**MEMORANDUM OF UNDERSTANDING**

The School Board of St. Johns County and

The St. Johns Education Association

2023-2024 School Year

**“Working Remotely Planning Days”**

The School Board of St. Johns County and the St. Johns Education Association hereby agree to this Memorandum of Understanding to continue to provide the ~~district, school/site administrators, and~~ those covered under this bargaining unit the flexibility to work during planning days.

1. Instructional staff shall have the choice to work remotely or at the work site for the following planning days~~,~~: October 16, 2023, January 4, 2024, and March 18, 2024.~~,~~ ~~and May 28~~~~th~~~~, 2024.~~

This Memorandum of Understanding shall expire on June 30,2024.

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Morgan Mousley, Chief Negotiator, SJEA Wayne N. King, Chief Negotiator, SJCSD

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Date Date