

REGULAR SCHOOL BOARD MEETING (Tuesday, December 9, 2025)*Generated by Miriam Testasecca on Wednesday, December 10, 2025***Members present**

Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

Meeting called to order at 4:30 PM**A. Meeting Opening**

1. Call to Order by School Board Chair
2. Roll Call by Superintendent
3. Pledge of Allegiance by Kelly Barrera
4. CHARACTER COUNTS! Presentation by Anna Kerllenevich, a junior from SAHS and one of the Sunshine State Scholars
5. Musical Video Performance by Liberty Pines Academy

B. Agenda Additions/Corrections**C. Approval of Regular Agenda as Restated**

Motion by Bev Slough, second by Kelly Barrera.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

D. Awards, Recognitions, Resolutions, Proclamations and Presentations

1. Recognition of the Sunshine State Scholars and the Elaine Crutchfield Scholarship Recipients
2. Recognition of Purple Star Schools of Distinction
3. Recognition of 2025-2026 District School-Related Employee of the Year
4. Request for the Adoption of the Proclamation to Observe January 2026 as Mentoring Month and January 6, 2026, as "I Am a Mentor Day."

Motion by Anthony Coleman, second by Kelly Barrera.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

Invocation by Kelly Barrera

E. Opening Comments - Board and Superintendent

Mr. Coleman stated that he is grateful for all that is given.

Dr. Thomson spoke about the recognition of military families.

Mrs. Slough expressed her gratitude for being part of a district that showcases its students.

Mrs. Barrera shared that she loves celebrating the accomplishments of students.

Ms. Collins offered her support for music teachers.

Dr. Asplen announced that the artwork showcased during the meeting is from students at R. J. Murray Middle School.

F. Public Comment

1. Kate Dowdie, 53 Bay View Dr., St. Augustine, FL 32084
Mrs. Dowdie spoke about teachers.

Online - Tatyana Kovaleva spoke about budget.

G. Approval of Consent Agenda

Motion by Linda Thomson, second by Anthony Coleman.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

H. Approval of School Board Meeting Minutes

1. Request for Approval of the Minutes for the November 18, 2025 School Board Meeting, November 18, 2025 Reorganization Meeting and November 18, 2025 Leasing Corp. Meeting

Motion by Bev Slough, second by Linda Thomson.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

I. Superintendent - Consent**J. Superintendent - Action****K. Chief of Staff - Action****L. Chief of Staff - Consent****M. School Board Attorney - Consent****Action (Consent):**

1. Request for Approval of Publication of Notice of Public Hearing on the Proposed Adoption of Chapter 6 - Personnel School Board Rules and Repeal of Rule 6.21 Terminal Pay of Sick Leave

2. Request Approval for Publication of Notice of Public Hearing on Adoption of Proposed School Board Rules: 3.13 School Volunteers; 3.21 Prohibiting Bullying and Harassment; and 5.101 Cell Phones and Other Wireless Communications Devices

N. School Board Attorney - Action**O. Personnel/Human Resources - Consent****1. Request for Approval of Appointments****2. Request for Approval of Deferred Retirement Option Program (DROP)****3. Request for Approval of Transfers****4. Request for Approval of Revised Job Descriptions****5. Request for Approval of Leaves****6. Request for Approval of Resignations, Retirements, and Terminations****7. Request for Approval of Out-Of-Field Teachers****8. Request for Approval of New Job Description****9. Request for Approval of the First Amendment to the Agreement Between St. Johns County School District and Kelly Services****P. Personnel/Human Resources - Action**

1. Request for Approval of Self Funded Insurance Plan Premium Increases 2025-2026 with St. Johns Education Association, St. Johns Educational Support Association and Administration, Managerial and Confidential (AMC)

Motion by Bev Slough, second by Linda Thomson.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

2. Request for Approval of Collective Bargaining Agreement 2025-2026 with St. Johns Education Association

Motion by Kelly Barrera, second by Anthony Coleman.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

Q. Academic Services - Consent

1. Request for Approval of Field Studies
2. Request for Approval of School Camp
3. Request for the Approval of the St. Johns County school District October 2025 Head Start Program and Financial Report(s).

R. Academic Services - Action

S. Finance - Consent

1. Request for Approval of Monthly Accounts Payable and Payroll Expenditures as Presented

2. Request for Approval of Cash Flow Analysis Report

3. Request for Acceptance of the Therapeutic Learning Center and St. Johns Community Campus Financial Statements

4. Request for Acceptance of St. Augustine Public Montessori School, Inc.'s Financial Statement

5. Request for Acceptance of Treaty Oaks Preparatory Academy Financial Statement

6. Request for Acceptance of the District's Financial Statement

7. Request for Acceptance of the FY 2024-2025 School Internal Accounts Audit

8. Request for Approval of the Purchasing Activity Summary

9. Request for Approval of Resolution Regarding Surplus Property

10. Request for Acceptance of Donations Valued at \$10,000 or Greater

11. Request for Renewal of ITB2022-43, Generator Services

12. Request for Renewal of ITB2023-02, Security Access Controls and Communications Systems

13. Request for Renewal of ITB2023-04, Lockers

14. Request for Approval of ITB2025-085, Structured Cabling

15. Request for Approval of ITB2025-092, Stage Sound and Lighting Systems – Equipment and Services

16. Request for Authorization of the Superintendent to Negotiate and Execute Agreement PBX2025-089 with Shade America, Inc.

17. Request for Authorization of the Superintendent to Negotiate and Execute Agreement PBX2025-097 with W.B. Mason Co., Inc.

18. Request for Reassignment of Contract LTX2023-82, Concrete with Argos USA LLC to Quikrete Construction Materials, LLC

19. Request for Renewal of Agreement LTX2023-82, Concrete

T. Finance - Action

1. Request for Approval of the 2025-2026 Budget Amendment #2026-G-03

Motion by Kelly Barrera, second by Anthony Coleman.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

2. Request for Approval of the 2025-2026 Budget Amendment #2026-FCTC-03

Motion by Anthony Coleman, second by Bev Slough.

Final Resolution: Motion Carries

Yea: Kelly Barrera, Bev Slough, Anthony Coleman, Jennifer Collins, Linda Thomson

U. Operational Services - Consent

1. Request for Acceptance of Maintenance Department Monthly Activities Report
2. Request for Approval of JEA Reuse Easement B for Greenbriar Road Reuse Extension
3. Request for Acceptance of the Capital Projects Status Report
4. Request for Acceptance of the Energy Conservation Program Quarterly Status Report
5. Request for Reassignment of the Continuing Contracts for Professional Services – Engineering, Surveying and Environmental Services

V. Operational Services - Action**W. Information Technology - Consent****X. Information Technology - Action****Y. Public Comment - None****Z. Closing Comments by the School Board and Superintendent**

Mr. Coleman and Dr. Thomson expressed their appreciation for the recent town halls.

Mrs. Slough congratulated everyone on a successful first semester. Mrs. Barrera and Ms. Collins wished everyone a Merry Christmas. Dr. Asplen thanked the Board for always putting students first, and noted the upcoming town hall webinars scheduled for January 1 2 and 14, 2026, at 7:00 p.m.

AA. Adjournment - 5:33 P.M.