Advanced Degree Pay

What is Advanced Degree Pay?
FS. 1012.22 states that a District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement.

How much will I receive for my Advanced Degree Pay?
Payment as follows per the current Negotiated Agreement:

Masters	$2,730
Specialist	$3,760
PhD	$4,790



How do I qualify?
To qualify for Advanced Degree Pay, the degree major must match the employee's area of certification:

Some examples include:



Certification	Degree
Elementary Ed (K-6)	Elem. Ed 1-6, K-6, N/K-6, K-3, K-4, K-8, Upper Elem. 4-6
English	English, Literature, Creative Writing, Language Arts
Mathematics	Math, Math Ed., Engineering (Civil, Chemical, Computer, Electrical, Mechanical, Aeronautical/Aerospace, or Nuclear), Statistics, Actuarial Science
Social Science	Social Science, Social Studies, American History, History, Western Civilization, Geography, Political Science, Psychology
Reading	Reading
Biology	Bacteriology, Biology, Biological Sciences, Biomechanics, Botany Dentistry, Genetics, Marine Biology, Microbiology
Education Leadership	Ed. Administration, Admin and Supervision, Ed. Leadership, Ed. Management and Development, School Principal

Please note that broad or general degree majors such as **Curriculum and Instruction** or **Teaching and Learning** cannot be considered for Advanced Degree Pay unless they specifically show a concentration in the area that matches the employee's area of certification.

How do I Receive Advanced Degree Pay?
Once it is determined that you are eligible for advanced degree pay it will show on your paycheck as a supplement. Look for "ADVDGR" under description.

Please contact J. Wynn at 904-547-7604 for more specific information or questions.