

## CHAPTER 6.00 - PERSONNEL

### Employment of Adult, Career and Technical Instructional Personnel Based on Occupational Experience or Alternative Qualifications

6.172

1. Introduction. The purpose of this rule is to enable the District to hire teachers in adult, career and technical education fields who do not meet Florida Department of Education certification requirements.
2. Part-time and Full-time Non-degreed Teachers of Career Programs. Qualifications for non-degreed teachers of adult, career and technical education courses are based primarily on successful occupational experience rather than academic training.
3. Qualifications – Non-Degreed Teachers. Qualifications for non-degreed adult, career and technical education teachers are:
  - a. The filing of a complete set of fingerprints in the same manner as required by Florida Statute 1012.32.
  - b. Documentation of education and successful occupational experience including documentation of:
    - i. A high school diploma or the equivalent.
    - ii. Completion of three (3) years of full-time successful occupational experience or the equivalent of part-time experience in the teaching specialization area. The School Board may establish alternative qualifications for teachers with an industry certification in the career area in which they teach.
    - iii. Completion of career education training conducted through the local school district inservice master plan.
    - iv. For full-time teachers, completion of professional education training in teaching methods, course construction, lesson planning and evaluation, and teaching students with disabilities. This training may be completed through coursework from an accredited or approved institution or an approved district teacher education program.
    - v. Demonstration of successful teaching performance.
    - vi. Documentation of industry certification when state or national industry certifications are available and applicable.

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4. **Alternative Qualifications – Candidates with Degrees.** In accordance with paragraph 2.b.ii., as an alternative for requiring a non-degreed career or technical education teacher to have three (3) years of occupational experience, a candidate with a four (4) year degree and two (2) years of occupational experience who meets the other requirements of this rule may be hired to fill a vacant part-time or full-time career or technical education position.

**STATUTORY AUTHORITY:** **1001.41, 1001.42, 1012.23, F.S.**

**LAWS IMPLEMENTED:** **1012.32; 1012.36; 1012.39, F.S.**

**HISTORY:** **Adopted: 8/18/98**  
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**Formerly Rules 6.17 & 6.191**  
**Renumbered: 10/08/13**