

CHAPTER 6.00 - PERSONNEL

Qualifications of Personnel	6.103
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1. **Qualifications.** To be eligible for appointment in any position in the District, a person must be of good moral character; must have attained the age of 18 years, if he or she is to be employed in an instructional capacity; must not be ineligible for such employment under s. 1012.315; and must, when required by law, hold a certificate or license issued under rules of the State Board of Education or the Department of Children and Families, except when employed pursuant to s. 1012.55 or under the emergency provisions of s. 1012.24. Previous residence in this state shall not be required in any school of the state as a prerequisite for any person holding a valid Florida certificate or license to serve in an instructional capacity.
2. **Job Descriptions.** Other qualifications for District employment positions are set forth in the job descriptions adopted by the School Board.
3. **Background Screening.** Personnel who are hired or contracted to fill positions that require direct contact with students must undergo background screening as required by School Board Rules 6.104 and 7.142.
4. **Professional Learning.** To fulfill the Mission Statement of the District, which seeks to create life-long learners, the District is committed to the professional learning of its employees on an ongoing basis. The District will offer, encourage, and support educational opportunities for its employees to enhance their abilities to better serve the students of the District. Further, the employees of the District are expected to identify and participate in educational opportunities that will improve their general, professional, and/or work related education.

STATUTORY AUTHORITY: **1001.41, 1001.42, 1012.22, 1012.23 F.S.**

LAWS IMPLEMENTED: **1001.42, 1012.22, 1012.32, 1012.465, 1012.56, F.S.**

HISTORY: **Adopted: 08/18/98
Revised: 08/08/06;
10/08/13; 01/13/26**

**Formerly Rule 6.60
Renumbered: 10/08/13**