

## CHAPTER 6.00 - PERSONNEL

<b>Expectation of Ethical Conduct for Instructional and Administrative Personnel</b>	<b>6.106</b>
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1. Expectation. All St. Johns County School Board employees are expected to be ethical, professional and civil in all their dealings with students, parents, fellow employees and the public. The School Board finds that unethical, inappropriate or unbecoming conduct by District employees has the potential to disrupt the educational process and damage the reputation and stature of the District, its teachers and staff. The expectation of ethical conduct is particularly high for administrative and instructional personnel.
2. Standards of Ethical Conduct. Administrative personnel, instructional personnel, adjunct athletic coaches and instructional contractors shall abide by the Code of Ethics of the Education Profession in Florida as set forth in the Florida State Board of Education Rule 6B-1.001, Florida Administrative Code (“FAC”), and The Principles of Professional Conduct of the Education Profession in Florida as set forth in State Board of Education Rule 6B-1.006, FAC. Furthermore, District administrative and instructional personnel shall not engage in any act of misconduct that might result in disqualification for employment pursuant to Florida Statute 1012.315 or loss of education certification pursuant to Florida Statute 1012.795.
3. Training. The Superintendent shall be responsible for training District instructional and administrative personnel in the requirements of this rule.
4. Procedures and Guidelines. The Superintendent is authorized to adopt procedures and guidelines to implement and administer this rule.

**STATUTORY AUTHORITY:** 1001.41, F.S.

**LAW(S) IMPLEMENTED:** 1001.42; 1012.315; 1012.796, F.S.

**STATE BOARD OF EDUCATION RULES:** 6B-1.001, 6B-1006, F.A.C.

**HISTORY:** Adopted: 8/14/18