

## CHAPTER 6.00 - PERSONNEL

<b>Compensation</b>	<b>6.30</b>
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1. **Compensation.** School Board employees shall be compensated as approved by the School Board. Such compensation shall comply with the requirements of State Board of Education Rules and applicable law.
2. **Overtime.** Any employee subject to the overtime provisions of the Fair Labor Standards Act of 1938, as amended, and who is required to work in excess of forty (40) (excluding lunch) hours in any work week shall be compensated for the hours in excess of forty (40) (excluding lunch) at the rate of one and one-half times the regular rate of pay for the service performed.
3. **Flex Time.** Flex time instead of pay may be granted for hourly employees working in excess of forty (40) hours consistent with the Fair Labor Standards Act of 1938. Such time shall be during the pay period which includes the next pay period after it was earned.
4. **Unauthorized Overtime.** Any employee working beyond the employee's designated total weekly hours without prior permission of the employee's supervisor may be subject to disciplinary action.

**STATUTORY AUTHORITY:** **1001.41, 1012.22, 1012.23, F.S.**

**LAWS IMPLEMENTED:** **1001.43, 1011.60, 1012.22, 1012.55, F.S.**

**STATE BOARD OF EDUCATION  
RULE(S):** **6A-1.052, F.A.C.**

**HISTORY:** **Adopted: 08/18/98  
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