

ARTICLE XVIII
Term of Agreement

TA 3/27/24
mfm
Sagula
3/27/24

A. This Agreement with each term, condition, and benefit included shall be effective the date this Article is signed, after total Agreement has been ratified by both parties, and shall continue in effect through June 30, 2024.

B. This Agreement constitutes the complete and entire understanding of both parties concerning all matters which were subject to negotiations, and also concerning those matters which were not discussed in negotiations, it being understood that the Association has achieved only those benefits which are expressly set forth in this Agreement. During the term of this Agreement, the Association waives any right to further bargaining, except as outlined in this Agreement.

C. This Agreement together with all the terms, conditions, and effects thereof shall not be extended orally, and it is expressly understood that it shall expire on the date indicated. All matters or subjects not herein covered have been satisfactorily adjusted, compromised, or waived by the parties for the life of this Agreement and this Agreement is subject to amendment, alteration, or additions only through the process outlined in this Agreement.

D. The following Articles only shall be subject to renegotiation for the school terms indicated through the applicable procedure outlined in Article IV, Negotiations Procedure. Re-openers after last negotiated salary schedule:

1. Compensation
2. Insurance
3. Two Articles selected by the Association and two Articles selected by the Board.
4. Under mutual agreement other articles may be opened.

Note: By mutual agreement, the defined openers are not required to be opened.

E. The Board and the Association agree that the implementation of the negotiated agreement is an ongoing process, that several committees are recognized within the negotiated agreement, and that it is appropriate for the two negotiated teams to meet periodically to review the status of the contract implementation and discuss issues identified by the standing committees. Therefore, the two negotiating teams will meet on a quarterly basis during the school year. Based on the concurrence from these meetings, an appropriate time will be scheduled for the beginning of the next school year.