

## CHAPTER 6.00 - PERSONNEL

### Probationary Status for New Employees

6.105

1. Probationary Status. Upon initial employment by the District, all employees shall serve a probationary period.
2. Duration of Probation. For instructional personnel, the probationary period shall begin the first day of employment and shall continue for a period of one (1) calendar year. For administrative personnel, the probationary period shall be ninety-seven (97) days, and for other employees it shall be six (6) months
3. Successful Completion. Employment during the probationary period must be continuous for probation to be successfully completed.
4. Extensions. The probationary period may be extended if the Superintendent determines that an additional probationary period is needed and the employee agrees in writing to the extension.
5. Continued Employment. Following successful completion of the probationary period, the Superintendent shall determine whether to continue the employee's employment for the duration of the contract year.
6. No Appeal. A probationary employee who is dismissed prior to expiration of the probationary period shall not have rights to appeal or grieve that decision, nor shall the employee be entitled to an explanation.

**STATUTORY AUTHORITY:** 1001.41, 1012.22, 1012.23, F.S.

**LAWS IMPLEMENTED:** 1001.43, 1012.335, 1012.40, F.S.

**HISTORY:** Formerly Rule 6.104  
Adopted: 8/18/98

Revised/Renumbered: 10/08/13  
Revision Date(s): 08/08/06; 10/08/13;  
\_\_\_/\_\_\_/18