Employment of Personnel

- 1. <u>General Duties of School Board</u>. The School Board shall designate positions to be filled, prescribe qualifications for those positions, and provide for the appointment, compensation, promotion, suspension, and dismissal of employees, subject to the requirements of Chapter 1012, Florida Statutes and applicable law. The School Board shall act upon written recommendations submitted by the Superintendent for positions to be filled, for minimum qualifications for personnel for the various positions, and for the persons nominated to fill such positions. As provided by Florida Statute 1012.22(a)2, the School Board may reject for good cause any employee nominated.
- 2. <u>Employment Procedures</u>. The Superintendent is directed to develop appropriate employment procedures governing the recruitment, screening (including fingerprinting), selection, appointment, reappointment, and employment of all personnel consistent with Federal law, Florida Statutes, State Board of Education Rules, and School Board Rules.
- 3. <u>School Board Employment</u>. Notwithstanding the provisions of paragraph 1, above, the School Board may employ certain employees, including but not limited, to legal counsel, clerical support, and internal auditors, who, while employees of the District, shall be engaged by School Board without recommendation of the Superintendent and shall report directly to and work at the direction of the School Board.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.
LAW(S) IMPLEMENTED:	1001.43, 1012.22, 1012.27, 1012.32, 1012.39, F.S.
STATE BOARD OF EDUCATION RULE(S):	6A-1.0502, 6A-1.064, 6A-4.0081, 6A-4.0082, 6A-4.0083, 6A-4.0084
HISTORY:	Formerly Rule 6.102 Adopted: 08/18/98 Revision Date(s): 09/12/06; 10/08/13 Revised/Renumbered: 10/08/13