

MEMORANDUM OF UNDERSTANDING
St. Johns County School District
Selected Future Teachers of the St. Johns County School District
2023-2024 School Year

Students who graduate from the St. Johns County School District's Academy of Future Teachers (SJCAFT) Teacher Preparation Academy, who obtain a minimum of a bachelor's degree from an accredited educational institute, and are eligible for a Florida Department of Education Teaching Certificate, will have the opportunity to:

1. Contact the Associate Superintendent for Human Resources when they have submitted a complete application.
2. Upon request to the Associate Superintendent for Human Resources, the school district will provide assistance with resume building and interview tips.
3. At any SJCSJ Teacher Recruitment Fair that the academy student registers for and notifies the Associate Superintendent of Human Resources of their attendance, the student will receive automatic interviews with schools of their choice that are in attendance.
4. For any instructional position that the academy student qualifies and applies for will be guaranteed an interview with the hiring authority.
5. Any SJCAFT Academy student gaining employment in SJCSJ will receive a bonus of \$500 during their first year of employment to be paid in March of the current school year.

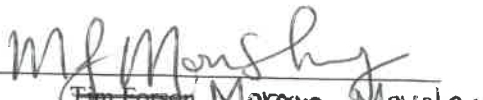
It is understood that this agreement will apply only for high school students graduating in or after June 2019.

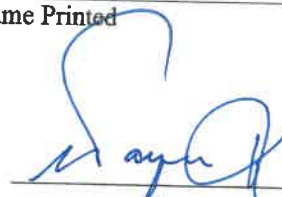
1. Applicants must have successfully graduated from a St. Johns County School District high school which offers an approved teacher preparation academy, with a minimum weighted GPA of 3.0; a minimum of three credits in Principles in Teaching; obtained a minimum of a bachelor's degree from an accredited educational institute, and are eligible for a State of Florida teacher certificate.
2. This agreement does not apply to any applicants not identified as a former member of a SJCAFT.
3. Before graduation from high school, the student must sign an agreement which explains the details of this language. The agreement will be on file in the Human Resources Department of the St. Johns County School District and must be filed by the student/parent prior to the student's high school graduation date.
4. It is the future employee's responsibility to reference the signed agreement when completing a SJCSJ application for employment.
5. Employment with the St. Johns County School District is not guaranteed. All applicants will be subject to all application and hiring procedures and policies.

Student Signature

Name Printed

_____/_____/2023


Tim Forson Morgan Mousley
~~Superintendent of Schools~~ SJEA


Wayne King
Associate Superintendent for Human Resources

Date

Date

9/20/23

9/20/23