

Millage					
YOS 25-26	# of Employees	% of Total	Raise	Factor	Total
0-5	860	25.48%	\$4,750.00	1.00	\$4,085,000
6-10	659	19.53%	\$5,937.50	1.25	\$3,912,813
11-15	598	17.72%	\$7,125.00	1.50	\$4,260,750
16-20	493	14.61%	\$8,312.50	1.75	\$4,098,063
21+	765	22.67%	\$9,500.00	2.00	\$7,267,500
Total	3,375				

25-26 Millage	Increase
4,500	\$250
5,555	\$383
6,666	\$459
7,777	\$536
8,888	\$612

*Non TSIA eligible (NTSIA)	Base # (For calculating factors)	4750	TOTAL	\$23,624,125
	Total Millage Revenue	\$23,765,969.00	Remaining	-\$141,844.00

Regular Compensation								
YOS 25-26	# of Employees	SJCSD Portion	TSIA Portion	PFP	Total Raise	Cost to Dis	PFP	TSIA
0 Years (NTSIA*)	70	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1-5 Years (NTSIA*)	790	\$1,300	\$0	\$0	\$1,300	\$1,027,000	\$0	\$0
6-9 Years (NTSIA*)	535	\$1,300	\$0	\$0	\$1,300	\$695,500	\$0	\$0
10 Years (NTSIA*)	59	\$2,400	\$0	\$0	\$2,400	\$141,600	\$0	\$0
10 Years	65		\$2,400	\$0	\$2,400	\$0	\$0	\$156,000
11-15 Years (NTSIA*)	262	\$2,400	\$0	\$0	\$2,400	\$628,800	\$0	\$0
11-15 Years	336		\$2,400	\$0	\$2,400	\$0	\$0	\$806,400
16-20 Years (NTSIA*)	188	\$2,400	\$0	\$0	\$2,400	\$451,200	\$0	\$0
16-20 Years	305		\$2,400	\$0	\$2,400	\$0	\$0	\$732,000
21+ Years (NTSIA*)	249	\$2,400	\$0	\$0	\$2,400	\$597,600	\$0	\$0
21+ Years	516		\$2,400	\$0	\$2,400	\$0	\$0	\$1,238,400
Total		3,375						
*Non TSIA eligible (NTSIA)						\$3,541,700	\$0	\$2,932,800
						TOTAL DISTRICT EXPENSE	TOTAL PFP	TOTAL TSIA

TSIA Portion	\$2,933,426.00
TSIA Remaining	\$626.00

Additional above proposed

\$1,336,500