

MILLAGE SJEA

DECEMBER 2024



- * Introduction

- * Recap & Review

- * District Proposal

- * Goals

REVIEW

11/19/24 TA ↗

		Unit Share	
SJEA	3,579	\$21,869,367	54.11%
SJESPA	2,249	\$13,742,444	34.00%
AMC	786	\$4,802,828	11.88%
Net Total Available for Compensation	6,614	\$40,414,639	100.00%

SJEA agreed to a philosophy of splitting shares based on membership (current projected 54.11%).

Projected Total: \$21.869,367

DISTRICT PROPOSAL



The district believes in a tiered approach. Our last proposal to SJEA was:

5,000

6,000


7,000

05 Years of Experience

615 Years of Experience

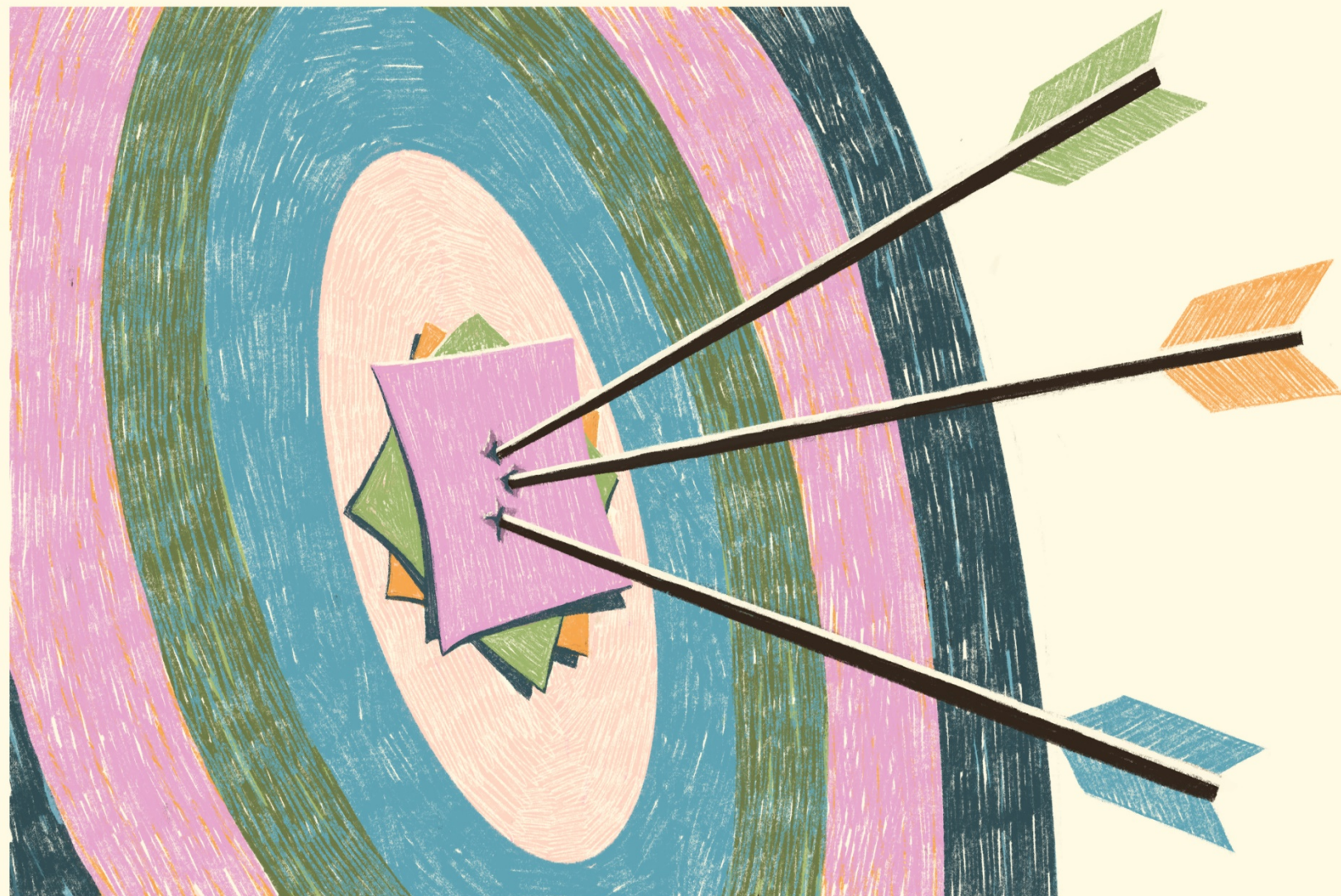
16+ Years of Experience



YOS 25-26	# of Employees	Factor	Base Start	Amount per Employee	Total Cost
0-5 Years	1,035	1.000	\$5,000	\$5,000	\$5,175,000
6-10 Years	674	1.000		\$5,000	\$3,370,000
11-15 Years	605	1.000		\$5,000	\$3,025,000
16-20 Years	482	1.000		\$5,000	\$2,410,000
21+ Years	783	1.000		\$5,000	\$3,915,000
Total	3,579	 Can modify the factors		Spent	\$17,895,000
				Projected	\$21,869,367
				Difference	\$3,974,367

We have provided the following spreadsheet to work through different scenarios.

GOALS



✳ Objective - 1

To get both the District and SJEA to agree on factors & base with our current projections of number of teachers & projected tax rolls - with the understanding we will have to reconvene in May/June to review number of teachers, the base & total tax revenue.

✳ Objective - 2

Then discuss logistics such as rollover & distribution.

✳ Objective - 3

Utilize both object #1 & #2 to create a cohesive MOU