

Legal Authorities

Title VI of the Civil Rights Act of 1964 – prohibits discrimination on the basis of race, color, or national origin.

Title IX of the Education Amendments of 1972 – prohibits discrimination on the basis of sex.

Americans with Disabilities Act of 1990 (ADA) – prohibits discrimination against individuals with disabilities in employment, public service, public employment, public accommodations, and telecommunications.

Section 504 – prohibits discrimination in education against students with disabilities.

The Pregnancy Discrimination Act of 1973 – prohibits the discrimination of employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Education Equity Act (FEEA) – prohibits discrimination on the basis of race, ethnicity, gender, national origin, marital status or disability against a student or an employee.

St. Johns County School Board – School Board Rule 2.16 – prohibits discrimination, including sexual and other forms of harassment against students, employees, and applicants on the basis of race, color, religion, national origin, gender, disability, marital status, political beliefs or age.

St. Johns County School District

Equity Office

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