

CHAPTER 6.00 - PERSONNEL

Nondiscrimination in Employment

6.102

1. Policy. The St. Johns County School Board is committed to providing educational and work environments free of unlawful harassment or discrimination. No employee or applicant for employment shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination or harassment in any program, activity, employment, or conditions of employment in St. Johns County public schools on the basis of race, color, national or ethnic origin, gender, disability, marital status, age, religion, political or religious beliefs, or any other basis prohibited by law. Nor shall any person be subjected to retaliation for reporting or complaining of alleged discrimination or harassment or participating in any way in the investigation of such allegations. The employees of St. Johns County School Board shall not engage in such discrimination or harassment, and such conduct is also prohibited for any third party while participating in any activity sponsored by St. Johns County public schools.

STATUTORY AUTHORITY: 120.54, 1001.41, 101.42, 1001.43, F.S.

LAW(S) IMPLEMENTED: 119.07, 760.01, 760.10 *et seq.*,
1000.05, F.S.
34 CFR 99, 34 CFR 200.43(C),
P.L. 110-233
42 U.S.C. 2000e-2 [Title VII],
42 U.S.C. e-3 [Title VII],
42 U.S.C. 12101 *et seq.* [ADA],
29 U.S.C. 794 [Sec. 504 of the
Rehabilitation Act of 1973]

**STATE BOARD OF EDUCATION
RULE(S):** 6A-19.001 *et seq.*

HISTORY: ADOPTED: 10/08/13