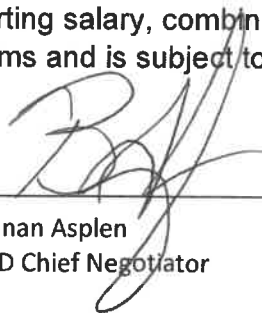


MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
ST. JOHNS COUNTY SCHOOL DISTRICT AND  
ST. JOHNS EDUCATIONAL SUPPORT PROFESSIONAL ASSOCIATION  
2023-2024

The Board and Association agree to form a Salary Review Committee consisting of ten (10) members, five (5) SJESPA and five (5) District. The committee shall meet once a month beginning in January-May 2024. They will review and make recommendations on how to improve the current schedules including, but not limited to, equalizing the steps, improving the starting salary, combining schedules etc. Recommendations will be shared with the bargaining teams and is subject to negotiations.

  
\_\_\_\_\_  
Brennan Asplen  
SJCSJ Chief Negotiator

10/5/23  
\_\_\_\_\_  
Date

 10-5-23  
\_\_\_\_\_  
Tammy Whitaker  
NEFSU Service Unit Director