

MEMORANDUM OF UNDERSTANDING

Between the
St. Johns County School District
And the
St. Johns Education Association
2026-2027 School Year

“PLCP & CET Mentor Supplements”

This memorandum is written to serve as an agreement between the St. Johns County School District and St. Johns Education Association. The intent of this memorandum is to support the provision of mentor services to teachers in the Professional Learning Community Program (PLCP), teachers who are new to the District, and/or college-based interns assigned by the District.

Terms of Agreement

1. Eligibility. To qualify the supplement, the mentor must:

- a. Hold a valid professional certificate
- b. Have at least three years of P-12 teaching experience
- c. Have completed training in clinical supervision and participate in ongoing mentor training provide through the coordinated system of professional learning under Section 1012.98(4)(e),F.S.
- d. Earn an effective or highly effective rating on their previous year’s performance evaluation Florida Deparction of Education
- e. Be assigned as an official mentor to a PLCP teacher and/or a college-based intern during the applicable semester.

2. Compensation

- a. PLCP Mentors
 - i. The District agrees to pay a supplement of up to (prorated based upon hours submitted in the log) five hundred dollars (\$500.00) per year to eligible mentors for mentoring one PLCP teacher.
 - ii. If a trained teacher mentor mentors more than one PLCP teacher per year, they are eligible for a supplement of up to (prorated based upon hours submitted in the log) one thousand dollars (\$1,000) per year for provision of these services.
- b. New Teacher and Pre-Service Teacher Mentors
 - i. The District agrees to pay a supplement of up to (prorated based upon hours submitted in the log) four hundred dollars (\$400.00) per year to eligible mentors for mentoring new and pre-service teachers.
 - ii. If a trained teacher mentor mentors more than one new teacher and/or pre-service teacher, they are eligible for a supplement of up to (prorated based upon hours submitted in the log) eight hundred dollars (\$800.00) per year for provision of these services.
- c. All mentor logs must be submitted with required hours for approval prior to any compensation being awarded.

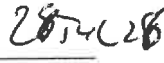
- d. Supplements will be paid out annually by the close of the school year.
- e. If all requirements are met, up to (prorated based upon hours submitted in the log) 40 Professional Learning points are also awarded.

3. Responsibilities of Mentor

- a. Provide mentoring and support consistent with CET training principles.
- b. Meet regularly with the assigned PLCP teacher, teacher who is new to the District, and/or college-based intern.
- c. Document mentoring activities as required by the District and submit by deadlines requested.
- d. Participant in ongoing mentor training.

This MOU is valid for the 2026-2027 academic year. This MOU is contingent on continued funding from Title II. Renewal for subsequent academic years will be subject to review, satisfactory performance, and continued funding availability.


Jesse Biesiada


Date


Paul Abbatinuzzi


Date