$41,720
9	\$42,230
10	\$42,750
11	\$43,280
12	\$43,820
13	\$44,370
14	\$44,930
15	\$45,200
16	\$45,760
17	\$46,330
18	\$46,900
19	\$47,470
20	\$48,040
21	\$48,610
22	\$49,180
23	\$49,750

*Based upon working 7.5 hours per day on a 196 day calendar.