

SCHOOL BOARD WORKSHOP (Tuesday, April 5, 2016)

Generated by Miriam Testasecca on Tuesday, April 5, 2016

9:00 AM *Patrick Canan, Tommy Allen, Bill Mignon, Bev Slough and Kelly Barrera present*

A. CALL TO ORDER BY BOARD CHAIR

B. ROLL CALL BY SUPERINTENDENT

C. OPENING COMMENTS BY SCHOOL BOARD AND SUPERINTENDENT

Mr. Mignon stated that he attended the highly successful recruitment fair at St. Augustine High School (SAHS), and also stated that he, as well as, Mrs. Slough and Mrs. Barrera attended a special graduation for a terminally ill student from SAHS. Mr. Canan asked for prayers for the staff and students of SAHS, due to tragic events recently. Dr. Joyner thanked the board for their support of SAHS, and stated that the culture of our school district has always been student-centered. Dr. Joyner also thanked Mrs. Hutchins for an amazing recruitment fair, and reminded everyone of this weeks events: **STAR Banquet, April 6, 2016 at 5:30 PM at World Golf Village and the Volunteer Banquet on May 7, 2016 at 6:00 PM at FCTC.**

D. WORKSHOP TOPICS:

1. Superintendent Succession Plan Update Mrs. Mickler presented the survey for the Superintendent Search; it was decide that the survey would be included in the April 12 board packet for approval. Mrs. Mickler stated that letters went out, via email, to select community groups, asking for participation in the Citizens Superintendent Search Committee.

2. Strategic Plan / Goal Setting Dr. Joyner presented our Mission and Vision for the 2016-2021 Strategic Plan, then introduced Mrs. Mickler and Ms. Strickland who announced the Planning and Implementation Teams. Mr. Asplen, Academic and Student Services Champion, along with his team members presented strategies and tactics, such as: 1. Create opportunities that empower students to build good character, life, social, and leadership skills. 2. Develop and Implement a K-12 initiative to fully integrate STEM concepts. 3. Build literacy skills that empower students to communicate effectively. 4. Build capacity to fully support the academic, wellness and safety needs of all students. Mr. Forson, Operations Champion, along with his team presented strategies and tactics, such as: 1. Develop a K-12 continuum of technology integration, including necessary network infrastructure, to ensure teachers are well equipped to implement technology in the classroom. 2. Continue to design and construct schools that accommodate growth while maintaining high quality programming with an intentional student-focused environment. 3. Continue to improve district-wide safety and security measures. 4. Continue to improve and upgrade operation systems and services to better meet the needs of students and staff. Mrs. Langston, Community Relations Champion, along with her team members presented strategies and tactics, such as: 1. We will continue to embrace technology to effectively communicate with families, students,

employees and community members by researching and seeking the best available communication methods. 2. We will continue to build a culture of character by further integrating CHARACTER COUNTS! initiatives and related programs throughout the St. Johns County School District while expanding into the community at large. 3. We will continue to seek and expand business and community partnerships to provide more opportunities for students. Mrs. Hutchins, Human Resources Champion, along with her team members presented strategies and tactics, such as: 1. Using a comprehensive recruitment approach, Human Resources will recruit high quality personnel in all employee groups (Administrative, Teachers, and Non-Instructional). 2. Align all professional development opportunities so all employees can grow professionally while performing at their highest potential. 3. Provide ongoing ethics and professional conduct training to all employee groups. Dr. Joyner, Mrs. Moody, Mrs. Sweeny and Mrs. Mickler presented strategies and tactics for the Superintendent and School Board, such as: 1. Align all decision-making in the best interest of students. 2. Continue to influence state legislation and set policy at the local level to further the mission, vision and goals of the school district. 3. Maintain a nurturing and supportive environment by continuing a culture that fosters teamwork and collaboration that emphasizes shared values, integrity and loyalty. Dr. Joyner stated that the 2016-2021 Strategic Plan will be submitted to the board for approval at the April 12, 2016 School Board Meeting.

E. PUBLIC COMMENTS None

F. CLOSING COMMENTS BY THE SCHOOL BOARD AND SUPERINTENDENT

Mr. Allen, Mrs. Slough, Mr. Mignon and Mrs. Barrera thanked everyone for the valuable presentation. Mr. Canan stated that the Public Forum for the Superintendent Search would take place tonight (April 5) at 6:00 PM in the SJCSO auditorium.

G. ADJOURNMENT 2:45 PM
