

## MEMORANDUM OF UNDERSTANDING

The School Board of St. Johns County and  
The St. Johns Education Association  
2024-2025 School Year

### “Gaines Alternative School and The Evelyn Hamblen Center”

The School Board of St. Johns County and the St. Johns Education Association hereby agree to this Memorandum of Understanding to continue to address the specialized needs at our schools to serve the students of the St. Johns County School District and the effect of these needs on the employees of Gaines Alternative School, and The Evelyn Hamblen Center.

1. For the 2024-2025 school year, a maximum \$3,500 incentive will be paid to instructional personnel/curriculum coaches assigned to the Gaines Alternative School or The Evelyn Hamblen Center to be paid in two (2) installments (fall and spring). This incentive will be prorated based on the number of days employed at Gaines Alternative School or The Evelyn Hamblen Center in an instructional position. Any instructional employee in a part-time regular position will have their incentive adjusted based upon the percentage of their position. (I.e. An employee in a 40% position will receive 40% of the incentive).

This Memorandum of Understanding begins as of August 1, 2024, and shall expire on June 30, 2025.

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Morgan Mousley, Chief Negotiator, SJEA

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Wayne King Chief Negotiator, SJCS

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Date

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Date