

**MEMORANDUM OF UNDERSTANDING**

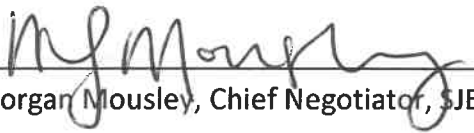
The School Board of St. Johns County and  
The St. Johns Education Association  
2023-2024 School Year

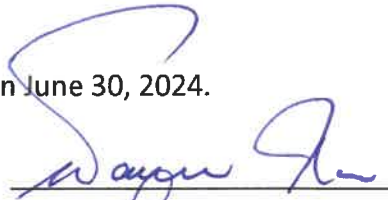
**"Working Remotely Planning Days"**

The School Board of St. Johns County and the St. Johns Education Association hereby agree to this Memorandum of Understanding to continue to provide ~~the district, school/site administrators, and~~ those covered under this bargaining unit the flexibility to work during planning days.

- 1. Instructional staff shall have the choice to work remotely or at the work site for the following planning days: October 16, 2023, January 4, 2024, and March 18, 2024, ~~and May 28<sup>th</sup>, 2024.~~

This Memorandum of Understanding shall expire on June 30, 2024.

  
Morgan Mousley, Chief Negotiator, SJEA

  
Wayne N. King, Chief Negotiator, SJCSD

9/25/23  
Date

Sept 25<sup>th</sup> 23  
Date