

CHAPTER 6.00 - PERSONNEL

Political Activities of Employees

6.46

1. **Introduction.** The St. Johns County School District encourages its employees to be involved in the political process, recognizing that informed and involved citizens are crucial to a healthy democracy. However, political activity at school or school activities cannot be allowed to create the appearance of partisanship on the part of the School District, teachers and staff, disrupt the school environment, or otherwise interfere with the educational mission of the School District.
2. **No Promotion or Solicitation.** School Board employees shall not promote or solicit support of any political candidate, partisan or non-partisan, or for any political cause or movement (i) during regular work hours, (ii) on School Board property, or (iii) using the District email system or other District media.
3. **Notice.** A School Board employee who is a candidate for public office shall notify the Superintendent immediately upon qualifying for election. The employee shall conduct the campaign so as not to interfere with the employee's responsibilities.
4. **Leave.** Personal leave without pay may be taken during the campaign period pursuant to School Board Rule 6.20.
5. **Delegation of Authority.** The Superintendent is authorized to enact guidelines regulating political activity on School Board property or using District media.

STATUTORY AUTHORITY:

1001.41 F.S.

LAWS IMPLEMENTED:

104.31; 106.15, F.S.

HISTORY:

**Adopted: 08/18/98
Revised: 11/21/06; 10/08/13;
7/09/19; 01/13/26**