

TA 9/25/23

 

For the 2023-2024 School Year:

1. Instructional Personnel and Associate Teachers whose hire date into a regularly established position is prior to July 1, 2023, will receive a set retention amount added to their base salary based on total years of full time teaching experience both in and out of the St. Johns County School District. ~~teaching profession.~~
 - a. 1-5 years: \$519
 - b. 6-10 years: \$1,038
 - c. 11-15 years: \$1,556
 - d. 16+ years: \$2,075
- ~~2. Beginning with the start of the 2023-2024 school year, the beginning Associate Teacher salary will increase to \$36,000 \$36,519 (an increase of \$519)~~
- 3.2. In addition, all active instructional personnel (including Associate Teachers) in the 2023-2024 school year whose St. Johns County School District 2022-2023 final summative evaluation was Highly Effective or Effective will receive the following added to their base pay:
 - a. Grandfathered Highly Effective and Effective: \$75
 - b. Pay for Performance Effective: \$75
 - c. Pay for Performance Highly Effective: \$100

Instructional personnel that did not receive a St. Johns County School District 2022-2023 final summative evaluations are not eligible for the pay for performance increase.

Instructional personnel who work less than 100% will earn a prorated amount as with their current salary.

Instructional personnel who terminated employment prior to the end of their contract for the 2022-2023 school year will receive a prorated amount.

3. There will be no changes to the Base Salary Schedule For Placement Of New Hires for the 2023-2024 school year.
4. There will be no insurance premium increase for the 2023-2024 school year.